

#### IV. EVALUATION, OVERSIGHT & MONITORING OF ACTIVITIES, PROGRAMS AND POSITIONS

##### A. The Board shall

1. Promptly address performance issues and remain alert to potential problems in entities it oversees
2. Ensure compliance with Board Policies and Procedures when monitoring others' work

##### B. The Board shall formally monitor (at least annually unless otherwise noted)

1. In its own work
  - a. Adherence to the Board Covenant (see Appendix D)
  - b. Performance of either Goal development or Goal review and revision
  - c. Compliance with its own Policies and Procedures
  - d. Reviewing and updating Board Policies and Procedures (at least every three years)
  - e. Reviewing the Bylaws and recommending updates to the Congregation (at least every three years)
  - f. Reviewing and initiating updates of the Congregation's Mission Statement (at least every five years)
2. In functional areas where responsibilities have been delegated by the Board to its committees, the Operations Team and the Senior Minister
3. Congregational progress in accomplishing the Goals