## II. DEFINITIONS

- A. For purposes of these Board Policies and Procedures, "Mission" shall mean the combination of
- 1. The Statement of Purpose of the Fellowship (see Bylaws), adopted by Congregational vote
  - 2. The seven Unitarian Universalist Principles
  - 3. The Covenant of the Fellowship (See Appendix A), adopted by Congregational vote
  - B. The Board is created and its parameters established by the Members of the Congregation via the Bylaws.
  - C. Principal staff shall include those staff directly supervised by the Senior Minister.
  - D. Goals shall be short and long term goals developed by the Board to guide the work and focus of the Congregation (see Appendix B).
  - E. Entities shall mean groups, committees, teams, councils, individuals who exercise authority, etc. within the Fellowship, aside from the Board, Board committees and Operations Team.