BUF Board of Trustees Meeting (in person)

April 13, 2023

Attendees: Murray Bennett, Drew Betz, Alex Gilman (Vice President), Daria Haynes (President), Henry Ohana, Sarah Pearson, Jim Reimer, John Stewart (Secretary), Paul Beckel (Ex-Officio).

Not present (excused): Lew Phinney

Other participants: Sky Hedman, Treasurer

Minutes by John Stewart, Secretary

Chalice lighting 7:05 pm

Agenda Review/Changes:

No changes

Consent Agenda:

- Approval of minutes: Minutes of March 23, 2023 Board Meeting were approved by email on March 30, 2023
- Request to approve Rupert Ayton as a member of the Financial Oversight Committee

Drew moved and Sarah seconded that the minutes from the 3/23/2023 meeting be approved and that items on the Consent Agenda be accepted. Motion passed unanimously.

Canvass Update: Sky

- Sky discussed with Rick Steele, Stewardship Chair
 - \$230,000 in pledges have been received
 - Rick expects that we'll get \$300,000 in pledges, but is comfortable, based on recent history, that we can project actual pledge receipts of \$315,000

Budget: Sky

- Sky presented the current draft proposal of the Operating Budget for the 2023/2024 fiscal year.
- Most important decisions have to be made before we know how much we'll have available to spend.
- There is a \$27,000 gap between projected income and expense.
- In order to balance to \$0, salary increases, additions to reserves and Beloved Community training must be removed, as well as support for general assembly.
- There is still COVID grant funding (Employee Retention Credit) of \$27,250, without which the gap would be over \$54,000 and which will not be repeated after the coming budget year.
- John, Drew and Henry will work on a letter to be sent to members and friends asking for a 10% increase over last year's pledge.
- A budget will be approved at the next Board meeting.

Building Rental (report appended): Paul

• Discussed a prospective rental of the building to another congregation for Sunday evening services and other times. Paul will continue to engage the other congregation.

Calendaring:

April 27: Board Meeting

May 21: Congregational Meeting

Next Meeting Date: April 27, 2022

Meeting adjourned at 9:02 pm.

Summary of Action Items:

- Drew moved and Sarah seconded that the minutes from the 3/23/2023 meeting be approved and that items on the Consent Agenda be accepted. Motion passed unanimously.
- John, Drew and Henry will work on a letter to be sent to members and friends asking for a 10% increase over last year's pledge.

Attachments: (below)

• Proposed 2023/2024 Budget Draft

Bellingham Unitarian Fellowship 2023-24 Draft Budget July 2023 - June 2024

Draft 8	Next Fiscal Year	Current Fiscal Year 2022-2023	Change from Current Year \$	Includes
Income Total FINANCING Total FACILITIES Total PROGRAMS Total STEWARDSHIP INCOME Gross Profit	\$180 \$39,100 \$33,767 \$391,578 \$464,625	\$27,592 \$45,280 \$394,290	\$11,509 -\$11,513 -\$2,712	Rental of Building Choir, CND, LLL, SEJC Cash, non-pledge and Pledge income + RE Gift
Expenses Total ADMINISTRATIVE EXPENSES Total FACILITIES Total PROGRAM EXPENSES Total UTILITIES / BUILDING SERVICES Total STAFFING EXPENSE Total STEWARDSHIP EXPENSES Total RESERVES	\$16,669 \$33,152 \$52,765 \$31,376 \$308,143 \$26,032 \$14,320	\$30,056 \$48,951 \$28,289 \$293,994 \$27,379	\$3,096 \$3,814 \$3,087 \$14,150 -\$1,347	Building Maintenance and Repairs LLL T&D +\$3000 Increase Custodial contractors +\$4306 3% increase (\$14397) including Admin transition training \$7249
Total Expenses Net Operating Income	\$482,457 -\$17,832			
Mortgage Equity Payment	\$9,623	\$9,720	(97)	
Total	-\$27,455	-\$626		

Bellingham Unitarian Fellowship 2023-24 Draft BudgetJuly 2023 - June 2024

			-
	Next Fiscal Year	Current Fiscal Year	Change from Current Year
Incomo	2023-2024	2022-2023	\$
Income			
FINANCING	@4 O.O.	เรารา	6400
Interest Income	\$180		-\$199
Total FINANCING	\$180	\$379	-\$199
OPERATIONS INCOME			
FACILITIES	#20.400	(°07 E00	444.500
Rental of Building	\$39,100		\$11,509
Total FACILITIES	\$39,100	\$27,592	\$11,509
PROGRAMS	E.A. 400	©4.400	\$0
Choir Income	\$1,420	\$1,426	-\$6
CND & Coffee Hour	\$3,750	\$2,691	\$1,059
LLL INCOME	E4 700	04.770	\$0
LLL - OWL income	\$1,700	\$1,779	-\$79
Total LLL INCOME	\$1,700	\$1,689	\$11
Retreat, Women's	\$0	\$379	-\$379
SEJC INCOME		m o	
Refugee Resettlement Revenue	\$0	\$0	\$0
SEJC - Fairtrade Coffee Sales	\$2,135	\$2,212	-\$77
SEJC - Family Promise	\$0	\$25	-\$25
SEJC - General	\$1,650	\$6,950	-\$5,300
SEJC - Special Collections	\$23,112	\$26,443	-\$3,331
Total SEJC INCOME	\$26,897	\$39,095	-\$12,198
Total PROGRAMS	\$33,767	\$45,280	-\$11,513
Total OPERATIONS INCOME	\$72,867	\$70,583	\$2,284
STEWARDSHIP INCOME			
DONATIONS			
Cash Donations and Misc.	\$490	\$1,444	-\$954
Non-Pledge / Friends Donations	\$17,295	\$25,434	-\$8,139
Pledge Income	\$314,363	\$317,984	-\$3,621
RE Gift	\$9,780		-\$2,880
Total DONATIONS	\$341,928	\$357,522	-\$15,594
FUNDRAISING			\$0

Austine MacEster	@22.400ll	#20.0FG	
Auction - MayFaire	\$22,400	\$29,056	-\$6,656
Covid Grants & Income	\$27,250	\$7,712	\$19,538
Total FUNDRAISING	\$49,650	\$36,768	\$12,882
Total STEWARDSHIP INCOME	\$391,578	\$394,290	-\$2,712
Total Income	\$464,625	\$460,922	\$3,703
Gross Profit	\$464,625	\$460,922	\$3,703
Expenses			\$0
OPERATIONAL EXPENSES		\$0	\$0
ADMINISTRATIVE EXPENSES		\$0	\$0
External Review	\$0	\$366	-\$366
IT - Equipment	\$1,775	\$1,806	-\$31
IT - Software/Subscriptions	\$4,900	\$4,346	\$554
Office / Administrative	\$2,400	\$2,899	-\$499
Service Charges & Fees	\$1,965	\$2,518	-\$553
Telephone	\$5,479	\$5,038	\$440
Volunteer Appreciation	\$150	\$163	-\$13
Total ADMINISTRATIVE EXPENSES	\$16,669	\$17,135	-\$466
FACILITIES			\$0
Building Maintenance & Repairs	\$14,275	\$11,683	\$2,592
Insurance - Bldg/Liability Expe	\$8,160	\$7,387	\$773
Mortgage Interest	\$10,212	\$10,781	-\$569
Permits, Licenses	\$505	\$205	\$300
Total FACILITIES	\$33,152	\$30,056	\$3,096
PROGRAM EXPENSES	, ,		\$0
Choir	\$3,570	\$3,972	-\$402
CND & Coffee Hour	\$2,510	\$2,880	-\$370
LLL - Childcare Contractors	\$1,895	\$2,047	-\$152
LLL EXPENSE			\$0
LLL - OWL	\$530	\$703	-\$173
LLL - RE General	\$3,900	\$3,035	\$865
LLL T&D	\$3,000		\$3,000
Total LLL EXPENSE	\$7,430	\$3,738	\$3,692
Membership / Hospitality	\$ 215	\$216	-\$1
Retreat , All-Church	\$900	\$928	-\$28
Retreat, Women's	\$80	\$76	\$4
SEJC EXPENSES			\$0
SEJC - BLM	\$275	\$471	-\$196
SEJC - Fairtrade Coffee	\$1,531	\$939	\$592
SEJC - NACC	\$200	\$200	\$0
SEJC - Spec Coll Dispersements	\$23,221	\$22,064	\$1,157
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SEJC Expense - General	\$1,670	\$1,370	\$300
SEJC Refugee Resettlement Expen	\$0 \$0	\$232	-\$232
Total SEJC EXPENSES	\$26,897	\$25,276	\$1,621
Staff Professional Expenses	m000	# 0.00	\$0
Prof Expense - Community Min	\$263	\$263	\$0
Prof Expense - DLL	\$2,460	\$2,260	\$200
Prof Expense - Minister	\$2,409	\$2,409	\$0
Prof Expense - Music Director	\$1,000	\$1,000	\$0
Total Staff Professional Expenses	\$6,132	\$5,932	\$200
Participation in GA	\$0		\$0
Worship Arts	\$3,136	\$1,886	\$1,250
Training & Development		\$2,000	-\$2,000
Total PROGRAM EXPENSES	\$52,765	\$48,951	\$3,814
UTILITIES / BUILDING SERVICES			
Custodial -Supplies	\$990	\$999	-\$9
Custodial Contractors	\$9,250	\$5,219	\$4,031
Electricity	\$9,255	\$9,061	\$193
Elevator	\$1,026	\$1,539	-\$513
Garbage/Recycling	\$2,400	\$2,732	-\$332
Gas	\$2,990	\$2,851	\$139
Security Monitor/ Requird Tests	\$1,350	\$1,483	-\$133
Water/Sewer	\$4,116	\$4,405	-\$289
Total UTILITIES / BUILDING SERVICES	\$31,376	\$28,289	\$3,087
Total OPERATIONAL EXPENSES	\$133,962	\$124,431	\$9,531
STAFFING EXPENSE	ψ.00,002	ψ.Ξ.,.σ.	\$0
Admin Salary & PTO	\$63,889	\$54,999	\$8,890
AV Tech	\$6,350	\$4,814	\$1,536
Benefits	ψο,οσο	Ψ1,011	\$0
Health Insurance Supp	\$12,564	\$12,564	
LTD Payroll Expense	\$2,082	\$2,082	\$0 \$0
Pension Payroll Expense	\$19,228	\$21,000	-\$1,772
Total Benefits	\$33,873	\$35,645	-\$1,772 -\$1,772
Bookkeeper	\$33,073 \$0	Ψ33,0 1 3	\$0
Building Steward	\$6,125	\$5,807	\$318
Director of Lifelong Learning	\$50,424	\$48,960	\$1,464
	\$7,080	\$7,233	
Keyboard Artist I/Choral Assist			-\$153
Keyboard Artist II	\$5,168	\$5,193	-\$25
Minister Salary & Housing	\$91,272	\$88,608 \$25,751	\$2,664
Music Director	\$26,520	\$25,751	\$769
Payroll Taxes	(C) 0.54	ሮጋ ጋ 4 ጋ	40
Medicare Expense	\$2,251	\$2,249	\$2

Paid Family Medical Leave	\$327	\$347	-\$20
Social Security Expense	\$9,944	\$9,597	\$347
State of WA L&I Expense			
·	\$2,520 \$45,043	\$2,389 \$14,593	\$131
Total Payroll Taxes RE Assistant	\$15,042	\$14,583	\$459
	\$0 \$2.400	\$0 50 400	\$0
Taize Leadership	\$2,400	\$2,400	\$0
Total STAFFING EXPENSE	\$308,143	\$293,994	\$14,150
STEWARDSHIP EXPENSES	\$0	\$0	\$0
Denominational Dues	\$0	\$0	\$0
UUA Dues	\$24,382	\$26,047	-\$1,665
Total Denominational Dues	\$24,382	\$26,047	-\$1,665
Stewardship Fundraising Expense			\$0
Auction - MayFaire Expense	\$1,493	\$900	\$593
Total Stewardship Fundraising Expense	\$1,650	\$1,332	\$318
Total STEWARDSHIP EXPENSES	\$26,032	\$27,379	-\$1,347
	. ,	. ,	\$0
Reserves-Emergency	\$4,420	\$0	\$4,420
Reserves-Sabbatical	\$1,500	\$0	\$1,500
Reserves-Building	\$8,400	\$0	\$8,400
Total Reserves	\$14,320	\$6,025	\$8,295
	*,	+ -,	\$0
Total Expenses	\$482,457	\$451,828	\$30,629
Net Operating Income	-\$17.832	\$9,094	-\$26,926
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Mortgage Equity Payment	\$9,623	\$9,720	
lotai	-\$27,455	-\$626	

Bellingham Unitarian Fellowship 2023-24 Draft Budget July 2023 - June 2024

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total	22-23 Actual
Income											-			
FINANCING													0.00	
Interest Income	15	15	15	15	15	15	15	15	15	15	15	15	180	
Total FINANCING	15	15	15	15	15	15	15	15	15	15	15	15	180	371
OPERATIONS INCOME													-	
FACILITIES													-	
Rental of Building	600	1,000	3,100	3,100	4,000	5,000	3,100	4,500	3,200	2,900	5,000	3,600	39,100	
Total FACILITIES	600	1,000	3,100	3,100	4,000	5,000	3,100	4,500	3,200	2,900	5,000	3,600	39,100	28,680
PROGRAMS														
Choir Income						520					900		1,420	
CND & Coffee Hour	-	-	200	250	500	500	400	400	400	400	400	300	3,750	
LLL INCOME														
LLL - OWL income			800	500	400	-	-	-	-	-	-	-	1,700	
Total LLL INCOME	-	-	800	500	400	=	=	-	-	=	-	=	1,700	
Retreat, Women's													-	
SEJC INCOME														
Refugee Resettlement Revenue							-				-		-	
SEJC - Fairtrade Coffee Sales	179	213	103	254	150	629	210		212	35	150		2,135	
SEJC - Family Promise													-	
SEJC - General							1,650						1,650	
SEJC - Special Collections	1,202	921	1,005	1,934	2,500	3,500	4,500	1,850	1,400	1,500	1,600	1,200	23,112	
Total SEJC INCOME	1,381	1,134	1,108	2,188	2,650	4,129	6,360	1,850	1,612	1,535	1,750	1,200	26,897	
Total PROGRAMS	1,381	1,134	2,108	2,938	3,550	5,149	6,760	2,250	2,012	1,935	3,050	1,500	33,767	32,312
Total OPERATIONS INCOME	1,981	2,134	5,208	6,038	7,550	10,149	9,860	6,750	5,212	4,835	8,050	5,100	72,867	69,780
STEWARDSHIP INCOME														
DONATIONS														
Cash Donations and Misc.		100		200	20	100	4	12	15	8	10	21	490	
Non-Pledge / Friends Donations	1,077	558	850	860	700	8,750	600	900	800	600	400	1,200	17,295	
Pledge Income	41,441	18,845	27,987	32,141	19,889	24,694	29,864	21,000	24,500	22,000	24,500	27,500	314,363	
RE Gift	815	815	815	815	815	815	815	815	815	815	815	815	9,780	
Total DONATIONS	43,333	20,319	29,652	34,016	21,424	34,359	31,283	22,727	26,130	23,423	25,725	29,536	341,928	353,566
FUNDRAISING														
Auction - MayFaire	-	-					1,400	18,000	3,000				22,400	25,136
Covid Grants & Income	-	14,250	7,500				5,500						27,250	7,712
Total FUNDRAISING	-	14,250	7,500	-	-	-	6,900	18,000	3,000	-	-	-	49,650	32,848
Total STEWARDSHIP INCOME	43,333	34,569	37,152	34,016	21,424	34,359	38,183	40,727	29,130	23,423	25,725	29,536	391,578	
Total Income	45,329	36,718	42,375	40,069	28,989	44,523	48,058	47,492	34,357	28,273	33,790	34,651	464,625	
Gross Profit	45,329	36,718	42,375	40,069	28,989	44,523	48,058	47,492	34,357	28,273	33,790	34,651	464,625	456,565
Expenses														
OPERATIONAL EXPENSES														
ADMINISTRATIVE EXPENSES														
External Review					-								-	
IT - Equipment		100	725		200			450			300		1,775	
IT - Software/Subscriptions	350	350	350	350	350	750	350	350	650	350	350	350	4,900	
Office / Administrative	150	150	150	350	400	250	150	150	200	200	125	125	2,400	
Service Charges & Fees	150	160	140	150	170	280	165	145	155	145	160	145	1,965	
Telephone	368	493	493	511	491	448	450	445	445	445	445	445	5,479	
Volunteer Appreciation		-									150		150	
Total ADMINISTRATIVE EXPENSES	1,018	1,253	1,858	1,361	1,611	1,728	1,115	1,540	1,450	1,140	1,530	1,065	16,669	17,884
FACILITIES														
Building Maintenance & Repairs	2,800	1,000	900	425	2,600	300	450	400	3,200	850	1,200	150	14,275	
Insurance - Bldg/Liability Expe	680	680	680	680	680	680	680	680	680	680	680	680	8,160	

Mayteren Interest	851	851	851	851	851	851	851	851	851	851	851	851	10,212	
Mortgage Interest Permits, Licenses	851	031	300	001	031	001	130	031	001	75	001	001	505	
Total FACILITIES	4,331	2,531	2,731	1,956	4,131	1,831	2,111	1,931	4,731	2,456	2,731	1,681	33,152	27,755
PROGRAM EXPENSES	4,331	2,331	2,731	1,330	٦,١٥١	1,001	2,111	1,331	4,751	2,430	2,731	1,001	30,132	27,733
Choir	300		325	400	1,000	100	275	150	350	300	300	70	3,570	
CND & Coffee Hour	000		250	150	370	425	600	125	140	150	150	150	2,510	
LLL - Childcare Contractors			115	225	125	90	330	180	200	180	200	250	1,895	
LLL EXPENSE			1.10	220	120		000	100	200	100	200	250	1,000	
LLL - OWL					195	175	160						530	
LLL - RE General	465	172	600	108	50	115	550	150	140	200	950	400	3,900	
LLL T&D				1,000			1,000			1,000			3,000	
Total LLL EXPENSE	465	172	600	1,108	245	290	1,710	150	140	1,200	950	400	7,430	
Membership / Hospitality				140		75							215	
Retreat , All-Church						300			600				900	
Retreat, Women's			80										80	
SEJC EXPENSES														
SEJC - BLM					75			200					275	
SEJC - Fairtrade Coffee				287	648		(296)	296	296		300		1,531	
SEJC - NACC						200							200	
SEJC - Spec Coll Dispersements	699	1,800	800	1,185	3,129	4,050	4,500	1,400	1,500	1,500	1,500	1,158	23,221	
SEJC Expense - General			200		400		370		300		400		1,670	
SEJC Refugee Resettlement Expen								-					-	
Total SEJC EXPENSES	699	1,800	1,000	1,472	4,252	4,250	4,574	1,896	2,096	1,500	2,200	1,158	26,897	
Staff Professional Expenses														
Prof Expense - Community Min					263								263	
Prof Expense - DLL		948	150	912		250			200				2,460	
Prof Expense - Minister		1,333	423	150	64	39				400			2,409	
Prof Expense - Music Director		-					1,000						1,000	
Total Staff Professional Expenses	-	2,282	573	1,062	327	289	1,000	-	200	400	-	<u> </u>	6,132	
Participation in GA													-	
Worship Arts		1,300	1,000		22	13	200	50	200	150		200	3,136	
Total PROGRAM EXPENSES	1,464	5,554	3,943	4,557	6,341	5,832	8,689	2,551	3,926	3,880	3,800	2,228	52,765	44,922
UTILITIES / BUILDING SERVICES														
Custodial -Supplies		150	65		225	100		150	150	-	-	150	990	
Custodial Contractors	500	500	750	700	850	850	850	850	850	850	850	850	9,250	
Electricity	419	553	560	598	1,211	1,120	1,084	950	850	560	700	650	9,255	
Elevator	513			-				513				-	1,026	
Garbage/Recycling	200	200	200	200	200	200	200	200	200	200	200	200	2,400	
Gas	20	25	125	140	200 100	350	480	500	400	350	250	150	2,990 1,350	
Security Monitor/ Requird Tests	200 418	355	311	325 323	375	325 368	- (175)	700	200 360	360	200 360	360	4,116	
Water/Sewer Total UTILITIES / BUILDING SERVICES	2,269	1,783	2,011	2,286	3,161	3,313	2,439	3,863	3,010	2,320	2,560	2,360	31,376	27.764
Total OPERATIONAL EXPENSES	9,082	11,121	10,543	10,161	15,244	12,704	14,353	9,885	13,117	9,796	10,621	7,334	133,962	27,764
STAFFING EXPENSE	5,002	11,121	10,545	10,101	15,244	12,704	17,333	3,000	13,117	3,730	10,021	1,334	100,002	118,325
Admin Salary & PTO	5,783	5,783	7,583	5,850	5,850	4,720	4,720	4,720	4,720	4,720	4,720	4,720	63,889	\$54,999
AV Tech	425	425	600	500	600	550	600	550	600	500	600	400	6,350	\$34,333
Benefits	420	420	000	000	000	000	000	000	000	000	000	400	0,000	
Health Insurance Supp	1,047	1,047	1,047	1.047	1,047	1,047	1.047	1,047	1,047	1,047	1,047	1.047	12,564	
LTD Payroll Expense	173	173	173	173	173	173	173	173	173	173	173	173	2,082	
Pension Payroll Expense	1,880	1,880	1,880	1,880	1,880	1,404	1,404	1,404	1,404	1,404	1,404	1,404	19,228	
Total Benefits	3,100	3,100	3,100	3,100	3,100	2,624	2,624	2,624	2,624	2,624	2,624	2,624	33,873	
Bookkeeper	-,	-			-		-	-	-	-		-		
Building Steward	325	400	550	550	650	450	550	450	550	550	550	550	6,125	
Director of Lifelong Learning	4,202	4,202	4,202	4,202	4,202	4,202	4,202	4,202	4,202	4,202	4,202	4,202	50,424	
Keyboard Artist I/Choral Assist	590	590	590	590	590	590	590	590	590	590	590	590	7,080	
Keyboard Artist II	175	210	175	700	525	525	525	500	525	573	210	525	5,168	
Minister Salary & Housing	7,606	7,606	7,606	7,606	7,606	7,606	7,606	7,606	7,606	7,606	7,606	7,606	91,272	
Music Director	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	26,520	
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Payroll Taxes													II .	
Medicare Expense	184	183	182	198	192	188	188	188	188	188	188	188	2,251	
Paid Family Medical Leave	27	27	27	28	28	27	27	27	27	27	27	27	327	
Social Security Expense	827	827	827	827	827	827	827	831	831	831	831	831	9,944	
State of WA L&I Expense	210	210	210	210	210	210	210	210	210	210	210	210	2,520	
Total Payroll Taxes	1,248	1,246	1,245	1,263	1,257	1,252	1,252	1,256	1,256	1,256	1,256	1,256	15,042	
RE Assistant	-		-	-	-	_	-	-	-	-	-	-	_	
Taize Leadership	200	200	200	200	200	200	200	200	200	200	200	200	2,400	
Total STAFFING EXPENSE	25,864	25,973	28,062	26,771	26,791	24,929	25,079	24,908	25,083	25,031	24,768	24,883	308,143	293,449
STEWARDSHIP EXPENSES													-	
Denominational Dues													-	
UUA Dues	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	24,382	25,463
Total Denominational Dues	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	24,382	
Stewardship Fundraising Expense														
Auction - MayFaire Expense							93	1,000	400				1,493	
Total Stewardship Fundraising Expense	-	-	-	-	-	-	150	1,000	400	100	-	-	1,650	
Total STEWARDSHIP EXPENSES	2,032	2,032	2,032	2,032	2,032	2,032	2,182	3,032	2,432	2,132	2,032	2,032	26,032	26,996
Reserves-Emergency	360	360	360	360	360	360	360	380	380	380	380	380	4,420	
Reserves-Sabbatical	125	125	125	125	125	125	125	125	125	125	125	125	1,500	
Reserves-Building	700	700	700	700	700	700	700	700	700	700	700	700	8,400	
Total Reserves	1,185	1,185	1,185	1,185	1,185	1,185	1,185	1,205	1,205	1,205	1,205	1,205	14,320	1
Total Expenses	38,163	40,311	41,822	40,149	45,252	40,850	42,799	39,030	41,837	38,164	38,626	35,454	482,457	\$438,770
Net Operating Income	7,167	(3,593)	553	(80)	(16,263)	3,674	5,259	8,462	(7,480)	(9,891)	(4,836)	(803)	(17,832)	7430,770
, ,	Ť				, ,		·	•				, ,	` '	
Other Non-oper uses- Mortgage prin	810	810	810	810	810	810	810	810	810	810	810	810	9,720	
BUDGET + Mortgage														
Principal													(27,552)	
•														
Capital- Use of Reserves social hall door														
Capital- Use reserves carpet replace					7,000			-	-	-	-	_	7,000	
Capital- Grants			12,051		7,000			-	-	-	-	-	7,000 12,051	
Capital Other Sources			12,051		7,000			-	-	-	-	-		
			12,051		7,000			-	-	-	-			
Endowment Gifts			12,051		7,000		_	-	-	-	-			
Endowment Gifts Unrealized Gain/Loss	-		12,051		7,000		<u>.</u>	-	-	-	-	1		
	<u>-</u>		12,051 12,051		7,000	<u>.</u>	<u>.</u>	- - -	- - -	- - -	- - -			
Unrealized Gain/Loss	- - 7,247	- (3,512)		- 268	·	- 3,873	- - - 6,859	- - - - - 8,662	- - - - (6,930)	- - - (9,691)	- - - (4,336)	- - - - (375)	12,051	
Unrealized Gain/Loss			12,051		7,000								12,051 - 19,051	
Unrealized Gain/Loss Total NON-OPERATING INCOME	7,247	(3,512)	12,051	268	7,000	3,873	6,859	8,662	(6,930)				12,051 - 19,051	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources	7,247	(3,512)	12,051	268	7,000	3,873	6,859	8,662	(6,930)				12,051 - 19,051	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses	7,247	(3,512)	12,051	268	7,000	3,873	6,859	8,662	(6,930)				12,051 - 19,051	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses	7,247	(3,512)	12,051	268	7,000 (8,457)	3,873	6,859	8,662	(6,930)				12,051 - - 19,051 6,293 -	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses Capital - social hall doors	7,247	(3,512)	12,051 12,685	268	7,000 (8,457)	3,873	6,859	8,662	(6,930)				12,051 - 19,051 6,293 - - 7,000	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses Capital - social hall doors Capital - Carpet replacement	7,247	(3,512)	12,051 12,685	268	7,000 (8,457)	3,873	6,859	8,662	(6,930)				12,051 - 19,051 6,293 - - 7,000	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses Capital - social hall doors Capital - Carpet replacement Capital Buiding Security	7,247	(3,512)	12,051 12,685	268	7,000 (8,457)	3,873	6,859	8,662	(6,930)				12,051 - 19,051 6,293 - - 7,000	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses Capital - social hall doors Capital - Carpet replacement Capital Buiding Security Other Capital	7,247	(3,512)	12,051 12,685	268	7,000 (8,457)	3,873	6,859	8,662	(6,930)				12,051 - 19,051 6,293 - - 7,000	
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses Capital - social hall doors Capital - Carpet replacement Capital Buiding Security Other Capital Other Capital	7,247 - - -	(3,512)	12,051 12,685 - 12,051	268 - -	7,000 (8,457) 7,000	3,873 -	6,859 -	8,662	(6,930) -	(9,691) - -	(4,336) -	(375)	12,051 - - 19,051 6,293 - - 7,000 12,051	35,041
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses Capital - social hall doors Capital - Carpet replacement Capital Buiding Security Other Capital Other Capital Other Non-oper uses- Mortgage prin	7,247 - - -	(3,512)	12,051 12,685 - 12,051	268 - -	7,000 (8,457) 7,000	3,873 -	6,859 -	8,662	(6,930) -	(9,691) - -	(4,336) -	(375)	12,051 - - 19,051 6,293 - - 7,000 12,051 - -	35,041
Unrealized Gain/Loss Total NON-OPERATING INCOME Total Other Sources Other Uses NON-OPERATING Uses Capital - social hall doors Capital - Carpet replacement Capital Buiding Security Other Capital Other Capital Other Non-oper uses- Mortgage prin Total NON-OPERATING Uses	7,247 - - - 810	(3,512)	12,051 12,685 - 12,051	- 268 810	7,000 (8,457) 7,000	3,873 - 810	6,859 - 810	8,662 - 810	(6,930)	(9,691) - - 810	(4,336) - 810	(375)	12,051 - 19,051 6,293 - 7,000 12,051 - 9,720 33,822	35,041

Bellingham Unitarian Fellowship Profit and Loss by Month														
		July 20	22 – March 2		updated per Q			oril – June 2	023					+
				,										???
	Jul 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total	22-23 budget
Income														
FINANCING														
Interest Income	\$4	\$4	\$82	\$114	\$2	\$21	\$0	\$19	\$3	\$3	\$14	\$112	\$379	\$200
Total FINANCING	\$4	\$4	\$82	\$114	\$2	\$21	\$0	\$19	\$3	\$3	\$14	\$112	\$379	\$200
OPERATIONS INCOME														
FACILITIES														
Rental of Building	\$660	\$1,420	\$2,855	\$2,674	\$1,550	\$2,423	\$2,305	\$2,477	\$2,734	\$2,694	\$2,800	\$3,000	\$27,592	\$31,900
Total FACILITIES	\$660	\$1,420	\$2,855	\$2,674	\$1,550	\$2,423	\$2,305	\$2,477	\$2,734	\$2,694	\$2,800	\$3,000	\$27,592	\$31,900
PROGRAMS														
Choir Income						\$520		\$400	\$506				\$1,426	\$1,420
CND & Coffee Hour	\$0	\$0	\$0	\$95	\$457	\$260	\$399	\$401	\$514	\$225	\$190	\$150	\$2,691	\$3,750
LLL INCOME										,				
LLL - OWL income			\$855	\$460	\$374	\$0	\$0	\$0	\$90	\$0	\$0	\$0	\$1,779	\$1,700
Total LLL INCOME	\$0	\$0	\$855	\$460	\$374	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,689	\$1,700
Retreat, Women's		\$29	\$350							j			\$379	\$0
SEJC INCOME													\$0	1
Refugee Resettlement Revenue							\$0	\$775	\$2,691				\$0	\$0
SEJC - Fairtrade Coffee Sales	\$179	\$213	\$103	\$254	\$150	\$629	\$210	\$118	\$171	\$35	\$150		\$2,212	\$2,135
SEJC - Family Promise							\$25						\$25	\$0
SEJC - General							\$6,950						\$6,950	\$1,650
SEJC - Special Collections	\$1,202	\$921	\$1,005	\$1,934	\$5,815	\$3,574	\$5,350	\$1,389	\$953	\$1,500	\$1,600	\$1,200	\$26,443	\$23,112
Total SEJC INCOME	\$1,381	\$1,134	\$1,108	\$2,188	\$5,965	\$4,203	\$12,535	\$2,282	\$3,815	\$1,535	\$1,750	\$1,200	\$39,095	\$26,897
Total PROGRAMS	\$1,381	\$1,163	\$2,313	\$2,743	\$6,796	\$4,982	\$12,934	\$3,083	\$4,835	\$1,760	\$1,940	\$1,350	\$45,280	\$33,767
Total OPERATIONS INCOME	\$2,041	\$2,583	\$5,168	\$5,417	\$8,346	\$7,405	\$15,239	\$5,560	\$7,569	\$4,454	\$4,740	\$4,350	\$70,583	\$72,867
STEWARDSHIP INCOME													\$0	j
DONATIONS													\$0	5
Cash Donations and Misc.		-\$114		\$523	\$20	\$450	\$4	\$427	\$95	\$8	\$10	\$21	\$1,444	\$490
Non-Pledge / Friends Donations	\$1,077	\$558	\$2,808	\$863	\$709	\$9,465	\$5,915	\$346	\$1,493	\$600	\$400	\$1,200	\$25,434	\$17,295
Pledge Income	\$41,441	\$18,845	\$27,987	\$32,141	\$19,889	\$24,694	\$29,864	\$22,363	\$26,758	\$22,000	\$24,500	\$27,500	\$317,984	\$314,363
RE Gift	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$1,055	\$12,660	\$9,780
Total DONATIONS	\$43,573	\$20,345	\$31,850	\$34,582	\$21,673	\$35,664	\$36,838	\$24,191	\$29,401	\$23,663	\$25,965	\$29,776	\$357,522	\$341,928
FUNDRAISING	, .,.		,.,,	,,,,,	, ,	, ,	,,	, , ,	, , ,	, ,,,,,	, ,,,,,,,	, , ,	, , , ,	
Auction - MayFaire	\$30	\$266					\$1,440	\$26,765	\$555				\$29.056	\$22,400
Covid Grants & Income	\$2,624	\$2,594	\$2,494				, , ,	, , ,	,				\$7,712	\$27,250
Total FUNDRAISING	\$2,654	\$2,860	\$2,494	\$0	\$0	\$0	\$1,440	\$26,765	\$555	\$0	\$0	\$0	\$36,768	\$49,650
Total STEWARDSHIP INCOME	\$46,227	\$23,205	\$34.344	\$34.582	\$21,673	\$35,664	\$38,278	\$50.956	\$29.956	\$23,663	\$25.965	\$29,776	\$394,290	\$391,578
Total Income	\$48.272	\$25,791	\$39.594	\$40.113	\$30.021	\$43.090	\$53.517	\$56.535	\$37.528	\$28,120	\$30,719	\$34.238	\$460.922	\$464,625
Gross Profit	\$48,272	\$25,791	\$39,594	\$40,113	\$30,021	\$43,090	\$53,517	\$56,535	\$37,528	\$28,120	\$30,719	\$34.238	\$460,922	\$464.625
Expenses	7,	,	700,000	*******	777,721	710,000	,	700,000	¥,	7-1,1-1	7,	77.,200	*****	ψ101,020
OPERATIONAL EXPENSES	 												\$0	
ADMINISTRATIVE EXPENSES													\$0	,
External Review					\$366								\$366	\$0 \$0
IT - Equipment		\$82	\$1,141		\$283			\$0			\$300		\$1,806	**
IT - Software/Subscriptions	\$310	\$572	\$544	\$306	\$715	\$429	\$250	\$220	\$100	\$300	\$300	\$300	\$4,346	\$1,775
Office / Administrative	\$161	\$651	\$162	 	\$420	\$526	\$9	\$48		\$200	\$125	\$125	\$2.899	\$2,400
Service Charges & Fees	\$153	\$182	\$139	\$151	\$170	\$283	\$165	\$706	\$134	\$145	\$145	\$145	\$2,518	\$2,400
Telephone	\$368	\$493	\$493	\$511	\$491	\$448	\$450	\$0		\$445	\$445	\$445	\$5,038	\$1,900
Volunteer Appreciation	φοσο	\$38	ψ-90	φστι	ψ+01	ψ-1-10	φ.00	ΨΟ	φ-300	ψ-+5	\$125	ψ. το	\$163	\$150
Total ADMINISTRATIVE EXPENSES	\$992	\$2,017	\$2,479	\$968	\$2,445	\$1,685	\$873	\$974	\$1,157	\$1,090	\$1,440	\$1,015	\$17,135	
FACILITIES	φ332	Ψ2,017	φ£, 4 13	φ300	<i>\$2,</i> 440	Ψ1,000	φ013	4514	ψ1,137	ψ1,030	ψ1, 14 0	ψ1,013	ψ11,130	\$ 10,008
Building Maintenance & Repairs	\$3.668	\$643	\$1,076	\$479	\$604	\$371	\$421	\$1,818	\$1,483	\$850	\$120	\$150	\$11,683	\$14,275
Insurance - Bldg/Liability Expe	\$680	\$680	\$680	-\$93	\$680	\$680	\$680	\$680	\$680	\$680	\$680	\$680	\$7,387	-
Mortgage Interest	\$953	\$953	\$818	-a93 \$883	\$883	\$905	\$904	\$902	\$902	\$899	\$899	\$880	\$10,781	\$8,160
Permits, Licenses	ф 9 03	ф 9 53	\$018	\$683	φ683	\$905	\$904 \$130	\$ 9 02	\$9UZ	\$899 \$75	фояя	φοδυ		\$10,21
Total FACILITIES	\$5.301	\$2.276	\$2.574	\$1,269	\$2,167	\$1,956	\$130	\$3,400	\$3.065	\$75 \$2.504	\$1.699	\$1,710	\$205 \$30.05 6	\$505
PROGRAM EXPENSES	\$5,3UT	\$Z,Z/6	\$ ∠,574	⊅1,269	\$2,167	φ1,95b	⊅∠,135	ა ა,400	ა ა,065	\$ 2,504	\$1,099	\$1,71U	\$3U,U5t	\$33,152
Choir	ტეტე		\$320	\$449	£4 00F	\$58	\$280	6000	\$914	ტეტე			eo 070	
GHOIF	\$300		\$320	\$449	\$1,025	\$58	\$280	\$326	\$914	\$300			\$3,972	\$3,570

CND & Coffee Hour			\$250		\$358	\$422	\$590	\$182	\$627	\$150	\$150	\$150	\$2,880	\$2,510
LLL - Childcare Contractors			\$113	\$225	\$124	\$83	\$326	\$179	\$458	\$180	\$180	\$180	\$2,047	\$1,895
LLL EXPENSE					•					, , ,				7.,
LLL - OWL					\$193	\$177	\$157	\$63	\$114				\$703	\$530
LLL - RE General	\$468	\$172		\$1,108	\$49	\$115	\$6	\$0	\$66	\$200	\$450	\$400	\$3,035	\$3,900
LLL - NL General	Ψ100	Ψ112		ψ1,100	Ψ-0	ΨΠΟ	ΨΟ	ΨΟ	ΨΟΟ	Ψ200	Ψ+30	Ψ400	ψ0,000	
T-4-IIII EVPENOE	6400	6470	**	64.400	6040	6004	6400	600	6400	£000	£450	£400	£0.700	\$3,000
Total LLL EXPENSE	\$468	\$172	\$0	\$1,108	\$242	\$291	\$163	\$63	\$180	\$200	\$450	\$400	\$3,738	\$7,430
Membership / Hospitality				\$146		\$71							\$216	\$215
Retreat , All-Church						\$328			\$600				\$928	\$900
Retreat, Women's			\$76										\$76	\$80
SEJC EXPENSES														
SEJC - BLM					\$71			\$0	\$400				\$471	\$275
SEJC - Fairtrade Coffee				\$287	\$648		-\$296	\$0	\$0		\$300		\$939	\$1,531
SEJC - NACC						\$200		\$0	\$0				\$200	\$200
SEJC - Spec Coll Dispersements	\$699	\$826		\$1,185	\$3,129	\$3,064	\$6,188	\$646	\$2,328	\$1,500	\$1,500	\$1,000	\$22,064	\$23,221
SEJC Expense - General			\$200		\$400		\$370	\$0	\$0		\$400		\$1,370	\$1,670
SEJC Refugee Resettlement Expen							\$232	\$0	\$0				\$232	\$0
Total SEJC EXPENSES	\$699	\$826	\$200	\$1,472	\$4,248	\$3,264	\$6,493	\$646	\$2,728	\$1,500	\$2,200	\$1,000	\$25,276	\$26,897
Staff Professional Expenses	, , , ,	,	,	· · · · · · ·	+ ·,- ·-	, , ,	7-,		7-,	7.,555	,-,	7.,	1,- -	Ψ20,001
Prof Expense - Community Min					\$263								\$263	¢oco
Prof Expense - Community Min Prof Expense - DLL		\$948	\$150	\$912	\$203	\$250				+		ł	\$2,260	\$263
=					201					# 400				\$2,460
Prof Expense - Minister		\$1,333	\$423	\$150	\$64	\$39	04.555			\$400			\$2,409	\$2,409
Prof Expense - Music Director		\$0					\$1,000						\$1,000	\$1,000
Total Staff Professional Expenses	\$0	\$2,282	\$573	\$1,062	\$327	\$289	\$1,000	\$0	\$0	\$400	\$0	\$0	\$5,932	\$6,132
Worship Arts		\$300			\$22	\$13	\$200	\$450	\$400	\$150	\$150	\$200	\$1,886	\$0
Training and Development								\$60				\$1,940	\$2,000	\$3,136
Total PROGRAM EXPENSES	\$1,467	\$3,580	\$1,532	\$4,462	\$6,345	\$4,818	\$9,053	\$1,907	\$5,907	\$2,880	\$3,130	\$3,870	\$48,951	\$52,765
UTILITIES / BUILDING SERVICES														
Custodial -Supplies	\$0	\$159	\$40		\$193	\$74		\$144	\$239	\$0	\$0	\$150	\$999	\$990
Custodial Contractors	\$480	\$255	\$287	\$640	\$417	\$502	\$462	\$0	\$750	\$475	\$475	\$475	\$5,219	\$9,250
Electricity	\$419	\$553		\$598	\$1,211	\$1,120	\$1,084	\$1,008	\$1,159	\$560	\$700	\$650	\$9,061	\$9,255
Elevator	\$513	,		\$513			, ,	, ,	\$0	,		\$513	\$1,539	\$1,026
				7				0000	\$204			7		Ψ1,020
		\$374	\$191	\$188	\$188	\$203	\$205	\$206		\$2001	\$200	\$200	\$2 732	\$2.400
Garbage/Recycling	\$373	\$374	\$191 \$24	\$188 \$22	\$188 \$70	\$203 \$435	\$205 \$584	\$206 \$320		\$200 \$350	\$200 \$250	\$200 \$250	\$2,732 \$2,851	\$2,400
Garbage/Recycling Gas	\$373	\$374 \$22	\$191 \$24	\$22	\$79	\$435	\$584	\$329	\$506	\$200 \$350	\$250	\$200 \$250	\$2,851	\$2,990
Garbage/Recycling Gas Security Monitor/ Requird Tests	\$373 \$130	\$22	\$24	\$22 \$321	\$79 \$37	\$435 \$240	\$584 \$513	\$329 \$18	\$506 \$74	\$350	\$250 \$150	\$250	\$2,851 \$1,483	\$2,990 \$1,350
Garbage/Recycling Gas	\$373			\$22	\$79	\$435	\$584	\$329	\$506		\$250		\$2,851	\$2,990
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer	\$373 \$130 \$418	\$22 \$355	\$24 \$311	\$22 \$321 \$323	\$79 \$37 \$375	\$435 \$240 \$368	\$584 \$513 -\$175	\$329 \$18 \$508	\$506 \$74 \$841	\$350 \$360	\$250 \$150 \$360	\$250 \$360	\$2,851 \$1,483 \$4,405	\$2,990 \$1,350 \$4,116
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES	\$373 \$130 \$418 \$2,333	\$22 \$355 \$1,719	\$24 \$311 \$854	\$22 \$321 \$323 \$2,606	\$79 \$37 \$375 \$2,499	\$435 \$240 \$368 \$2,943	\$584 \$513 -\$175 \$2,673	\$329 \$18 \$508 \$2,213	\$506 \$74 \$841 \$3,772	\$350 \$360 \$1,945	\$250 \$150 \$360 \$2,135	\$250 \$360 \$2,598	\$2,851 \$1,483 \$4,405 \$28,289	\$2,990 \$1,350 \$4,116 \$31,376
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES	\$373 \$130 \$418	\$22 \$355	\$24 \$311	\$22 \$321 \$323	\$79 \$37 \$375	\$435 \$240 \$368	\$584 \$513 -\$175	\$329 \$18 \$508	\$506 \$74 \$841	\$350 \$360	\$250 \$150 \$360	\$250 \$360	\$2,851 \$1,483 \$4,405	\$2,990 \$1,350 \$4,116
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE	\$373 \$130 \$418 \$2,333 \$10,093	\$22 \$355 \$1,719 \$9,592	\$24 \$311 \$854 \$7,439	\$22 \$321 \$323 \$323 \$2,606 \$9,305	\$79 \$37 \$375 \$2,499 \$13,456	\$435 \$240 \$368 \$2,943 \$11,402	\$584 \$513 -\$175 \$2,673 \$14,734	\$329 \$18 \$508 \$2,213 \$8,494	\$506 \$74 \$841 \$3,772 \$13,901	\$350 \$360 \$1,945 \$8,419	\$250 \$150 \$360 \$2,135 \$8,404	\$250 \$360 \$2,598 \$9,193	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO	\$373 \$130 \$418 \$2,333 \$10,093	\$22 \$355 \$1,719 \$9,592 \$4,583	\$24 \$311 \$854 \$7,439 \$4,583	\$22 \$321 \$323 \$2,606 \$9,305	\$79 \$37 \$375 \$2,499 \$13,456	\$435 \$240 \$368 \$2,943 \$11,402	\$584 \$513 -\$175 \$2,673 \$14,734	\$329 \$18 \$508 \$2,213 \$8,494	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583	\$350 \$360 \$1,945 \$8,419 \$4,583	\$250 \$150 \$360 \$2,135 \$8,404	\$250 \$360 \$2,598 \$9,193 \$4,583	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999	\$2,990 \$1,350 \$4,116 \$31,376
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE	\$373 \$130 \$418 \$2,333 \$10,093	\$22 \$355 \$1,719 \$9,592	\$24 \$311 \$854 \$7,439	\$22 \$321 \$323 \$323 \$2,606 \$9,305	\$79 \$37 \$375 \$2,499 \$13,456	\$435 \$240 \$368 \$2,943 \$11,402	\$584 \$513 -\$175 \$2,673 \$14,734	\$329 \$18 \$508 \$2,213 \$8,494	\$506 \$74 \$841 \$3,772 \$13,901	\$350 \$360 \$1,945 \$8,419	\$250 \$150 \$360 \$2,135 \$8,404	\$250 \$360 \$2,598 \$9,193	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO	\$373 \$130 \$418 \$2,333 \$10,093	\$22 \$355 \$1,719 \$9,592 \$4,583	\$24 \$311 \$854 \$7,439 \$4,583	\$22 \$321 \$323 \$2,606 \$9,305	\$79 \$37 \$375 \$2,499 \$13,456	\$435 \$240 \$368 \$2,943 \$11,402	\$584 \$513 -\$175 \$2,673 \$14,734	\$329 \$18 \$508 \$2,213 \$8,494	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583	\$350 \$360 \$1,945 \$8,419 \$4,583	\$250 \$150 \$360 \$2,135 \$8,404	\$250 \$360 \$2,598 \$9,193 \$4,583	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200	\$24 \$311 \$854 \$7,439 \$4,583 \$239	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AVTech Benefits	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200	\$24 \$311 \$854 \$7,439 \$4,583 \$239	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,889 \$6,350
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200	\$24 \$311 \$854 \$7,439 \$4,583 \$239	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,895 \$6,350 \$12,564 \$2,082
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,889 \$6,350 \$12,564 \$2,082 \$19,228
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753	\$22 \$365 \$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$1,733 \$1,753	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173 \$1,753	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$1,753	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,895 \$6,350 \$12,564 \$2,082
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AVTech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753 \$2,974	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$1,733 \$1,753 \$2,974	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$1,753 \$2,974	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$1753 \$2,974	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,886 \$6,350 \$12,564 \$2,082 \$19,228 \$33,873
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,753 \$1,753 \$2,974 \$0 \$345	\$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753 \$2,974 \$0 \$551	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173 \$1,753 \$2,974 \$0 \$653	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,583	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$400	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,00	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$0 \$400	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,885 \$6,350 \$12,564 \$2,082 \$19,226 \$33,873 \$6,125
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080	\$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536 \$4,080	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753 \$2,974 \$0 \$551 \$4,080	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$1,733 \$1,753 \$2,974 \$0 \$653 \$4,080	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$4,683	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,680	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$1,753 \$2,974 \$0 \$4,210 \$4,080	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,885 \$6,350 \$12,566 \$2,085 \$19,224 \$33,875 \$6,125 \$50,426
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924	\$1,719 \$9,592 \$4,583 \$2200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536 \$4,080 \$574	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753 \$2,974 \$0 \$551 \$4,080 \$574	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173 \$1,753 \$2,974 \$0 \$653 \$4,080 \$574	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4421 \$4,080 \$574	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$400 \$4,080 \$574	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$400 \$4,080 \$574	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$0 \$400 \$4,080 \$574	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$4,890 \$7,233	\$2,990 \$1,350 \$4,116 \$31,376 \$133,962 \$63,888 \$6,350 \$12,566 \$2,083 \$19,226 \$33,877 \$3,877 \$50,424 \$7,080
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist IIChoral Assist Keyboard Artist II	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$17,753 \$2,974 \$0 \$345 \$4,080 \$345 \$4,080	\$1,719 \$9,592 \$4,583 \$200 \$1,047 \$17,33 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$17,753 \$2,974 \$0 \$536 \$4,080 \$54,584	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$11,047 \$17,33 \$1,753 \$2,974 \$0 \$551 \$4,080 \$570 \$700	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173 \$1,753 \$2,974 \$0 \$653 \$4,080 \$574 \$525	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$17,73 \$1,753 \$2,974 \$0 \$4,210 \$4,080 \$574 \$574	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$573	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$5,74	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$0 \$400 \$4,080 \$574 \$525	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,545 \$0 \$5,807 \$48,960 \$7,233 \$5,193	\$2,990 \$1,356 \$4,116 \$31,376 \$133,960 \$63,886 \$6,350 \$12,566 \$2,085 \$19,226 \$33,877 \$6,126 \$50,426 \$7,080 \$5,160
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist II Minister Salary & Housing	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,747 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924 \$175 \$7,384	\$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210 \$7,384	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536 \$4,080 \$574 \$175 \$7,384	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753 \$2,974 \$0 \$551 \$4,080 \$574	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173 \$1,753 \$2,974 \$0 \$653 \$4,080 \$574 \$525 \$7,384	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525 \$7,384	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574 \$525 \$7,384	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$67 \$4,080 \$574 \$525 \$7,384	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$525 \$7,384	\$350 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$1,733 \$1,753 \$2,974 \$0 \$400 \$4,080 \$574 \$573 \$7,384	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$1,733 \$1,753 \$2,974 \$0 \$4,080 \$5,080 \$57,384	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$525 \$7,384	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193	\$2,99 \$1,356 \$4,110 \$31,376 \$133,96 \$63,88 \$6,350 \$12,56 \$2,08 \$19,221 \$50,42 \$7,090 \$5,166 \$91,27
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist II Minister Salary & Housing Music Director	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$17,753 \$2,974 \$0 \$345 \$4,080 \$345 \$4,080	\$1,719 \$9,592 \$4,583 \$200 \$1,047 \$17,33 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$17,753 \$2,974 \$0 \$536 \$4,080 \$54,584	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$11,047 \$17,33 \$1,753 \$2,974 \$0 \$551 \$4,080 \$570 \$700	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173 \$1,753 \$2,974 \$0 \$653 \$4,080 \$574 \$525	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$17,73 \$1,753 \$2,974 \$0 \$4,210 \$4,080 \$574 \$574	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$573	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$5,74	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$0 \$400 \$4,080 \$574 \$525	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,545 \$0 \$5,807 \$48,960 \$7,233 \$5,193	\$2,99 \$1,35 \$4,11 \$31,37 \$133,96 \$63,88 \$6,35 \$12,56 \$2,08 \$19,22 \$33,87 \$6,12 \$7,08 \$5,16 \$91,27
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146	\$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753 \$2,974 \$0 \$551 \$4,080 \$574 \$770 \$7,384 \$2,146	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$1,753 \$1,753 \$2,974 \$0 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$4,685 \$4,080 \$574 \$525 \$7,384 \$2,146	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$525 \$7,384 \$2,146	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$573 \$7,384 \$2,146	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$210 \$7,384 \$2,146	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4,080 \$574 \$525 \$7,384 \$2,146	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$8,608	\$2,99 \$1,35 \$4,11 \$31,37 \$133,96 \$63,88 \$6,35 \$12,56 \$2,08 \$19,22 \$33,87 \$ \$6,12 \$50,42 \$7,08 \$5,16 \$91,27 \$26,52
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist Il Choral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210 \$7,394 \$2,146	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$175 \$7,384 \$2,146	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$1,753 \$2,974 \$0 \$551 \$4,080 \$574 \$700 \$7,334 \$2,146	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$1,753 \$2,974 \$0 \$663 \$4,080 \$574 \$525 \$7,384 \$2,146	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$2,974 \$0 \$4,680 \$4,080 \$574 \$525 \$7,384 \$2,146	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173 \$2,974 \$0 \$4,211 \$4,080 \$574 \$525 \$7,384 \$2,146	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$574 \$573 \$7,384 \$2,146	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$574 \$210 \$7,384 \$2,146	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$2,974 \$0 \$4,080 \$574 \$525 \$7,384 \$2,146	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$2,1,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$8,608 \$25,751	\$2,99 \$1,35 \$4,11 \$31,37 \$133,96 \$63,88 \$6,35 \$12,56 \$2,08 \$19,22 \$33,87 \$6,12 \$50,42 \$7,08 \$5,16 \$91,27 \$26,52
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924 \$175 \$7,334 \$2,146	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146	\$24 \$3111 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753 \$2,974 \$0 \$551 \$4,080 \$574 \$700 \$7,384 \$2,146	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173 \$1,753 \$2,974 \$0 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$1753 \$2,974 \$0 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146	\$350 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$1,753 \$1,753 \$2,974 \$00 \$4,080 \$574 \$573 \$7,384 \$2,146	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$210 \$7,384 \$2,146	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$1753 \$2,974 \$0 \$4,080 \$574 \$525 \$7,384 \$2,146	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751	\$2,99 \$1,35 \$4,11 \$31,37 \$133,96 \$63,88 \$6,35 \$12,56 \$2,08 \$19,22 \$33,87 \$6,12 \$50,42 \$7,08 \$5,16 \$91,27 \$26,52
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist Il Choral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210 \$7,394 \$2,146	\$24 \$311 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$175 \$7,384 \$2,146	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$1,753 \$2,974 \$0 \$551 \$4,080 \$574 \$700 \$7,334 \$2,146	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$1,753 \$2,974 \$0 \$663 \$4,080 \$574 \$525 \$7,384 \$2,146	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$2,974 \$0 \$4,680 \$4,080 \$574 \$525 \$7,384 \$2,146	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$173 \$2,974 \$0 \$4,211 \$4,080 \$574 \$525 \$7,384 \$2,146	\$350 \$360 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$574 \$573 \$7,384 \$2,146	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$574 \$210 \$7,384 \$2,146	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$2,1,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$8,608 \$25,751	\$2,99 \$1,35 \$4,11 \$31,37 \$133,96 \$63,88 \$6,35 \$12,56 \$2,08 \$19,22 \$33,87 \$6,12 \$7,08 \$5,16 \$91,27 \$26,52
Garbage/Recycling Gas Security Monitor/ Requird Tests Water/Sewer Total UTILITIES / BUILDING SERVICES Total OPERATIONAL EXPENSES STAFFING EXPENSE Admin Salary & PTO AV Tech Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist II Choral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave	\$373 \$130 \$418 \$2,333 \$10,093 \$4,583 \$213 \$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924 \$175 \$7,334 \$2,146	\$22 \$355 \$1,719 \$9,592 \$4,583 \$200 \$1,047 \$173 \$1,753 \$2,974 \$0 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146	\$24 \$3111 \$854 \$7,439 \$4,583 \$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146	\$22 \$321 \$323 \$2,606 \$9,305 \$4,583 \$470 \$1,047 \$173 \$1,753 \$2,974 \$0 \$551 \$4,080 \$574 \$700 \$7,384 \$2,146	\$79 \$37 \$375 \$2,499 \$13,456 \$4,583 \$510 \$1,047 \$173 \$1,753 \$2,974 \$0 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146	\$435 \$240 \$368 \$2,943 \$11,402 \$4,583 \$360 \$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$584 \$513 -\$175 \$2,673 \$14,734 \$4,583 \$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$329 \$18 \$508 \$2,213 \$8,494 \$4,583 \$380 \$1,047 \$173 \$3,466 \$4,686 \$4,686 \$574 \$574 \$525 \$7,384 \$2,146	\$506 \$74 \$841 \$3,772 \$13,901 \$4,583 \$683 \$1,047 \$1753 \$2,974 \$0 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146	\$350 \$1,945 \$8,419 \$4,583 \$475 \$1,047 \$1,753 \$1,753 \$2,974 \$00 \$4,080 \$574 \$573 \$7,384 \$2,146	\$250 \$150 \$360 \$2,135 \$8,404 \$4,583 \$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$574 \$210 \$7,384 \$2,146	\$250 \$360 \$2,598 \$9,193 \$4,583 \$425 \$1,047 \$1753 \$2,974 \$0 \$4,080 \$574 \$525 \$7,384 \$2,146	\$2,851 \$1,483 \$4,405 \$28,289 \$124,431 \$54,999 \$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751	\$2,99 \$1,35 \$4,11 \$31,376 \$133,96 \$63,88 \$6,35 \$12,56 \$2,08 \$19,22 \$33,87 \$6,12 \$50,42 \$7,08

RE Assistant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Taize Leadership	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$2,400	\$2,400
Total STAFFING EXPENSE	\$24,223	\$24,142	\$24,074	\$24,912	\$24,870	\$22,753	\$24,506	\$26,359	\$24,779	\$24,604	\$24,266	\$24,506	\$293,994	\$308,143
STEWARDSHIP EXPENSES													\$0	\$0
Denominational Dues													\$0	\$0
UUA Dues	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,122	\$2,175	\$2,175	\$2,175	\$26,047	\$24,382
Total Denominational Dues	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,122	\$2,175	\$2,175	\$2,175	\$26,047	\$24,382
Stewardship Fundraising Expense								\$432						
Auction - MayFaire Expense							\$93	\$807	\$0				\$900	\$1,493
Total Stewardship Fundraising Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$93	\$1,239	\$0	\$0	\$0	\$0	\$1,332	\$1,650
Total STEWARDSHIP EXPENSES	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,268	\$3,414	\$2,122	\$2,175	\$2,175	\$2,175	\$27,379	\$26,032
Reserves-Emergenccy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,420
Reserves-Sabbatical	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500
Reserves-Building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,400
Total Reserves	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,025	\$14,320
Total Expenses	\$36,491	\$35,909	\$33,687	\$36,392	\$40,501	\$36,330	\$41,508	\$38,267	\$40,801	\$35,198	\$34,845	\$35,874	\$451,828	\$482,457
Net Operating Income	\$11,782	-\$10,118	\$5,907	\$3,721	-\$10.480	\$6,761	\$12,010	\$18.268	-\$3,273	-\$7,078	-\$4,126	-\$1,636	\$9,094	-\$17,832
Other Income NON-OPERATING Sources														
Capital- Use of Reserves					\$14,113			\$0	\$0	\$600	\$0	\$0	\$14,713	
Endowment Gifts							\$669	\$0	\$0	\$0	\$0	\$0	\$669	
Unrealized Gain/Loss	\$6,631			-			\$8,195	\$0	-\$6,000	\$0	\$0	\$1,500	\$10,327	
Total NON-OPERATING INCOME	\$6,631	\$0	\$0	\$0	\$14,113	\$0	\$8,864	\$0	-\$6,000	\$600	\$0	\$1,500	\$25,709	
Total Other Sources	\$6,631	\$0	\$0	\$0	\$14,113	\$0	\$8,864	\$0	-\$6,000	\$600	\$0	\$1,500	\$25,709	
Other Uses														
NON-OPERATING Uses	2055		# 0.75										\$0	
Capital - Sanctuary AV	\$250		\$940	***									\$1,190	
Mortgage Equity pmt	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$10,200	
Capital Buiding Security	\$2,199			\$4,469						\$600			\$7,268	
				\$10,699	\$13,428								\$24,127	
Capital Kitchen Project						\$850	\$850	\$850	\$850	\$1,450	\$850	\$850	\$37,935	
Total NON-OPERATING Uses	\$3,299	\$850	\$1,790	\$16,018	\$14,278									
Total NON-OPERATING Uses Total Other Uses	\$3,299	\$850	\$1,790	\$16,018	\$14,278	\$850	\$850	\$850	\$850	\$1,450	\$850	\$850	\$37,935	
							\$850 \$8,014	\$850 -\$850	\$850 -\$6,850	\$1,450 -\$850	\$850 -\$850	\$850 \$650	\$37,935 -\$12,227 -\$937	

Decision points

BUF 2023-2024

	Budget Decision points	Next Fiscal Year Proposed	Suggested new number	Change from proposed budget	Current Fiscal Year
line number					
12 33 34 38	INCOME: major items Rental of Building Non-Pledge / Friends Donations Pledge Income Auction - MayFaire	\$39,100 \$17,295 \$314,363 \$22,400	\$17,295 \$314,363	\$1,000 \$0 \$0 \$0	\$25,434 \$317,984
		\$393,158	\$394,158	\$1,000	
_	Gross Profit	\$464,625	\$465,625		į
56 68 87 88 93 103 104 125 138	EXPENSE: Major items Building Maintenance & Repairs LLL Beloved Community Participation in GA Worship Arts Custodial Contractors Admin Transition AV Tech STAFF 3% RESERVES	\$14,275 \$3,000 \$500 \$3,136 \$9,250 \$7,249 \$6,350 \$6,539 \$14,320	\$0 \$0 \$3,800 \$8,250 \$5,000 \$6,350 \$0	\$0 -\$3,000 -\$500 \$664 -\$1,000 -\$2,249 \$0 -\$6,539 -\$14,320	\$0 \$1,886 \$5,219 \$0 \$4,814 \$0 \$6,025
	Total Expense	\$483,297	\$456,354		
	Net Operating Income	-\$18,672	\$9,271		
	Mortgage principal	9,720	9,720		
	Net Operating Income + Mortgage principal	-\$28,392	-\$449		