# BUF Board of Trustees Meeting (in person and via Zoom)

April 27, 2023

Attendees: Murray Bennett, Drew Betz, Daria Haynes (President), Alex Gilman (Vice President), Henry Ohana (VZ), Lew Phinney, John Stewart (Secretary), Paul Beckel (Ex-Officio).

VZ= Visa Zoom

Not Present (Excused): Sarah Pearson, Jim Reimer

Other participants: Sky Hedman, Treasurer

Minutes by John Stewart, Secretary.

Chalice lighting 7:02 pm; Alex

Agenda Review/Changes:

• Add a report by the Governance Committee by Drew to Discussion Agenda

#### Consent Agenda:

- Approval of minutes: Minutes from the 4/13/2023 meeting were approved by email on 4/24/2023
- Treasurers Report (report appended)
- Minister's Report (report appended)

# Lew moved and Murray seconded that the minutes from the 4/13/2023 meeting be approved and that items on the Consent Agenda be accepted. Motion passed unanimously.

#### Purchase of Chairs: Drew and Paul

- The Board appreciated the email comments from Stephanie Sarver.
- Chair design and fabric has been settled on.
- Most chairs (80) are being ordered without arms and 12 are being ordered with arms, however this ratio will be revisited.
- The plan is to have chairs with arms at the end of every row of chairs.
- Use the Capital Needs Assessment as a starting point, with additions (like making the chancel accessible) to determine candidates for future paddle raises and other opportunities for targeted fundraising.
- Paul will develop questions to be asked regarding configuration of chairs (arms vs no arms) and future purchases of chairs to be presented at the Annual Congregational Meeting.

## Governance Committee: Drew

- The following will be proposed as officers for the coming year:
  - President: Alex
    - o Vice President: Daria
    - Secretary: Drew
    - o Treasurer: John
- Incoming Board Members

- Orientation for newly-elected Board members to be conducted by Paul and John. This is separate from the Board retreat and will be conducted as soon as is practical after the congregational meeting.
- Set up mentoring for new Board members to take on leadership positions in the following two years
- Board retreat to be scheduled as early in the new year (July?) as possible.

#### Canvass Update: Sky

- According to Rick Steele, \$310,000 is anticipated to be received for the annual canvass.
- Kathy Wahto is comfortable with \$315,000 in pledge contributions.

#### Budget Discussion and Approval: Sky

- Interest income in the amount of \$4,450 will be earned from a \$100,000 CD just purchased from WECU.
- Pledge giving has been increased to \$315,000
- Drew moved and Alex seconded that the 2023 2024 Fiscal Year Budget be approved as presented and recommended to the congregation.
  - If pledges made during the Canvass exceed the projected amount of \$315,000, the amount of the funds budgeted to be drawn from the Emergency Operating Reserves will be reduced by the amount of pledged above \$315,000.
    - Amendments to the proposed budget:
      - Additional net (non-canvass) fundraising in the amount of \$3,000 to be offset by additional canvass expenses of \$3,000.
      - LLL Beloved Community reduced to \$2,000 and participation in GA increased to \$1,000
      - \$8,869 of Emergency Operating Reserves will be used (from \$50,000 donation).

## Motion passed unanimously.

## Large Donation Receipt: Paul

- A donation in the amount of \$50,000 was received on April 24, 2023 from an anonymous donor.
- Paul has stated that there are no restrictions on the use of the funds, although we are encouraged to use wisdom in use of the funds.
- Important to preserve as much of the gift as possible against future needs: the Administrator transition, anticipated end of COVID grant funding.
- John moved and Daria seconded that the anonymous donation of \$50,000 be accepted and credited as follows:
  - \$8,869 (corrected amount) to Emergency Operating Reserve for use in the 2023-2024 Operating Budget, if needed.
  - $\circ$  \$41,131 (corrected amount) to the 2023 Major Gift Fund (a new fund) Motion passed unanimously.

#### Delegates to General Assembly: Lew

• Only two people have come forward and expressed interest in attending GA as delegates

• Lew moved and Murray seconded appointing Lew and Henry as BUF's delegates to the General Assembly. Motion passed unanimously

#### Plan Congregational Meeting: Daria

- Discussion about accomplishments and challenges in the past year to be mentioned in the President's Report.
- Discussion about logistics of the meeting
  - John will send the detailed procedures used in the last congregational meeting, which were developed by Murray (and others).

#### Church Rental: Paul

- There has been no response from the other church in the past 3 weeks.
- If there is further interest which is deemed to be serious, a conversation with the BUF congregation will be initiated.

#### Calendaring:

• Annual Meeting: May 21, 2023

Next Meeting Date: May 25, 2023

#### Meeting adjourned at 8:52 pm.

#### Summary of Action Items:

- Lew moved and Murray seconded that the minutes from the 4/13/2023 meeting be approved and that items on the Consent Agenda be accepted. Motion passed unanimously.
- Paul will develop questions to be asked regarding configuration of chairs (arms vs no arms) and future purchases of chairs to be presented at the Annual Congregational Meeting.
- Drew moved and Alex seconded that the 2023 2024 Fiscal Year Budget be approved as presented and recommended to the congregation.
  - If pledges made during the Canvass exceed the projected amount of \$315,000, the amount of the funds budgeted to be drawn from the Emergency Operating Reserves will be reduced by the amount of pledged above \$315,000.
    - Amendments to the proposed budget:
      - Additional net (non-canvass) fundraising in the amount of \$3,000 to be offset by additional canvass expenses of \$3,000.
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\$8,869 of Emergency Operating Reserves will be used.
 Motion passed unanimously.

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  - \$8,869 to Emergency Operating Reserve for use in the 2023-2024
     Operating Budget, if needed.
  - \$41,131 to the 2023 Major Gift Fund (a new fund).

Motion passed unanimously.

• Lew moved and Murray seconded appointing Lew and Henry as BUF's delegates to the General Assembly. Motion passed unanimously.

Attachments: (below)

- Treasurer's Report
- Minister's Report
- Email from Stephanie Sarver regarding purchase of chairs
- Final proposed 2023-2024 Budget

## Monthly Treasurer's Summary Report to the BUF Board of Trustees March 2023 Financials (83% of the fiscal year) Prepared for the April 27, 2023 Board Meeting

#### **Overview of current and projected status:**

#### 1. Month of March, 2023:

- a. Pledge income was \$26,758, which is 116% of budgeted amount for the month.
- b. BUF received \$2,734 in rent for March, 2023.
- c. Net Ordinary Income (Profit Expense) is -\$4,228 for the month of March.

#### 2. Year to date (July, 2022--March, 2023)

- a. Year to date pledge income is **\$243,984**.
- b. Pledge income is 105% of the amount budgeted for this point in the fiscal year.
- c. Net Operating Income (Profit Expense) is **\$32,667** <u>year to date</u> (July-March), which exceeds the budgeted Net Operating Income for this point of the fiscal year.

#### 3. Cash on Hand for March, 2023:

a. The Cash on Hand for March, 2023 is \$3,360.

## 4. Reserves

- a. Building Repair & Maintenance Reserve: \$47,664
- b. Emergency Operating Reserve: \$73,135
- c. Sabbatical Reserve: \$7,575
- d. Total Reserves: \$128,374

Income and Expense	Year-to-date	% of budget to date
Pledge Income	\$ 243,984	105%
Total Donations	\$ 278,118	106%
Fundraising Income	\$ 36,617	(Budget is \$20,000)
Rental Income	\$ 19,098	80%
Total Income Year to Date	\$ 375,073	131%
Total Expenses Year to Date	\$ 342,407	122%
<u>YTD</u> Op. Income minus Expense	\$ 32,667	520%

#### **Cash on Hand**

	This	%	<b>Prior month</b>	<b>Prior month</b>
	month	Change		
Checking balance	\$ 42,927	-57%	\$ 99,700	\$ 43,271
Cash assets under Board control	\$209,147	-21%	\$266,379	\$ 209,914
Cash on Hand	\$ 3,360	-90%	\$ 34,944	-\$ 3,295

#### **Funds Activity Report**

Funds Activity	This month	Prior month
Total Restricted Investment Funds	\$ 36,863	\$ 46,862
Total Restricted Bank Account Funds	\$ 136,521	\$ 136,258
Total Designated Program Funds	\$ 63,942	\$ 71,106
Total in all funds	\$ 238,052	\$ 254,226

#### **Fundraising Summary**

Fundraising Event	Inco	me YTD	Income Goal for year	% of Goal
Dinner Auction/Gala	\$	28,905	\$ 20,000	142%
Other Fundraising	\$	-	\$ -	-%
Pandemic Grants & Income	\$	7,712	\$ 0	100%
Total Fundraising	\$	36,617	\$ 20,000	183%

Members of the Financial Oversight Committee are Sky Hedman (Treasurer), John Stewart, Frank McDonald (Assistant Treasurer), Brian Quick, Cathy Campbell, Sue Sayegh, Lew Phinney, Sharon McCarty and Rupert Ayton.

Treasurer's Summary Reports and selected Financial Reports generated by Administrator are placed Administrator in BUF Workroom.

Cash On Hand reports:

Assets that are available to Board under normal operating conditions: Checking, Savings, and Accounts Receivable. (It does not include Endowment, Humanitas, A. Herrmann Social Justice Account.)

*Equity* that is subtracted from Assets are those that are not available under normal operating conditions: Restricted Funds and Designated Program Funds. Liabilities are adjusted to include only one month of the Principal payment for the mortgage.

Financial Reports attached: Monthly I&E Comparison Cash on Hand Report Balance Sheet Prev Year Comparison I&E YTD Annual Budget Comparison Treasurer's Report BUF Minister's Report to the Board April 2023 Rev Paul Beckel

#### **Spring Retreat**

I'm disappointed about – and take responsibility for – the spring congregational retreat being cancelled. Sarah, Hank, and Genia put a lot of thought and research into the planning and I did not recruit volunteers soon enough to make it happen.

This is not an excuse, but some context: I was at a ministers' conference this week; about half the usual number attended. A common concern expressed was that their volunteers and staffs had been scheduling events and not had enough attendees to make them successful. Regrettably this also happened here with our Easter potluck at Lake Padden.

Hank has researched and reserved a location for a fall overnight retreat. Genia is beginning to recruit volunteers to ensure it happens.

#### Safety and security team

We had an initial meeting led by Michael Berres, with Elie Friedlob, Sarah Pearson, Kathy Wahto and I attending. In order to not get overwhelmed with all of the potential aspects of safety and security, we agreed to begin with just one thing – and not a document or a plan but performing a specific action. We'll be narrowing this down in our next meeting; the priorities expressed by attendees were evacuating the building and responding to a hostile intruder.

In consultation with Kathy and me, Michael has compiled an extensive list of safety/security accomplishments over the past four years. He was surprised about how much had been done that he didn't know about. He'll share this information with the congregation in some form.

#### Lettered Streets Covenant Church

I have not heard from them since I sent the proposal that I shared with the Board on April 13.

#### New members

We've had 10 new members sign the membership book since our March Board meeting.

#### Hi John —

FYI - This is a follow-up from a couple Sundays ago when you invited me to sit on the sample new chair. I mentioned my lack of support. Here's a letter that I sent to Sarah and Paul that offers my thoughts in more detail. Sarah and I exchanged some e-mails on the topic — she acknowledged my concerns, though was uncertain about who ultimately "owns" this project. So I'm sending it to you, as you broached the subject at the Sunday service!

Feel free to share this with anyone else who may be interested.

#### Stephanie

Begin forwarded message:

From: Stephanie Sarver <<u>stephanielsarver@gmail.com</u>> Subject: Re: Paddle Calls History Question Date: March 30, 2023 at 5:35:38 PM PDT To: Sarah Pearson <<u>sarah.cat.pearson@gmail.com</u>>, Paul Beckel <<u>minister@buf.org</u>> Cc: Rupert Ayton <<u>rupertayton@yahoo.com</u>>

Hi Sarah (and Paul, as we have had a discussion about this) — Thanks so much for the information. My comments and concerns:

— Regarding congregational interest/support. Given that our congregation has 230 members, is it accurate to conclude that the donations of 42 members/friends reflects overwhelming support? We might also ask how many members/friends did not donate as an indication of a *lack* of support. Or, did a small group of members with financial means shape a decision that will affect all members?

- Sustainability: the pews likely have decades more use in them. Conversely, the chairs will likely require cleaning and repairs within a few years. What is planned to meet that future need? The chair purchase won't be a one-time expense. From an environmental perspective, how sustainable are these chairs when compared to the pews? (Consider the toxic materials that go into flame retardants and fabric stain protection.)

— Number of new chairs will result in a major reconfiguration of the sanctuary. (\$14,870 in donations/\$150 per chair= 99 chairs) The sanctuary has a capacity of 170 people. If the Board opts for that many new chairs, it will result in more than half the pew seating being replaced with chairs. Can the Board/Chair Committee share a proposed floor plan that diagrams how all the new chairs will fit in the space with the pews (e.g., taking into account their dimensions?)

— Ramp or chairs? It seems that the ramp would have been more in keeping with both genuine need and UU principles. I understand the impulse to select a project that would generate more support, but toward what greater end?

— Is possible to modify this project, e.g., add only a few chairs for those with physical needs; or look into cushions for the pews? Or ask chair donors if they would be willing to shift their donations to another project e.g., the ramp?

I hope that the Board thinks further on this before forging ahead. I may be a sole objector to this chair plan. Given the potential magnitude of this project, BUF members should be brought

into discussion, if for no other reason than to survey their support and/or concerns.

On a related note, I attended the budget meeting on Tuesday night. It sounds like we're currently facing an operating deficit for next year. It seems a little off-kilter that folks find it in their hearts to buy new chairs but not support increased salary for staff. Where does beloved community fit into this?

Ah well... These are just my thoughts. Sorry for the lengthy e-mail. Thanks for reading this. Feel free to share this with others who may be interested.

Regards,

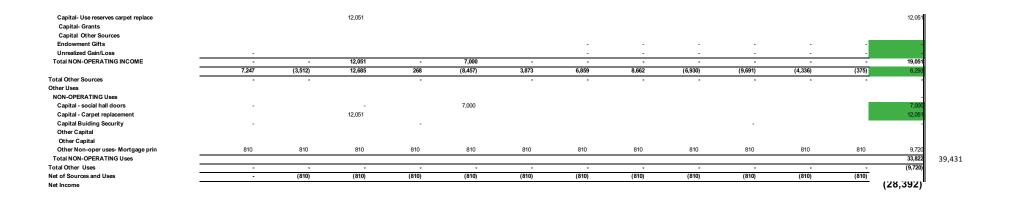
Stephanie

#### Bellingham Unitarian Fellowship

2023-24 Draft Budget (Draft 9) July 2023 - June 2024

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SEJC - Family Promise SEJC - General							1.650						- 1.650	1
SEJC - General SEJC - Special Collections	1.202	921	1.005	1.934	2,500	3.500	4,500	1.850	1.400	1.500	1.600	1.200	23,112	
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RATIONAL EXPENSES DMINISTRATIVE EXPENSES Stermal Review T - Equipment T - Software/Subscriptions Office / Administrative Service Charges & Fees Felephone Volunteer Appreciation Atal ADMINISTRATIVE EXPENSES Culturies Building Maintenance & Repairs nsurance - Bidg/Liability Expe Mortgage Interest Permits, Licenses Stat FACILITIES CoogRAM EXPENSES Choir CND & Coffee Hour LLL - Childcare Contractors LLL EXPENSE LLL - OWL	350 150 150 368 <b>1,018</b> 2,800 680 851 <b>4,331</b>	100 350 150 493 - <b>1,253</b> 1,000 680 851	725 360 150 140 493 <b>1,858</b> 900 680 861 300 <b>2,731</b> 325 250	350 350 150 511 <b>1,361</b> 425 680 851 <b>1,956</b> 400 150 225	200 350 400 170 491 1,611 2,600 680 851 4,131 1,000 370 125	750 250 280 448 <b>1,728</b> 300 680 851 <b>1,831</b> 100 425 90	350 150 165 450 <b>1,115</b> 450 680 851 130 <b>2,111</b> 275 600 330 330	450 360 150 145 445 <b>1,540</b> 400 680 851 <b>1,931</b> 150 125	650 200 155 445 <b>1,459</b> 3,200 680 851 <b>4,731</b> 360 140	360 200 145 445 <b>1,140</b> 850 680 851 75 <b>2,456</b> 300 150 150 150 150	300 350 125 160 445 150 1,530 1,200 660 851 2,731 300 150	350 125 145 445 <b>1,065</b> 851 <b>1,681</b> 70 150	- 1,775 4,900 2,400 1,965 5,479 150 16,669 14,275 8,160 10,212 505 33,152 3,570 2,510 1,885 530 3,900	
RATIONAL EXPENSES DMINISTRATIVE EXPENSES Stermal Review T - Equipment T - Software/Subscriptions Office / Administrative Service Charges & Fees Felephone /olunteer Appreciation tal ADMINISTRATIVE EXPENSES AcilITIES Suidling Maintenance & Repairs nsurance - Bidg/Liability Expe Mortgage Interest ermits, Licenses tal FACILITIES Stores COLLITIES Stores Collideare Contractors LLL - CMUL LLL EXPENSE LLL - OWL LLL - RE General LLL TAD	350 150 150 368 <b>1,018</b> 2,800 680 851 <b>4,331</b> 300 465	100 350 150 433 - <b>1,253</b> 1,000 680 851 <b>2,531</b>	725 350 150 140 493 <b>1,858</b> 900 680 851 300 <b>2,731</b> 325 250 115 155 600	350 350 150 511 1,361 425 680 851 1,956 400 150 225 108 1,000	200 350 400 170 491 1,611 2,600 680 851 4,131 1,000 370 125 195 50	750 250 280 448 <b>1,728</b> 300 680 851 <b>1,831</b> 100 425 90 175 115	350 150 165 450 <b>1,115</b> 450 680 851 130 <b>2,111</b> 275 600 330 160 550 1,000	450 350 150 145 445 <b>1,540</b> 400 880 851 <b>1,931</b> 150 125 180 150	650 200 1155 445 <b>1,450</b> 3,200 680 851 <b>4,731</b> 350 140 200 140	350 200 145 445 <b>1,140</b> 850 860 851 75 <b>2,456</b> 300 150 180 180 180 180 180 100	300 380 125 160 445 1,530 1,200 680 881 2,731 300 150 200 950	350 125 145 445 1,065 150 680 851 1,681 70 150 250 400	- - - - - - - - - - - - - - - - - - -	1
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Water         10         20         211         200         170         300         170         300 <td></td> <td></td> <td>25</td> <td>125</td> <td></td> <td></td> <td></td> <td></td> <td>000</td> <td></td> <td>006</td> <td></td> <td>150</td> <td></td> <td></td>			25	125					000		006		150			
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Banda         Hath Name Shape         Lof         Lof <thlof< th="">         Lof         Lof</thlof<>	AVTech														÷= .,==	
LTD Service Segrets       173<	Benefits															
LTD Service Segrets       173<	Health Insurance Supp	1,047	1,047	1,047	1,047	1,047	1,047	1,047	1,047	1,047	1,047	1,047	1,047	12,564		
Tail Bookstop:         1/10		173		173	173	173	173		173	173	173	173	173	2,082		
Beskenger         .																
Building Stavend         3.25         4.00         6.00	Total Benefits	3,100	3,100	3,100	3,100	3,100	2,624	2,624	2,624	2,624	2,624	2,624	2,624	33,873		
Director of Linking Laming Mergoord Attr Linking Mergoord Attr Linking Mergoo		-	-	-	-	-	-	-	-	-	-	-	-	-		
Keybeard Arist Kiboral Asia         500<																
Keybeard Artist I         175         270         175         700         705         756												, .				
Ministe Shiry A Housing Musice Director         7.665         7.666         7.665																
Music Diversion         2,210																
Parola         National Equation         National Equational Equation		.,		.,		.,		.,			.,	.,				
Medican         Medican <t< td=""><td></td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>2,210</td><td>26,520</td><td></td></t<>		2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	2,210	26,520		
Paid Family Medical Lave       27		194	102	100	109	102	100	100	100	100	100	100	100	2 251		
Social Scarry Expanse         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.67         8.61																
State of WA L& Expanse       210       200       2																
Total Page       1,246       1,246       1,247       1,252       1,252       1,256																
RE Asilant         .																
25,864         25,973         28,082         26,771         26,791         24,929         25,079         24,988         25,081         24,768         24,883         308,48         293,4           Demominational Dues         2,032	REAssistant	· · ·	-	-		-	-	-	-	-	-	-	-	-		
Simulational Dues       2032       2033       20	Taize Leadership	200	200	200	200	200	200	200	200	200	200	200	200	2,400		
Strepses           UUR Dues         2.002 <th cols<="" td=""><td>Total STAFFING EXPENSE</td><td>25,864</td><td>25,973</td><td>28,062</td><td>26,771</td><td>26,791</td><td>24,929</td><td>25,079</td><td>24,908</td><td>25,083</td><td>25,031</td><td>24,768</td><td>24,883</td><td>308,143</td><td>293,449</td></th>	<td>Total STAFFING EXPENSE</td> <td>25,864</td> <td>25,973</td> <td>28,062</td> <td>26,771</td> <td>26,791</td> <td>24,929</td> <td>25,079</td> <td>24,908</td> <td>25,083</td> <td>25,031</td> <td>24,768</td> <td>24,883</td> <td>308,143</td> <td>293,449</td>	Total STAFFING EXPENSE	25,864	25,973	28,062	26,771	26,791	24,929	25,079	24,908	25,083	25,031	24,768	24,883	308,143	293,449
UUk bus         2.032         <	STEWARDSHIP EXPENSES													-		
Total Denominational Dues         2,032         2,	Denominational Dues													-		
Stewardship Fundraising Expense pense total Stewardship Fundraising Expense otal Stewardship Fundraising Expense serves-Emergency       3.000       1.00       4.00       4.68 4.680       4.680         20.032       2.032       2.032       2.032       2.032       2.032       2.182       3.000       400       100       -       4.680         serves-Emergency       3.60       3.60       3.60       3.60       3.60       3.60       3.80       3.80       3.80       3.80       4.420       4.450       4															25,46	
panse       3.00       40       4.43         Total Stewardship Eundraising Expanse       -       -       3.000       -       150       1.000       400       100       -       -       4.463         Cotal STEWARDSHIP EXPENSES       2.032       1.035       1.035       1.035       1.205       1.205       1.205       1.205       1.205       1.205       1.205       1.205       1.	Total Denominational Dues	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	24,382		
Total Stewardship Fundraising Expense       -       -       3,000       -       -       150       1,000       400       100       -       -       4,650       26,57         otal STEWARDSHIP EXPEnses       2.032	Stewardship Fundraising Expense															
2,032       2,032       2,032       2,032       2,032       2,032       2,182       3,032       2,432       2,132       2,032 <td< td=""><td>xpense</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	xpense															
Serves-Emergency       360 <td></td> <td>-</td> <td>.,</td> <td></td>													-	.,		
serves-Subbatical serve-Subbatical serves-Subatical serves-Subbatical serves-Subbatical s	Total STEWARDSHIP EXPENSES	2,032	2,032	2,032	5,032	2,032	2,032	2,182	3,032	2,432	2,132	2,032	2,032	29,032	26,996	
serves-Subbatical serve-Subbatical serves-Subatical serves-Subbatical serves-Subbatical s		200	200	200	200	260	260	200	200	200	200	200	200	4 400		
Serves-Building Total Reserves         700         7																
Total Reserves         1,185         1,185         1,185         1,185         1,185         1,185         1,185         1,185         1,185         1,205																
tal Expenses       38,163       40,311       41,822       43,149       45,252       40,850       42,799       39,030       41,837       38,164       38,626       35,454       485,457         et Operating Income       8,264       (3,593)       553       1,017       (16,263)       3,674       6,356       8,462       (7,480)       (8,794)       (4,836)       (803)       (13,442)         Other Non-oper uses- Mortgage prin       810       810       810       810       810       810       9,720         UDGET + Mortgage       810       810       810       810       810       810       9,720         rincipal       9,720       9,720       9,720       9,720       9,720       9,720       9,720       9,720																
et Operating Income 8,264 (3,593) 553 1,017 (16,263) 3,674 6,356 8,462 (7,480) (8,794) (4,836) (803) (13,442) Other Non-oper uses- Mortgage prin 810 810 810 810 810 810 810 9,720 UDGET + Mortgage rincipal (23,162)		1,105	1,105	1,105	1,105	1,105	1,105	1,105	1,205	1,205	1,205	1,203	1,203	14,320		
et Operating Income 8,264 (3,593) 553 1,017 (16,263) 3,674 6,356 8,462 (7,480) (8,794) (4,836) (803) (13,442) Other Non-oper uses- Mortgage prin 810 810 810 810 810 810 810 9,720 UDGET + Mortgage rincipal (23,162)	otal Expenses	38,163	40.311	41.822	43.149	45.252	40.850	42.799	39.030	41.837	38.164	38.626	35,454	485.457	\$438,77	
Other Non-oper uses- Mortgage prin         810         810         810         810         810         810         810         810         810         810         9,720           UDGET + Mortgage         rincipal         (23,162)						-10,202									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
UDGET + Mortgage rincipal						,				,			• •	,	1	
rincipal (23,162)	Other Non-oper uses- Mortgage prin	810	810	810	810	810	810	810	810	810	810	810	810	9,720	1	
	BUDGET + Mortgage														1	
	Principal													(23,162)	1	
Capital-Use of Reserves social hall door 7,000	•														1	
Capital- Use of Reserves social hall door 7,000															1	
	Canital- Use of Reserves social ball door					7 000								7 000	1	
	Capital Use of Reserves Social fiall door					7,000			-	-	-	-	-	7,000		



		Luby 200	22 March (	Prŏfit	m Unitaria and Loss	by Mont	:n ·	anil June 2	000					
		July 20	22 – March 2	2023 (Draft 5 ι	ipdated per Q	BO) + proje	ctions for A	orii – June 2	023	Dreisstad	Dreisstad	Dreisstad		222
	Jul 2022	Aug 2022	Sep 2022	Oct 2022	Nov 2022	Dec 2022	Jan 2023	Feb-23	Mar-23	Projected Apr-23	Projected May-23	Projected Jun-23	Total	??? 22-23 budget
Income		, ag _0	000 1011	00.1011		200 2022	0411 2020			7.47. 20		04.120	. otai	waagot
FINANCING														
Interest Income	\$4	\$4	\$82	\$114	\$2	\$21	\$0	\$19	\$3	\$3	\$14	\$112	\$379	\$200
Total FINANCING	\$4		\$82		\$2	\$21		\$19	\$3				\$379	\$200
OPERATIONS INCOME			+		-	+=-						••••	10.0	\$200
FACILITIES														
Rental of Building	\$660	\$1,420	\$2,855	\$2,674	\$1,550	\$2,423	\$2,305	\$2,477	\$2,734	\$2,694	\$2,800	\$3,000	\$27,592	\$31,900
Total FACILITIES	\$660	\$1.420	\$2.855	\$2,674	\$1,550	\$2,423	\$2,305	\$2,477	\$2,734	\$2,694	\$2,800	\$3,000	\$27,592	\$31,900
PROGRAMS		.,						. ,	.,.		. ,			
Choir Income	1					\$520		\$400	\$506				\$1,426	\$1,420
CND & Coffee Hour	\$0	\$0	\$0	\$95	\$457	\$260	\$399			\$225	\$190	\$150		\$3,750
LLL INCOME														
LLL - OWL income	-		\$855	\$460	\$374	\$0	\$0	\$0	\$90	\$0	\$0	\$0	\$1,779	\$1,700
Total LLL INCOME	\$0	\$0		\$460	\$374	\$0						\$0	\$1,689	\$1,700
Retreat, Women's	-	\$29											\$379	¢.,
SEJC INCOME		ψLU	2000										\$0	φ0
Refugee Resettlement Revenue	1						\$0	\$775	\$2.691				\$0	\$
SEJC - Fairtrade Coffee Sales	\$179	\$213	\$103	\$254	\$150	\$629	÷-	\$118	\$171	\$35	\$150		\$2,212	\$2,135
SEJC - Family Promise	ψ119	ψ213	ψ105	ψ204	ψ130	ψυΖυ	\$25	ψnο	φ <i>ιι</i> Ι	435 435	φ130		\$25	\$2,133 \$0
SEJC - General	1		-				\$6.950						\$6.950	\$0 \$1,650
SEJC - Special Collections	\$1,202	\$921	\$1,005	\$1,934	\$5,815	\$3,574	\$5,350	\$1,389	\$953	\$1,500	\$1,600	\$1,200	\$26,443	\$1,850
Total SEJC INCOME	\$1,381	\$1,134	\$1,003	\$2,188	\$5,965	\$4,203	\$12,535	\$2,282	\$3,815	\$1,500	\$1,000	\$1,200	\$39,095	\$23,112 \$26,897
Total PROGRAMS	\$1,381	\$1,163	\$2,313	\$2,743	\$6,796	\$4,982	\$12,934	\$3,083	\$4,835	\$1,760	\$1,940	\$1,350	\$45,280	\$33,767
Total OPERATIONS INCOME	\$1,301	\$2,583	\$5,168	\$5,417	\$8,346	\$7,405	\$12,334	\$5,560	\$7,569	\$4,454		\$4,350	\$40,200	\$33,767 \$72,867
STEWARDSHIP INCOME	φ2,041	φ2,303	<i>\$</i> 3,100	φ <b>3</b> ,417	φ <b>0,</b> 340	\$1,405	\$13,233	<i>\$</i> 3,300	\$1,505	<i>\$</i> 4,404	φ <del>4</del> ,140	<i>\$</i> 4,550	\$70,303	\$12,001
DONATIONS													\$0	
Cash Donations and Misc.		-\$114		\$523	\$20	\$450	\$4	\$427	\$95	\$8	\$10	\$21	\$1,444	\$490
Non-Pledge / Friends Donations	\$1,077	\$558	\$2,808	\$863	\$20	\$9,465	\$5,915	\$427	\$1,493	φο \$600	\$400	<sub>عد</sub> \$1,200	\$1,444	\$490
-	\$1,077 \$41,441	\$18,845	\$2,000	\$32,141	\$19,889	\$9,403	\$29,864	\$22,363	\$26,758	\$22,000	\$24,500	\$1,200		
Pledge Income RE Gift	\$1,055	\$18,845	\$27,987 \$1,055	\$1,055	\$1,055	\$24,094	\$29,804	\$22,303	\$20,758	\$22,000	\$1,055	\$27,500	\$317,984 \$12,660	\$314,363
Total DONATIONS	\$43,573	\$20,345	\$1,055	\$34,582	\$1,000 \$21,673	\$35,664	\$36,838	\$1,000 \$24,191	\$1,000 \$29,401	\$23,663	\$25,965	\$1,000	\$357,522	\$9,780 \$341,928
FUNDRAISING	φ <del>-</del> 0,070	φ <b>20,</b> 343	\$51,050	<i>4</i> 04,002	φ <b>21,07</b> 5	455,004	\$50,050	φ <b>2</b> 4,131	φ <b>2</b> 3,401	<i>\$</i> 23,003	φ23,303	\$25,110	\$331,322	ψ041,020
Auction - MayFaire	\$30	\$266					\$1,440	\$26,765	\$555				\$29,056	005 100
Covid Grants & Income	\$2.624	\$2.594	\$2,494				\$1,440	\$20,703	4000				\$29,030	\$25,400
Total FUNDRAISING	\$2,624	\$2,394	\$2,494 \$2,494	\$0	\$0	\$0	\$1,440	\$26,765	\$555	\$0	\$0	\$0	\$36,768	\$27,250
Total STEWARDSHIP INCOME	\$46,227	\$2,800	\$2,494	\$34,582	\$0 \$21,673	\$35,664		\$20,705	\$355 \$29,956	\$23,663	+-	\$0	\$30,700	\$52,650 \$394,578
Total Income	\$46,227 \$48,272	\$25,791	\$34,344 \$39,594	\$34,582 \$40,113	\$21,673	\$35,664 \$43.090		\$50,956	\$29,956 \$37,528	\$23,663 \$28,120	\$25,965 \$30,719	\$29,776 \$34,238	\$394,290 \$460,922	
Gross Profit	\$48,272	\$25,791	\$39,594	\$40,113	\$30,021	\$43,090	\$53,517 \$53,517	\$56,535	\$37,528	\$28,120	\$30,719	\$34,238	\$460,922 \$460,922	\$472,015
	\$40,272	\$25,791	<b>\$39,394</b>	\$40,113	\$30,021	\$43,090	\$55,517	\$30,335	\$37,320	\$20, 12U	\$30,719	<b>\$34,230</b>	\$400,922	\$472,015
EXPENSES OPERATIONAL EXPENSES	4												<b>P</b> O	
													\$0	
ADMINISTRATIVE EXPENSES					Ac								\$0	
External Review			<b>A</b> 4 4 • •		\$366						<b>6000</b>		\$366	\$0
IT - Equipment	010	\$82	\$1,141	8000	\$283 \$715	¢400	#0F0	\$0	<b></b>	<b>#000</b>	\$300		\$1,806	\$1,775
IT - Software/Subscriptions	\$310	\$572	\$544	\$306		\$429	\$250	\$220	\$100	\$300	\$300	\$300	\$4,346	\$4,900
Office / Administrative	\$161	\$651	\$162		\$420	\$526	ψu	\$48	\$473	\$200	\$125	\$125	\$2,899	\$2,400
Service Charges & Fees	\$153	\$182	\$139	\$151	\$170	\$283	\$165	\$706	\$134	\$145	\$145	\$145	\$2,518	\$1,965
Telephone	\$368	\$493	\$493	\$511	\$491	\$448	\$450	\$0	\$450	\$445	\$445	\$445	\$5,038	\$5,479
Volunteer Appreciation		\$38									\$125		\$163	\$150
Total ADMINISTRATIVE EXPENSES	\$992	\$2,017	\$2,479	\$968	\$2,445	\$1,685	\$873	\$974	\$1,157	\$1,090	\$1,440	\$1,015	\$17,135	\$16,669
FACILITIES		<b>.</b>											A./	
Building Maintenance & Repairs	\$3,668	\$643	\$1,076	\$479	\$604	\$371	\$421	\$1,818	\$1,483	\$850	\$120	\$150	\$11,683	\$14,275
Insurance - Bldg/Liability Expe	\$680	\$680	\$680	-\$93	\$680	\$680	\$680	\$680	\$680	\$680	\$680	\$680	\$7,387	\$8,160
Mortgage Interest	\$953	\$953	\$818	\$883	\$883	\$905	\$904	\$902	\$902	\$899	\$899	\$880	\$10,781	\$10,212
Permits, Licenses							\$130			\$75			\$205	\$505
Total FACILITIES	\$5,301	\$2,276	\$2,574	\$1,269	\$2,167	\$1,956	\$2,135	\$3,400	\$3,065	\$2,504	\$1,699	\$1,710	\$30,056	\$33,152
PROGRAM EXPENSES														
Choir	\$300		\$320	\$449	\$1,025	\$58		\$326	\$914	\$300			\$3,972	\$3,57
CND & Coffee Hour			\$250		\$358	\$422	\$590	\$182	\$627	\$150	\$150	\$150	\$2,880	\$2,510
LLL - Childcare Contractors			\$113	\$225	\$124	\$83	\$326	\$179	\$458	\$180	\$180	\$180	\$2,047	\$1,895
LLL EXPENSE														
LLL - OWL					\$193	\$177							\$703	\$530
LLL - RE General	\$468	\$172		\$1,108	\$49	\$115	\$6	\$0	\$66	\$200	\$450	\$400	\$3,035	\$3,900

														\$3,000
Total LLL EXPENSE	\$468	\$172	\$0	\$1,108	\$242	\$291	\$163	\$63	\$180	\$200	\$450	\$400	\$3,738	\$3,000
Membership / Hospitality	1	¥=	**	\$146	*= -=	\$71	\$100	<b>\$00</b>	\$100	+200	<b>*</b>	<b>\$100</b>	\$216	\$215
Retreat, All-Church				¢1.10		\$328			\$600				\$928	\$900
Retreat, Women's			\$76			¢020			\$000				\$76	\$80
			<b>.</b>										+··-	\$00
SEJC EXPENSES		I		1										
SEJC - BLM					\$71			\$0	\$400				\$471	\$275
SEJC - Fairtrade Coffee				\$287	\$648		-\$296	\$0	\$0		\$300		\$939	\$1,531
SEJC - NACC				Q201	¢0 lo	\$200	<b>\$200</b>	\$0	\$0		4000		\$200	\$200
SEJC - Spec Coll Dispersements	\$699	\$826		\$1,185	\$3,129	\$3,064	\$6,188	\$646	\$2,328	\$1,500	\$1,500	\$1,000		\$23,221
SEJC Expense - General	<b>\$000</b>	<b>\$620</b>	\$200	\$1,100	\$400	\$0,001	\$370	\$0	\$0	\$1,000	\$400	¢1,000	\$1,370	\$1,670
SEJC Refugee Resettlement Expen			φ200		<b>\$</b> +00		\$232	\$0 \$0	\$0		ψ+00		\$232	\$1,070 ¢0
Total SEJC EXPENSES	\$699	\$826	\$200	\$1,472	\$4,248	\$3,264	\$6,493	\$646	\$2,728	\$1,500	\$2,200	\$1,000	\$25.276	\$26,897
Staff Professional Expenses	¢000	<b>\$020</b>	<b>\$200</b>	¥1,472	ψ <del>1</del> ,240	<b>40,20</b> 4	<b>\$0,400</b>		\$2,720	<b></b>	<b>\$1,100</b>	\$1,000	\$20,270	\$20,037
Prof Expense - Community Min					\$263								\$263	\$263
Prof Expense - DLL		\$948	\$150	\$912	ψ200	\$250							\$2.260	\$2,460
Prof Expense - Minister		\$1,333	\$423	\$150	\$64	\$39				\$400			\$2,409	\$2,400
Prof Expense - Music Director		\$0	ψ420	\$1 <b>0</b> 0	ψ04	409	\$1,000			φ <del>4</del> 00			\$1,000	
Total Staff Professional Expenses	\$0	\$2,282	\$573	\$1.062	\$327	\$289	\$1,000 \$1,000	\$0	\$0	\$400	\$0	\$0	\$5,932	\$1,000
וטומו טומון דוטופאוטוומו בגעפוואפא	\$0	əz,202	<b>\$</b> 573	φ1,002	<b>\$321</b>	<b>⊅</b> ∠09	\$1,000	\$U	\$U	\$ <del>4</del> 00	\$0	\$U	<b>#</b> 0,932	\$6,132
Worship Arts	<b>├</b> ────┤	\$300			\$22	\$13	\$200	\$450	\$400	\$150	\$150	\$200	\$1.886	\$0
Training and Development		φ300			φZZ	واف	φ <b>∠</b> 00	\$450 \$60	φ <del>4</del> 00	φ100	φ 100	\$200 \$1,940	\$1,888	\$0 \$3,136
Total PROGRAM EXPENSES	\$1,467	\$3,580	\$1,532	\$4,462	\$6,345	\$4,818	\$9,053	\$00 \$1,907	\$5,907	\$2,880	\$3,130	\$1,940 \$3,870	\$2,000 \$48,951	\$3,136 \$52,765
UTILITIES / BUILDING SERVICES	φ1,407	<i>4</i> 0,000	φ1,332	<i>9</i> 4,402	<i>4</i> 0,040	φ <del>~1</del> ,010	40,000	φ1,907	<i>40,901</i>	<i>φ</i> 2,000	φ <b>3,</b> 130	<i>4</i> 5,670	\$ <del>91</del> 0,951	\$52,765
Custodial -Supplies	\$0	\$159	\$40		\$193	\$74		\$144	\$239	\$0	\$0	\$150	\$999	\$990
Custodial Contractors	\$480	\$255	\$40	\$640	\$193	\$502	\$462	\$144 \$0	\$239	<sub>475</sub>	\$0 \$475	\$150	\$5,219	\$990 \$9,250
Electricity	\$419	\$553	φ207	\$598	\$1,211	\$1,120	\$1,084	\$1,008	\$1,159	\$560	\$700	\$650	\$9,061	\$9,250
Elevator	\$513	4003		\$598	φ1,211	φ1,120	\$1,004	\$1,000	\$1,159 \$0	\$300	\$700	\$513	\$9,081	\$9,200 \$1,026
Garbage/Recycling	\$373	\$374	\$191	\$188	\$188	\$203	\$205	\$206	\$0 \$204	\$200	\$200	\$200	\$1,539	
Gas	\$373	\$374	\$191 \$24	\$188	\$188	\$435	\$203	\$200	\$204	\$200	\$200	\$200	\$2,851	\$2,400
Security Monitor/ Requird Tests	\$130	φΖΖ	<i>φ</i> 24	\$321	\$79 \$37	\$240	\$504	\$329 \$18	\$508	\$330	\$250 \$150	\$200	\$2,851	\$2,990
Water/Sewer	\$130 \$418	\$355	\$311	\$321	\$375	\$240	ەتە \$175-	\$10	\$74 \$841	\$360	\$150	\$360	\$1,463 \$4,405	\$1,350
water/Sewer	\$410	\$ <b>3</b> 00	\$311	<b></b> ⇒ <b>∂</b> ∠∂	\$3/5	900¢	-\$175	0006	\$04 I	\$300	\$300	\$300	\$4,403	\$4,116
Total UTILITIES / BUILDING SERVICES	\$2,333	\$1,719	\$854	\$2,606	\$2,499	\$2,943	\$2,673	\$2,213	\$3,772	\$1,945	\$2,135	\$2,598	\$28,289	\$31.376
Total OPERATIONAL EXPENSES	\$10,093	\$9,592	\$7,439	\$9,305	\$13,456	\$11,402	\$14,734	\$8,494	\$13,901	\$8,419	\$8,404	\$9,193	\$124,431	\$133,962
STAFFING EXPENSE	\$10,000	\$0,002	\$1,100	\$0,000	\$10,100	¢,.02	¢,	\$6,101	\$10,001	\$0,110	<b>\$</b> 0,101	\$0,100	¢121,101	\$100,002
Admin Salary & PTO	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	\$4,583	654.000	\$63,889
AV Tech													\$54,999	
	\$213	\$200	\$239		\$510	\$360	\$360	\$380	\$683	\$475	\$500	\$425	\$04,999 \$4,814	
Benefits	\$213	\$200		\$470		\$360				\$475				\$6,350
Benefits Health Insurance Supp	\$213 \$1,047	\$200 \$1,047				\$360 \$1,047				\$475 \$1,047				\$6,350
Health Insurance Supp	\$1,047		\$239 \$1,047	\$470 \$1,047	\$510 \$1,047	\$1,047	\$360	\$380	\$683		\$500	\$425	\$4,814	\$6,350 \$12,564
Health Insurance Supp LTD Payroll Expense	\$1,047 \$173	\$1,047 \$173	\$239 \$1,047 \$173	\$470 \$1,047 \$173	\$510 \$1,047 \$173		\$360 \$1,047 \$173	\$380 \$1,047 \$173	\$683 \$1,047 \$173	\$1,047 \$173	\$500 \$1,047 \$173	\$425 \$1,047 \$173	\$4,814 \$12,564 \$2,082	\$6,350 \$12,564 \$2,082
Health Insurance Supp	\$1,047	\$1,047	\$239 \$1,047	\$470 \$1,047	\$510 \$1,047	\$1,047	\$360 \$1,047	\$380 \$1,047	\$683 \$1,047	\$1,047	\$500 \$1,047	\$425 \$1,047	\$4,814 \$12,564	\$6,350 \$12,564 \$2,082 \$19,228
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits	\$1,047 \$173 \$1,753	\$1,047 \$173 \$1,753	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$470 \$1,047 \$173 \$1,753	\$510 \$1,047 \$173 \$1,753	\$1,047 \$173	\$360 \$1,047 \$173 \$1,753	\$380 \$1,047 \$173 \$3,466	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$1,047 \$173 \$1,753	\$500 \$1,047 \$173 \$1,753	\$425 \$1,047 \$173 \$1,753	\$4,814 \$12,564 \$2,082 \$21,000	\$6,350 \$12,564 \$2,082
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$470 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$510 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$1,047 \$173 <b>\$1,220</b> \$0	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b> \$0	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$500 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0	\$4,814 \$12,564 \$2,082 \$21,000	\$6,350 \$12,564 \$2,082 \$19,228 \$38,873 \$38,873 \$0
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward	\$1,047 \$173 \$1,753 <b>\$2,974</b>	\$1,047 \$173 \$1,753 <b>\$2,974</b>	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$470 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$510 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$1,047 \$173 <b>\$1,220</b>	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b>	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$1,047 \$173 \$1,753 <b>\$2,974</b>	\$500 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b>	\$4,814 \$12,564 \$2,082 \$21,000 <b>\$35,645</b> \$0	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$00 \$6,125
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$345	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$604 \$4,080	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$536 \$4,080	\$470 \$173 \$1,753 \$2,974 \$0 \$551 \$4,080	\$510 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$653 \$4,080	\$1,047 \$173 \$173 \$1,220 \$0 \$465 \$4,080	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$465 \$4,080	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b> \$0 \$567 \$4,080	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$421 \$4,080	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$400 \$4,080	\$500 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$400 \$4,080	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$400 \$4080	\$4,814 \$12,564 \$2,082 \$21,000 <b>\$35,645</b> \$0 \$5,807 \$48,960	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0 \$6,125 \$50,424
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist	\$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924	\$1,047 \$173 \$1,753 \$2,974 \$0 \$0 \$604 \$4,080 \$574	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$536 \$4,080 \$574	\$470 \$1,047 \$1,753 \$1,753 <b>\$2,974</b> \$0 \$551 \$4,080 \$574	\$510 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$653 \$4,080 \$574	\$1,047 \$173 \$173 \$1,220 \$0 \$465 \$4080 \$574	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$465 \$4,080 \$574	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b> \$0 \$567 \$4,080 \$574	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$421 \$4,080 \$574	\$1,047 \$173 \$1,753 \$2,974 \$0 \$400 \$4,080 \$574	\$500 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$400 \$400 \$4080 \$574	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$400 \$400 \$574	\$4,814 \$12,564 \$2,082 \$21,000 <b>\$35,645</b> \$0 \$5,807 \$48,960 \$7,233	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0 \$6,125 \$50,424 \$50,424 \$7,080
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist Keyboard Artist II	\$1,047 \$173 \$1,753 \$2,974 \$345 \$345 \$4,080 \$924 \$175	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$604 \$4,080 \$574 \$210	\$239 \$1,047 \$1,73 \$1,753 <b>\$2,974</b> \$0 \$636 \$4,080 \$554 \$574 \$175	\$470 \$1,047 \$1,73 \$1,753 <b>\$2,974</b> \$0 \$551 \$4,080 \$554 \$740	\$510 \$1,047 \$173 \$1,733 \$2,974 \$00 \$653 \$4,080 \$574 \$574	\$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$465 \$4,080 \$574 \$525	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b> \$00 \$667 \$4,080 \$574 \$525	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$421 \$4,080 \$574 \$555	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$400 \$400 \$4,080 \$574 \$573	\$500 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$400 \$400 \$4,080 \$574 \$210	\$425 \$1,047 \$173 \$1,753 \$2,974 \$30 \$4000 \$4000 \$574 \$574	\$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193	\$6,350 \$12,564 \$2,082 \$13,226 \$33,873 \$0 \$6,125 \$50,424 \$7,080 \$5,168
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist Keyboard Artist II Minister Salary & Housing	\$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$924 \$175 \$7,384	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$674 \$210 \$7,384	\$239 \$1,047 \$173 \$1,753 \$2,974 \$0 \$536 \$4,080 \$574 \$175 \$7,384	\$470 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$551 \$4,080 \$554 \$7,00 \$7,384	\$510 \$1,047 \$173 \$1,753 \$2,974 \$053 \$653 \$4,080 \$574 \$525 \$7,384	\$1,047 \$173 <b>\$1,220</b> \$00 \$465 \$4,080 \$574 \$574 \$525 \$7,384	\$360 \$1,047 \$173 \$1,753 \$2,974 \$0 \$465 \$4,080 \$574 \$574 \$525 \$7,384	\$380 \$1,047 \$173 \$3,466 \$4,686 \$0 \$567 \$4,080 \$574 \$574 \$525 \$7,384	\$683 \$1,047 \$173 \$1,753 \$2,974 \$0 \$421 \$4,080 \$574 \$574 \$525 \$7,384	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$400 \$4,080 \$574 \$573 \$7,384	\$500 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$400 \$4,080 \$574 \$210 \$7,384	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$4,080 \$4,080 \$574 \$525 \$7,384	\$4,814 \$2,062 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608	\$6,350 \$12,564 \$2,062 \$19,228 \$33,873 \$0 \$6,125 \$50,424 \$7,080 \$5,168 \$5,168 \$91,272
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist Keyboard Artist II	\$1,047 \$173 \$1,753 \$2,974 \$345 \$345 \$4,080 \$924 \$175	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$604 \$4,080 \$574 \$210	\$239 \$1,047 \$1,73 \$1,753 <b>\$2,974</b> \$0 \$636 \$4,080 \$554 \$574 \$175	\$470 \$1,047 \$1,73 \$1,753 <b>\$2,974</b> \$0 \$551 \$4,080 \$554 \$740	\$510 \$1,047 \$173 \$1,733 \$2,974 \$00 \$653 \$4,080 \$574 \$574	\$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$465 \$4,080 \$574 \$525	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b> \$00 \$667 \$4,080 \$574 \$525	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$421 \$4,080 \$574 \$555	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$400 \$400 \$4,080 \$574 \$573	\$500 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$400 \$400 \$4,080 \$574 \$210	\$425 \$1,047 \$173 \$1,753 \$2,974 \$30 \$4000 \$4000 \$574 \$574	\$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193	\$6,350 \$12,564 \$2,082 \$13,226 \$33,873 \$0 \$6,125 \$50,424 \$7,080 \$5,168
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146	\$470 \$1,047 \$173 \$1,753 \$2,974 \$00 \$551 \$4,080 \$574 \$700 \$7,384 \$2,146	\$510 \$1,047 \$173 \$173 \$1,753 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146	\$1,047 \$173 \$1,220 \$0 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$360 \$1,047 \$173 \$1,753 \$2,974 \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b> \$00 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146	\$683 \$1,047 \$173 \$1,753 \$2,974 \$00 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$400 \$4,080 \$574 \$573 \$7,384 \$2,146	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$574 \$210 \$7,384 \$2,146	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4000 \$4000 \$574 \$525 \$7,384 \$2,146	\$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0 \$6,125 \$5,0424 \$7,080 \$5,168 \$91,272 \$26,520
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist II         Minister Salary & Housing         Music Director         Payroll Taxes         Medicare Expense	\$1,047 \$173 \$1,753 \$2,974 \$0 \$345 \$4,080 \$24 \$175 \$7,384 \$2,146 \$184	\$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146 \$2,146 \$183	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146 \$182	\$470 \$1,047 \$173 \$1,753 \$2,974 \$00 \$5551 \$4,080 \$574 \$700 \$7,384 \$2,146 \$2146	\$510 \$1,047 \$173 \$1,753 \$2,974 \$05 \$663 \$4,080 \$575 \$7,384 \$2,146 \$2,146	\$1,047 \$173 \$1,220 \$0 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$465 \$4,080 \$574 \$574 \$525 \$7,384 \$2,146 \$188	\$380 \$1,047 \$173 \$3,466 \$4,686 \$00 \$567 \$4,080 \$574 \$574 \$525 \$7,384 \$2,146 \$189	\$683 \$1,047 \$173 \$1,753 \$2,974 \$00 \$421 \$4,080 \$574 \$574 \$575 \$7,384 \$2,146 \$184	\$1,047 \$173 \$1,753 \$2,974 \$00 \$4080 \$4,080 \$574 \$573 \$7,384 \$2,146 \$188	\$500 \$1,047 \$173 \$1,753 \$2,974 \$0 \$4,080 \$4,080 \$574 \$210 \$7,384 \$2,146 \$188	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4,080 \$574 \$525 \$7,384 \$2,146 \$2,146 \$188	\$4,814 \$12,564 \$2,082 \$21,000 \$35,648 \$00 \$7,233 \$5,193 \$88,608 \$25,751 \$2,248	\$6,360 \$12,564 \$2,062 \$19,226 \$33,873 \$0 \$6,125 \$50,424 \$7,080 \$5,168 \$91,272 \$26,520 \$2,251
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist II         Minister Salary & Housing         Music Director         Payroll Taxes         Medicare Expense         Paid Family Medical Leave	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146 \$184 \$184	\$1,047 \$173 \$1,753 \$2,974 \$00 \$804 \$4,080 \$574 \$210 \$7,384 \$2,146 \$2,146 \$1833	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146 \$182 \$182 \$182 \$27	\$470 \$1.047 \$173 \$1.753 \$2.974 \$00 \$5551 \$4.080 \$7.384 \$7.00 \$7.384 \$2.146 \$158 \$2.186 \$28	\$510 \$1,047 \$1,753 \$1,753 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146 \$2,146 \$192 \$192 \$192 \$28	\$1.047 \$173 \$173 \$1,220 \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$27	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$188	\$380 \$1,047 \$173 \$3,466 <b>\$4,686</b> \$00 \$567 \$4,080 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146 \$189 \$189 \$37	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184	\$1,047 \$173 \$1,753 \$2,974 \$00 \$4000\$ \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$4,080 \$574 \$210 \$7,384 \$2,146 \$188 \$188 \$27	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$400 \$400 \$574 \$525 \$7,384 \$2,146 \$188 \$2188 \$27	\$4,814 \$12,564 \$2,082 \$21,000 <b>\$35,645</b> \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0 \$5,152 \$50,424 \$5,080 \$5,168 \$91,272 \$26,520 \$22,251 \$22,251 \$22,251
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist IIChoral Assist Keyboard Artist IIChoral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave Social Security Expense	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146 \$27 \$184 \$27 \$785	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146 \$183 \$2,146 \$183	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$536 \$4,080 \$574 \$7,384 \$2,146 \$182 \$182 \$182 \$277 \$777	\$470 \$1,047 \$173 \$1,753 \$2,974 \$505 \$4,080 \$5551 \$4,080 \$7,384 \$2,146 \$198 \$198 \$288 \$288 \$285	\$510 \$1,047 \$173 \$1,753 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146 \$192 \$192 \$28 \$28 \$28 \$28 \$28 \$28 \$28 \$28 \$28 \$2	\$1,047 \$173 \$1,220 \$00 \$465 \$4,080 \$574 \$7,384 \$2,146 \$188 \$188 \$27 \$188	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$188	\$380 \$1,047 \$173 \$3,466 \$4,686 \$00 \$567 \$4,080 \$577 \$4,080 \$577 \$1,384 \$2,146 \$189 \$377 \$809	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$388 \$788	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$400 \$400 \$4400 \$7,384 \$2,146 \$188 \$277 \$802	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$575 \$7,384 \$2,146 \$188 \$277 \$188 \$272 \$188	\$4,814 \$12,564 \$2,082 \$21,000 <b>\$35,645</b> \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,248 \$347 \$9,597	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0 \$6,125 \$50,424 \$7,080 \$5,168 \$5,168 \$5,168 \$5,168 \$5,168 \$5,169 \$2,521 \$26,520 \$29,272 \$9,944
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist Keyboard Artist I/Lhoral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave Social Security Expense State of WA L&I Expense	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$125 \$7,384 \$1246 \$184 \$184 \$184 \$2765 \$785 \$204	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146 \$183 \$2,746 \$183 \$27 \$781 \$198	\$239 \$1,047 \$1,73 \$1,753 \$2,974 \$00 \$536 \$4,080 \$674 \$7,75 \$7,384 \$2,146 \$182 \$182 \$182 \$182 \$177 \$1777 \$197	\$470 \$1,047 \$173 \$173 \$1,753 \$2,974 \$2,974 \$4,080 \$5551 \$4,080 \$574 \$7,000 \$7,384 \$2,146 \$198 \$288 \$2825 \$200	\$510 \$1,047 \$1,733 \$1,733 \$2,974 \$00 \$6653 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146 \$2,146 \$192 \$288 \$423 \$192 \$192 \$192 \$192 \$193 \$195 \$105	\$1,047 \$173 \$1,220 \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$227 \$188 \$2,146 \$188 \$27 \$189 \$199	\$360 \$1,047 \$173 \$1,753 \$2,974 \$00 \$465 \$4,080 \$574 \$2,146 \$128 \$7,384 \$2,146 \$188 \$27 \$802 \$199	\$380 \$1,047 \$173 \$3,466 \$4,686 \$00 \$567 \$4,080 \$574 \$2,146 \$189 \$337 \$809 \$199	\$683 \$1,047 \$173 \$1,753 \$2,974 \$4,080 \$574 \$574 \$2,146 \$184 \$184 \$388 \$788 \$788 \$199	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$400 \$4,080 \$4,080 \$574 \$2,10 \$7,384 \$2,10 \$7,384 \$2,146 \$188 \$277 \$802 \$199	\$425 \$1,047 \$1,73 \$1,753 \$2,974 \$00 \$4,080 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$802 \$199	\$4,814 \$12,564 \$2,082 \$35,645 \$35,645 \$35,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347 \$9,557 \$2,238	\$6,350 \$12,564 \$2,082 \$19,228 \$19,228 \$33,873 \$6,125 \$6,125 \$50,424 \$7,080 \$5,168 \$91,272 \$26,520 \$91,272 \$26,520 \$22,511 \$327 \$39,944 \$2,520
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist IIChoral Assist Keyboard Artist IIChoral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave Social Security Expense	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146 \$27 \$184 \$27 \$785	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$210 \$7,384 \$2,146 \$183 \$2,146 \$183	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$536 \$4,080 \$574 \$7,384 \$2,146 \$182 \$182 \$182 \$277 \$777	\$470 \$1,047 \$173 \$1,753 \$2,974 \$505 \$4,080 \$5551 \$4,080 \$7,384 \$2,146 \$198 \$198 \$288 \$288 \$285	\$510 \$1,047 \$173 \$1,753 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146 \$192 \$192 \$28 \$28 \$28 \$28 \$28 \$28 \$28 \$28 \$28 \$2	\$1,047 \$173 \$1,220 \$00 \$465 \$4,080 \$574 \$7,384 \$2,146 \$188 \$188 \$27 \$188	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$188	\$380 \$1,047 \$173 \$3,466 \$4,686 \$00 \$567 \$4,080 \$577 \$4,080 \$577 \$1,384 \$2,146 \$189 \$377 \$809	\$683 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$388 \$788	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$400 \$400 \$4400 \$7,384 \$2,146 \$188 \$277 \$802	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$575 \$7,384 \$2,146 \$188 \$277 \$188 \$272 \$188	\$4,814 \$12,564 \$2,082 \$21,000 <b>\$35,645</b> \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,248 \$347 \$9,597	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0 \$6,125 \$50,424 \$7,080 \$5,168 \$5,168 \$5,168 \$5,168 \$5,168 \$5,169 \$2,521 \$26,520 \$29,272 \$9,944
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist I/Binster Salary & Housing         Music Director         Payroll Taxes         Medicare Expense         Paid Family Medical Leave         Social Security Expense         State of WA L&I Expense         Total Payroll Taxes         RE Assistant	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146 \$184 \$27 \$785 \$204 \$1,200 \$0 \$0 \$0 \$2 \$2 \$2 \$1,200 \$0 \$2 \$2 \$2 \$1,200 \$1,200 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2	\$1,047 \$173 \$1,753 \$2,974 \$00 \$804 \$4,080 \$574 \$210 \$7,384 \$2,146 \$2,146 \$183 \$2,77 \$781 \$198 \$1,188 \$0 \$0	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146 \$182 \$182 \$182 \$182 \$177 \$1,183 \$0	\$470 \$1.047 \$173 \$1.753 \$2.974 \$00 \$5551 \$4.080 \$7.384 \$2.146 \$198 \$28 \$285 \$200 \$1.280 \$1.280 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280\$1.280 \$1	\$510 \$1,047 \$1,753 \$1,753 \$2,974 \$00 \$663 \$4,080 \$574 \$525 \$7,384 \$2,146 \$122 \$132 \$28 \$28 \$28 \$223 \$199 \$1,242 \$1,422 \$102 \$1,422 \$1,423 \$1,425 \$1,425 \$1,425 \$1,425 \$1,425 \$1,425 \$1,425 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$2,974 \$0,553 \$1,754 \$1,7	\$1.047 \$173 \$173 \$1720 \$0 \$465 \$465 \$465 \$465 \$4080 \$574 \$274 \$188 \$27 \$802 \$188 \$277 \$802 \$199 \$1.216 \$0 \$0 \$1.216 \$0 \$0 \$1.216 \$188 \$277 \$2802 \$100 \$188 \$277 \$2802 \$100 \$188 \$277 \$2802 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$1	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$27 \$802 \$1,216 \$1,216 \$0 \$1,216 \$0 \$0 \$1,216 \$0 \$0 \$1,216 \$0 \$1,216\$\$1,216\$\$1	\$380 \$1,047 \$173 \$3,466 \$4,686 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146 \$189 \$337 \$809 \$199 \$199 \$1,234 \$0	\$683 \$1,047 \$173 \$1,753 \$2,974 \$00 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$38 \$788 \$788 \$129 \$1,209 \$0	\$1,047 \$173 \$1,753 \$2,974 \$00 \$40000 \$40000 \$40000 \$4000 \$40000 \$400000000	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4,08	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$4,080 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$802 \$199 <b>\$1,216</b> \$1,216 \$0 \$0 \$0 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,753 \$2,974 \$1,047 \$1,753 \$2,974 \$1,047 \$1,753 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$1,753 \$4,080 \$4,080 \$1,753 \$1,754 \$1,880 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,216 \$1,980 \$1,216 \$1,980 \$1,216 \$1,980 \$1,216 \$1,980 \$1,216 \$1,980 \$1,216 \$1,980 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,900 \$	\$4,814 \$12,564 \$2,082 \$21,000 <b>\$35,645</b> \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$3,477 \$9,557 \$2,249 \$3,477 \$9,557 \$2,249 \$3,477 \$9,557 \$2,249 \$3,477 \$9,557 \$2,249 \$3,477 \$3,517 \$2,249 \$3,477 \$3,517\$5,517\$\$3,517\$\$3,517\$\$3,517\$\$3,517\$\$3,517\$\$3,517	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0 \$51,62 \$50,424 \$50,424 \$50,424 \$50,424 \$51,680 \$51,168 \$91,727 \$26,520 \$22,551 \$327 \$3,9444 \$2,520 \$15,042 \$3,512 \$3,512 \$15,042 \$3,512 \$3,512 \$15,042 \$3,512
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist I/Choral Assist Keyboard Artist I/Choral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave Social Security Expense State of WA L&I Expense State of WA L&I Expense Total Payroll Taxes RE Assistant Taize Leadership	\$1.047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$1735 \$7,384 \$7,384 \$2,146 \$184 \$227 \$785 \$2204 \$1,200 \$100 \$200 \$200 \$200 \$200	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$2,146 \$1,384 \$2,146 \$183 \$27 \$781 \$198 <b>\$1,188</b> \$198 <b>\$1,188</b> \$27 \$781 \$198 \$27 \$781 \$198 \$220 \$200 \$200 \$200	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$536 \$4,080 \$574 \$7,384 \$2,146 \$182 \$277 \$197 \$197 <b>\$1,183</b> \$20 \$200	\$470 \$1,047 \$173 \$1,753 \$2,974 \$00 \$5551 \$4,080 \$7,384 \$2,146 \$198 \$285 \$22,146 \$198 \$285 \$2200 \$1,250 \$1,250 \$200 \$1,250 \$200 \$1,250 \$200 \$200 \$200 \$200 \$200 \$200 \$200 \$	\$510 \$1,047 \$1,73 \$1,73 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146 \$2,146 \$192 \$282 \$282 \$282 \$199 \$1,942 \$199 \$1,99 \$2,99	\$1,047 \$173 \$1,220 \$465 \$4,080 \$574 \$227 \$7,384 \$2,146 \$188 \$227 \$802 \$199 \$1,216 \$0 \$0 \$200 \$200	\$360 \$1,047 \$173 \$1,753 \$2,974 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$27 \$188 \$27 \$189 \$1,216 \$199 \$1,216 \$0 \$0 \$200	\$380 \$1,047 \$173 \$3,466 \$4,686 \$00 \$567 \$4,080 \$577 \$4,080 \$577 \$189 \$129 \$189 \$199 \$1,234 \$199 \$1,234 \$2,00 \$200	\$683 \$1,047 \$173 \$1,753 \$2,974 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$184 \$188 \$189 \$199 \$1,209 \$200	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$7,844 \$2146 \$188 \$277 \$802 \$199 \$1,216 \$00 \$1,216 \$109 \$1,216 \$109 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$2,00 \$00 \$1,216 \$00 \$00 \$2,00 \$00 \$1,216 \$00 \$00 \$00 \$1,216 \$00 \$00 \$00 \$1,216 \$00 \$00 \$00 \$1,216 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$0	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$4,080 \$577 \$525 \$7,384 \$2,146 \$188 \$277 \$802 \$199 \$1,216 \$00 \$200	\$4,814 \$12,564 \$2,082 \$35,645 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,248 \$347 \$9,597 \$2,288 \$14,583 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,583 \$5,597 \$2,288 \$14,594 \$15,597 \$15	\$6,350 \$12,564 \$2,062 \$19,228 \$33,873 \$0 \$33,873 \$0 \$50,424 \$7,080 \$51,68 \$550,424 \$7,080 \$51,68 \$550,424 \$7,080 \$51,682 \$29,272 \$26,520 \$22,251 \$327 \$39,944 \$2,520 \$15,042 \$31,5042 \$15,042\$15,042 \$15,042\$15,042\$15
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist J         Minister Salary & Housing         Music Director         Payroll Taxes         Medicare Expense         Paid Family Medical Leave         Social Security Expense         State of WA L&I Expense         Total Payroll Taxes         RE Assistant         Taize Leadership         Total STAFFING EXPENSE	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146 \$184 \$27 \$785 \$204 \$1,200 \$0 \$0 \$0 \$2 \$2 \$2 \$1,200 \$0 \$2 \$2 \$2 \$1,200 \$1,200 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2	\$1,047 \$173 \$1,753 \$2,974 \$00 \$804 \$4,080 \$574 \$210 \$7,384 \$2,146 \$2,146 \$183 \$2,77 \$781 \$198 \$1,188 \$0 \$0	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146 \$182 \$182 \$182 \$182 \$177 \$1,183 \$0	\$470 \$1.047 \$173 \$1.753 \$2.974 \$00 \$5551 \$4.080 \$7.384 \$2.146 \$198 \$28 \$285 \$200 \$1.280 \$1.280 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280 \$0 \$1.280\$1.280 \$1	\$510 \$1,047 \$1,753 \$1,753 \$2,974 \$00 \$663 \$4,080 \$574 \$525 \$7,384 \$2,146 \$122 \$132 \$28 \$28 \$28 \$223 \$199 \$1,242 \$1,422 \$102 \$1,422 \$1,423 \$1,425 \$1,425 \$1,425 \$1,425 \$1,425 \$1,425 \$1,425 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$2,974 \$0,553 \$1,754 \$1,7	\$1.047 \$173 \$173 \$1720 \$0 \$465 \$465 \$465 \$465 \$4080 \$574 \$274 \$188 \$27 \$802 \$188 \$27 \$802 \$199 \$1.216 \$0 \$0 \$1.216 \$0 \$0 \$1.216 \$188 \$27 \$300 \$100 \$188 \$27 \$300 \$300 \$300 \$300 \$300 \$300 \$300 \$30	\$360 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$27 \$802 \$1,99 <b>\$1,216</b> \$0 \$0 \$0 \$1,216 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$1,216 \$1,047 \$1,753 \$2,974 \$0 \$1,053 \$2,974 \$1,053 \$2,974 \$1,053 \$2,974 \$1,053 \$2,974 \$1,053 \$2,974 \$1,053 \$2,974 \$1,053 \$2,974 \$1,053 \$2,974 \$2,057 \$2,974 \$2,057 \$2,0566\$2,0566\$2,056\$2,0566\$2,0566\$2,056\$2,056\$2,056\$2,056\$2,056\$2,	\$380 \$1,047 \$173 \$3,466 \$4,686 \$567 \$4,080 \$577 \$4,080 \$577 \$4,080 \$577 \$4,080 \$577 \$1,234 \$189 \$189 \$19 \$19 \$1,234 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$683 \$1,047 \$173 \$1,753 \$2,974 \$00 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$38 \$788 \$788 \$129 \$1,209 \$0	\$1,047 \$173 \$1,753 \$2,974 \$00 \$40000 \$40000 \$40000 \$4000 \$40000 \$400000000	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4,08	\$425 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$4,080 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$802 \$199 <b>\$1,216</b> \$1,216 \$0 \$0 \$0 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,047 \$1,753 \$2,974 \$1,047 \$1,753 \$2,974 \$1,047 \$1,753 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$1,753 \$1,753 \$4,080 \$1,753 \$1,753 \$4,080 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,753 \$1,754 \$1,880 \$1,784 \$1,880 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,980 \$1,216 \$1,980 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,216 \$1,990 \$1,9000\$1,900 \$1,900 \$1,900 \$	\$4,814 \$12,564 \$2,082 \$21,000 \$35,687 \$48,980 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347 \$9,597 \$2,288 <b>\$14,583</b> \$0 \$2,2400 \$223,994	\$6,350 \$12,564 \$2,062 \$19,226 \$33,873 \$0 \$5,0424 \$50,424 \$50,424 \$50,424 \$50,424 \$51,68 \$5,168 \$5,168 \$5,168 \$5,168 \$5,168 \$5,168 \$5,128 \$2,257 \$3,9344 \$2,257 \$3,9344 \$2,2520 \$15,042 \$2,520 \$1,504 \$2,520 \$1,504 \$2,520 \$1,504 \$2,520 \$1,504 \$2,520 \$1,504 \$2,500 \$2,500\$2,500 \$2
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist J/Choral Assist         Keyboard Artist I/I         Minister Salary & Housing         Music Director         Payroll Taxes         Medicare Expense         Paid Family Medical Leave         Social Security Expense         State of WA L&I Expense         Total Payroll Taxes         RE Assistant         Taize Leadership         Total STAFING EXPENSE         STEWARDSHIP EXPENSES	\$1.047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$1735 \$7,384 \$7,384 \$2,146 \$184 \$227 \$785 \$2204 \$1,200 \$100 \$200 \$200 \$200 \$200	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$2,146 \$1,384 \$2,146 \$183 \$27 \$781 \$198 <b>\$1,188</b> \$198 <b>\$1,188</b> \$27 \$781 \$198 \$27 \$781 \$198	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$0 \$536 \$4,080 \$574 \$7,384 \$2,146 \$182 \$277 \$197 \$197 <b>\$1,183</b> \$20 \$200	\$470 \$1,047 \$173 \$1,753 \$2,974 \$00 \$5551 \$4,080 \$7,384 \$2,146 \$198 \$285 \$22,146 \$198 \$285 \$2200 \$1,250 \$1,250 \$200 \$1,250 \$200 \$1,250 \$200 \$200 \$200 \$200 \$200 \$200 \$200 \$	\$510 \$1,047 \$1,73 \$1,73 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146 \$2,146 \$192 \$282 \$282 \$282 \$199 \$1,942 \$199 \$1,99 \$1,99 \$1,99 \$200	\$1,047 \$173 \$1,220 \$465 \$4,080 \$574 \$227 \$7,384 \$2,146 \$188 \$227 \$802 \$199 \$1,216 \$0 \$0 \$200 \$200	\$360 \$1,047 \$173 \$1,753 \$2,974 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$27 \$188 \$27 \$189 \$1,216 \$199 \$1,216 \$0 \$0 \$200	\$380 \$1,047 \$173 \$3,466 \$4,686 \$00 \$567 \$4,080 \$577 \$4,080 \$577 \$189 \$189 \$199 \$1,234 \$199 \$1,234 \$2,00 \$200	\$683 \$1,047 \$173 \$1,753 \$2,974 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$184 \$188 \$189 \$199 \$1,209 \$200	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$7,844 \$2146 \$188 \$277 \$802 \$199 \$1,216 \$00 \$1,216 \$109 \$1,216 \$109 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$109 \$1,216 \$00 \$00 \$2,00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$1,216 \$00 \$00 \$2,00 \$00 \$1,216 \$00 \$00 \$2,00 \$00 \$1,216 \$00 \$00 \$00 \$1,216 \$00 \$00 \$00 \$1,216 \$00 \$00 \$00 \$1,216 \$00 \$00 \$00 \$00 \$00 \$00 \$00 \$0	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$575 \$7,384 \$2,146 \$188 \$277 \$802 \$199 \$1,216 \$00 \$200	\$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347 \$2,389 \$14,583 \$2,249 \$2,389 \$14,583 \$0 \$2,3994 \$293,994 \$0	\$6,350 \$12,564 \$2,062 \$19,225 \$33,873 \$0 \$6,122 \$50,424 \$7,060 \$5,162 \$25,162 \$20,521 \$20,521 \$22,521 \$3,9,944 \$2,522 \$3,9,944 \$2,522 \$3,9,944 \$2,522 \$3,9,944 \$2,522 \$3,9,944 \$2,522 \$15,042\$15,042 \$15,042\$15,042\$15,042\$15,042\$15,042\$15,042\$15,042\$15,042\$15,042\$15,042\$15
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist IIChoral Assist Keyboard Artist IIChoral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave Social Security Expense State of WA L&I Expense Total Payroll Taxes RE Assistant Taize Leadership Total STAFFING EXPENSE STEWARDSHIP EXPENSES Denominational Dues	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146 \$2,146 \$1,200 \$1,200 \$200 \$200 \$200 \$24,223	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$2,146 \$2,146 \$183 \$2,7 \$781 \$198 <b>\$1,188</b> \$1,188 \$1,188 \$1,188 \$200 \$200 \$24,142	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146 \$182 \$27 \$777 \$182 \$1777 \$197 \$1,183 \$0 \$200 <b>\$24,074</b>	\$470 \$1.047 \$173 \$1.753 \$2.974 \$00 \$551 \$4.080 \$7.384 \$2.146 \$198 \$288 \$825 \$200 \$1.250 \$200 \$2200 \$24.912	\$510 \$1,047 \$173 \$1,753 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146 \$192 \$37,384 \$2,146 \$192 \$192 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,243 \$199 \$1,243 \$199 \$1,243 \$199 \$1,243 \$199 \$1,253 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$10	\$1,047 \$173 \$1,220 \$00 \$465 \$4,080 \$57,384 \$2,146 \$1,216 \$1,88 \$277 \$802 \$199 \$1,216 \$0 \$200 \$200 \$22,753	\$360 \$1,047 \$173 \$1,753 \$2,974 \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$27 \$802 \$1,99 \$1,216 \$0 \$200 \$220 \$200	\$380 \$1,047 \$173 \$3,466 \$4,686 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146 \$189 \$337 \$809 \$199 \$1,234 \$0 \$200 \$200 \$200	\$683 \$1,047 \$173 \$1,753 \$2,974 \$0 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$388 \$788 \$199 \$1,209 \$0 \$200 \$220 \$24,779	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$4,080 \$574 \$210 \$7,384 \$2,146 \$188 \$27 \$802 \$199 \$1,216 \$0 \$200 \$24,266	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$7,384 \$2,146 \$173 \$802 \$188 \$2,77 \$802 \$199 \$1,216 \$00 \$1,200 \$2,000 \$2,000 \$2,000 \$2,000 \$1,200 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$1,200 \$1,200 \$2,000 \$2,000 \$2,000 \$1,200 \$	\$4,814 \$12,564 \$2,082 \$35,645 \$00 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347 \$9,597 \$2,238 <b>\$14,583</b> \$14,583 \$0 \$224,00 \$223,994 \$0 \$23,904 \$0 \$24,904 \$0 \$24,904 \$0 \$25,907 \$0 \$2,904 \$0 \$2,904 \$0 \$2,904 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$6,350 \$12,564 \$2,062 \$19,225 \$33,873 \$0 \$5,162 \$5,166 \$5,166 \$5,166 \$2,257 \$30,224 \$30,944 \$2,520 \$30,944 \$2,520 \$30,944 \$2,520 \$30,944 \$2,520 \$30,944 \$2,520 \$30,944 \$2,520 \$30,944 \$2,520 \$30,944 \$2,520 \$30,944\$ \$30,944\$ \$30,944\$ \$30,944\$ \$30,944\$ \$30,944\$ \$30,944\$ \$30,944\$ \$30,944\$ \$30,955\$ \$30,955\$\$30,955\$ \$30,955\$
Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits Bookkeeper Building Steward Director of Lifelong Learning Keyboard Artist UChoral Assist Keyboard Artist UChoral Assist Keyboard Artist II Minister Salary & Housing Music Director Payroll Taxes Medicare Expense Paid Family Medical Leave Social Socurity Expense State of WA L&I Expense State of WA L&I Expense Total Payroll Taxes RE Assistant Taize Leadership Total STAFFING EXPENSE STEWARDSHIP EXPENSES Denominational Dues UUA Dues	\$1.047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$1755 \$7,384 \$7,384 \$2,146 \$184 \$227 \$785 \$204 \$1,200 \$200 \$200 \$200 \$24,223 \$2,175	\$1,047 \$1,753 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$2,146 \$183 \$2,146 \$183 \$2,146 \$183 \$2,146 \$183 \$227 \$781 \$198 \$1,188 \$3,098 \$24,142 \$200 \$24,142 \$2,175	\$239 \$1,047 \$1,73 \$1,753 \$2,974 \$00 \$536 \$4,080 \$674 \$175 \$7,384 \$2,146 \$182 \$277 \$197 \$197 \$1,183 \$00 \$200 \$24,074 \$2,175	\$470 \$1,047 \$173 \$1,753 \$2,974 \$3,050 \$5551 \$4,050 \$5700 \$7,384 \$2,146 \$198 \$288 \$2020 \$1,250 \$200 \$224,912 \$24,912 \$2,175	\$510 \$1,047 \$1,733 \$1,733 \$2,974 \$00 \$4,080 \$574 \$525 \$7,384 \$2,146 \$192 \$288 \$823 \$199 \$1,242 \$200 \$2,200 \$24,870 \$2,200 \$2,000	\$1,047 \$173 \$1,220 \$465 \$4,080 \$574 \$2,2146 \$188 \$227 \$802 \$199 \$1,216 \$200 \$200 \$22,753 \$2,175	\$360 \$1,047 \$173 \$1,753 \$2,974 \$00 \$465 \$4,080 \$574 \$2,25 \$7,384 \$2,146 \$128 \$188 \$27 \$802 \$199 <b>\$1,216</b> \$00 \$200 \$24,506	\$380 \$1,047 \$173 \$3,466 \$4,686 \$00 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146 \$189 \$337 \$809 \$199 \$1,234 \$199 \$1,234 \$200 \$2203	\$683 \$1,047 \$173 \$1,753 \$2,974 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$388 \$798 \$1,209 \$1,209 \$2,200 \$24,779 \$2,122	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$200 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$7,384 \$210 \$7,384 \$210 \$7,384 \$211 \$7,384 \$211 \$7,384 \$211 \$7,384 \$210 \$1,753 \$8,020 \$1,753 \$2,974 \$2,974 \$2,974 \$2,974 \$2,974 \$2,975 \$2,974 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,106 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,000 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,200 \$2,2175	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$802 \$199 <b>\$1,216</b> \$00 \$2,000 \$2,4,506 \$2,175	\$4,814 \$12,564 \$2,082 \$21,000 \$35,687 \$48,990 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347 \$3,557 \$2,249 \$347 \$3,557 \$2,249 \$347 \$3,557 \$2,249 \$2,240 \$223,994 \$224,000 \$223,994 \$30 \$2,6047	\$6,350 \$12,564 \$19,225 \$19,225 \$19,225 \$19,225 \$33,873 \$6,125 \$5,166 \$91,277 \$26,520 \$2,516 \$2,251 \$2,520 \$3,944 \$2,520 \$15,042 \$2,520 \$15,042 \$2,520 \$3,944 \$2,520 \$3,944 \$2,520 \$3,944 \$3,945 \$3,944 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,9466 \$3,94666666666666666666666666666666666666
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist J/Choral Assist         Keyboard Artist I/I         Minister Salary & Housing         Music Director         Payroll Taxes         Medicare Expense         Paid Family Medical Leave         Social Security Expense         Total Payroll Taxes         Red Assistant         Taize Leadership         Total STAFFING EXPENSES         Denominational Dues         UUA Dues         Total Denominational Dues	\$1,047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$175 \$7,384 \$2,146 \$2,146 \$1,200 \$1,200 \$200 \$200 \$200 \$24,223	\$1,047 \$173 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$2,146 \$2,146 \$183 \$2,7 \$781 \$198 <b>\$1,188</b> \$1,188 \$1,188 \$1,188 \$200 \$200 \$24,142	\$239 \$1,047 \$173 \$1,753 <b>\$2,974</b> \$00 \$536 \$4,080 \$574 \$175 \$7,384 \$2,146 \$182 \$27 \$777 \$197 \$1,183 \$0 \$200 <b>\$24,074</b>	\$470 \$1.047 \$173 \$1.753 \$2.974 \$00 \$551 \$4.080 \$7.384 \$2.146 \$198 \$288 \$825 \$200 \$1.250 \$200 \$2200 \$24.912	\$510 \$1,047 \$173 \$1,753 \$2,974 \$00 \$653 \$4,080 \$574 \$525 \$7,384 \$2,146 \$192 \$37,384 \$2,146 \$192 \$192 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,242 \$199 \$1,243 \$199 \$1,243 \$199 \$1,243 \$199 \$1,243 \$199 \$1,253 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$10	\$1,047 \$173 \$1,220 \$00 \$465 \$4,080 \$57,384 \$2,146 \$1,216 \$1,88 \$277 \$802 \$199 \$1,216 \$0 \$200 \$200 \$22,753	\$360 \$1,047 \$173 \$1,753 \$2,974 \$00 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$27 \$802 \$1,99 \$1,216 \$0 \$200 \$220 \$200	\$380 \$1,047 \$173 \$3,466 \$4,680 \$567 \$4,080 \$574 \$2,25 \$7,384 \$2,146 \$189 \$377 \$809 \$1,234 \$199 \$1,234 \$200 \$220 \$226,359 \$2,175 \$2,175 \$2,175	\$683 \$1,047 \$173 \$1,753 \$2,974 \$0 \$421 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$388 \$788 \$199 \$1,209 \$0 \$200 \$220 \$24,779	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$4,080 \$574 \$210 \$7,384 \$2,146 \$188 \$27 \$802 \$199 \$1,216 \$0 \$200 \$24,266	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$7,384 \$2,146 \$173 \$802 \$188 \$2,77 \$802 \$199 \$1,216 \$00 \$1,200 \$2,000 \$2,000 \$2,000 \$2,000 \$1,200 \$2,000 \$2,000 \$2,000 \$2,000 \$2,000 \$1,200 \$1,200 \$2,000 \$2,000 \$2,000 \$1,200 \$	\$4,814 \$12,564 \$2,082 \$35,645 \$00 \$5,807 \$48,960 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347 \$9,597 \$2,238 <b>\$14,583</b> \$14,583 \$0 \$224,00 \$223,994 \$0 \$23,904 \$0 \$24,904 \$0 \$24,904 \$0 \$25,907 \$0 \$2,904 \$0 \$2,904 \$0 \$2,904 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$6,350 \$12,564 \$19,225 \$19,225 \$19,225 \$19,225 \$33,873 \$6,125 \$5,166 \$91,277 \$26,520 \$2,516 \$2,251 \$2,520 \$3,944 \$2,520 \$15,042 \$2,520 \$15,042 \$2,520 \$3,944 \$2,520 \$3,944 \$2,520 \$3,944 \$3,945 \$3,944 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,946 \$3,9466 \$3,94666666666666666666666666666666666666
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist I/Choral Assist         Keyboard Artist I/Choral Assist         Keyboard Artist I/Choral Assist         Minister Salary & Housing         Music Director         Payroll Taxes         Medicare Expense         Paid Family Medical Leave         Social Security Expense         Total Payroll Taxes         RE Assistant         Taize Leadership         Total STAFFING EXPENSE         Denominational Dues         UUA Dues         Total Denominational Dues	\$1.047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$1754 \$7,384 \$2,146 \$120 \$184 \$227 \$785 \$204 \$1,200 \$200 \$200 \$200 \$24,223 \$2,175	\$1,047 \$1,753 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$2,146 \$183 \$2,146 \$183 \$2,146 \$183 \$2,146 \$183 \$227 \$781 \$198 \$1,188 \$3,098 \$24,142 \$200 \$24,142 \$2,175	\$239 \$1,047 \$1,73 \$1,753 \$2,974 \$00 \$536 \$4,080 \$674 \$175 \$7,384 \$2,146 \$182 \$277 \$197 \$197 \$1,183 \$00 \$200 \$24,074 \$2,175	\$470 \$1,047 \$173 \$1,753 \$2,974 \$3,050 \$5551 \$4,050 \$5700 \$7,384 \$2,146 \$198 \$288 \$2020 \$1,250 \$200 \$224,912 \$24,912 \$2,175	\$510 \$1,047 \$1,733 \$1,733 \$2,974 \$00 \$4,080 \$574 \$525 \$7,384 \$2,146 \$192 \$288 \$823 \$199 \$1,242 \$200 \$2,200 \$24,870 \$2,200 \$2,000	\$1,047 \$173 \$1,220 \$465 \$4,080 \$574 \$2,2146 \$188 \$227 \$802 \$199 \$1,216 \$200 \$200 \$22,753 \$2,175	\$360 \$1,047 \$173 \$1,753 \$2,974 \$465 \$4,080 \$574 \$525 \$7,384 \$2,146 \$2,146 \$100 \$120 \$199 \$1,216 \$00 \$200 \$24,506 \$2,175 \$2,175	\$380 \$1,047 \$173 \$3,466 \$4,686 \$567 \$4,080 \$574 \$525 \$7,384 \$2,146 \$189 \$189 \$199 \$199 \$199 \$199 \$199 \$1,234 \$200 \$200 \$26,359 \$2,175 \$2,175 \$2,175	\$683 \$1,047 \$173 \$1,753 \$2,974 \$4,080 \$574 \$4,080 \$575 \$7,384 \$2,146 \$184 \$388 \$788 \$199 \$1,209 \$2,120 \$200 \$200 \$24,779 \$2,122 \$2,122	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$200 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$7,384 \$210 \$7,384 \$210 \$7,384 \$211 \$7,384 \$211 \$7,384 \$211 \$7,384 \$210 \$1,753 \$8,020 \$1,753 \$2,974 \$2,974 \$2,974 \$2,974 \$2,974 \$2,975 \$2,974 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,106 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,000 \$2,000 \$2,2175	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$802 \$199 <b>\$1,216</b> \$00 \$2,000 \$2,4,506 \$2,175	\$4,814 \$12,564 \$2,082 \$21,000 \$35,645 \$0 \$5,807 \$48,960 \$7,233 \$5,193 \$5,295 \$5,193 \$5,295 \$5,193 \$5,295 \$5,193 \$5,295 \$5,193 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5,297 \$5,295 \$5	\$6,350 \$12,564 \$2,082 \$19,228 \$33,873 \$0,02 \$50,424 \$50,424 \$50,424 \$50,424 \$50,424 \$50,424 \$50,424 \$50,424 \$50,424 \$50,424 \$2,250 \$15,042 \$2,250 \$2,250 \$15,042 \$2,250 \$15,042 \$2,250 \$15,042 \$2,250 \$15,042 \$2,250 \$15,042 \$2,250 \$15,042 \$2,250 \$15,042 \$2,250 \$15,042 \$2,251 \$2,250 \$12,254 \$2,250\$2,250 \$2,500 \$2,500 \$2,500 \$2,500 \$2,500 \$2,500\$2,500\$2,500\$2,500\$2,500\$2,500\$
Health Insurance Supp         LTD Payroll Expense         Pension Payroll Expense         Total Benefits         Bookkeeper         Building Steward         Director of Lifelong Learning         Keyboard Artist I/Choral Assist         Keyboard Artist V/Choral Assist         Keyboard Artist I/I         Minister Salary & Housing         Music Director         Payroll Taxes         Medicare Expense         Paid Family Medical Leave         Social Security Expense         Total Payroll Taxes         RE Assistant         Taize Leadership         Total STAFFING EXPENSES         STEWARDSHIP EXPENSES         Denominational Dues         UUA Dues         Total Denominational Dues	\$1.047 \$173 \$1,753 \$2,974 \$00 \$345 \$4,080 \$924 \$1754 \$7,384 \$2,146 \$120 \$184 \$227 \$785 \$204 \$1,200 \$200 \$200 \$200 \$24,223 \$2,175	\$1,047 \$1,753 \$1,753 \$2,974 \$00 \$604 \$4,080 \$574 \$2,146 \$183 \$2,146 \$183 \$2,146 \$183 \$2,146 \$183 \$227 \$781 \$198 \$1,188 \$3,098 \$24,142 \$200 \$24,142 \$2,175	\$239 \$1,047 \$1,73 \$1,753 \$2,974 \$00 \$536 \$4,080 \$674 \$175 \$7,384 \$2,146 \$182 \$277 \$197 \$197 \$1,183 \$00 \$200 \$24,074 \$2,175	\$470 \$1,047 \$173 \$1,753 \$2,974 \$3,050 \$5551 \$4,050 \$5700 \$7,384 \$2,146 \$198 \$288 \$2020 \$1,250 \$200 \$224,912 \$24,912 \$2,175	\$510 \$1,047 \$1,733 \$1,733 \$2,974 \$00 \$6653 \$4,080 \$574 \$5525 \$7,384 \$2,146 \$192 \$282 \$2823 \$199 <b>\$1,242</b> \$200 \$24,870 \$2,200 \$2,200 \$2,2175	\$1,047 \$173 \$1,220 \$00 \$465 \$4,080 \$57,384 \$2,146 \$1,216 \$1,88 \$277 \$802 \$1,916 \$1,216 \$00 \$200 \$2205 \$2,175 \$2,175 \$2,175	\$360 \$1,047 \$173 \$1,753 \$2,974 \$00 \$465 \$4,080 \$574 \$2,25 \$7,384 \$2,146 \$128 \$188 \$27 \$802 \$199 <b>\$1,216</b> \$00 \$200 \$24,506	\$380 \$1,047 \$173 \$3,466 \$4,680 \$567 \$4,080 \$574 \$2,25 \$7,384 \$2,146 \$189 \$377 \$809 \$1,234 \$199 \$1,234 \$200 \$220 \$226,359 \$2,175 \$2,175 \$2,175	\$683 \$1,047 \$173 \$1,753 \$2,974 \$4,080 \$574 \$525 \$7,384 \$2,146 \$184 \$184 \$388 \$798 \$1,209 \$1,209 \$2,200 \$24,779 \$2,122	\$1,047 \$173 \$1,753 \$2,974 \$00 \$400 \$400 \$400 \$400 \$400 \$400 \$40	\$500 \$1,047 \$173 \$1,753 \$2,974 \$200 \$4,080 \$4,080 \$4,080 \$4,080 \$4,080 \$7,384 \$210 \$7,384 \$210 \$7,384 \$211 \$7,384 \$211 \$7,384 \$211 \$7,384 \$210 \$1,753 \$8,020 \$1,753 \$2,974 \$2,974 \$2,974 \$2,974 \$2,974 \$2,975 \$2,974 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,975 \$2,974 \$2,106 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,975 \$2,000 \$2,000 \$2,2175	\$425 \$1,047 \$173 \$1,753 \$2,974 \$00 \$4,080 \$4,080 \$574 \$525 \$7,384 \$2,146 \$188 \$277 \$802 \$199 <b>\$1,216</b> \$00 \$2,000 \$2,4,506 \$2,175	\$4,814 \$12,564 \$2,082 \$21,000 \$35,687 \$48,990 \$7,233 \$5,193 \$88,608 \$25,751 \$2,249 \$347 \$3,557 \$2,249 \$347 \$3,557 \$2,249 \$347 \$3,557 \$2,249 \$2,240 \$223,994 \$224,000 \$223,994 \$30 \$2,6047	\$6,350 \$12,564 \$2,082 \$19,228 \$19,228 \$19,228 \$3,873 \$6,125 \$50,424 \$7,080 \$5,168 \$91,272 \$26,520 \$2,520 \$2,251 \$2,251 \$2,520 \$15,042 \$2,520 \$15,042 \$2,520 \$15,042 \$2,520 \$3,044 \$2,520 \$3,064,143 \$2,520 \$3,064,143 \$2,520 \$3,064,143 \$2,520 \$3,064,143\$}\$3,065 \$3,065,143\$}\$3,065 \$3,065,143\$}\$3,065 \$3,065,143\$}\$3,065 \$3,065,145\$}\$3,065 \$3,065,145\$}\$3,065 \$3,065,145\$}}\$3,065,145\$}}

Total STEWARDSHIP EXPENSES	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,175	\$2,268	\$3,414	\$2,122	\$2,175	\$2,175	\$2,175	\$27,379	\$29,032
Reserves-Emergenccy	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,420
Reserves-Sabbatical	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500
Reserves-Building	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,400
Total Reserves	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,025	\$14,320
Total Expenses	\$36,491	\$35,909	\$33,687	\$36,392	\$40,501	\$36,330	\$41,508	\$38,267	\$40,801	\$35,198	\$34,845	\$35,874	\$451,828	\$485,457
Net Operating Income	\$11,782	-\$10,118	\$5,907	\$3,721	-\$10,480	\$6,761	\$12,010	\$18,268	-\$3,273	-\$7,078	-\$4,126	-\$1,636	\$9,094	-\$13,442
Other Income														
NON-OPERATING Sources														
Capital- Use of Reserves					\$14,113			\$0	\$0	\$600	\$0	\$0	\$14,713	
Endowment Gifts							\$669	\$0	\$0	\$0	\$0	\$0	\$669	
Unrealized Gain/Loss	\$6,631						\$8,195	\$0	-\$6,000	\$0	\$0	\$1,500	\$10,327	
Total NON-OPERATING INCOME	\$6,631	\$0	\$0	\$0	\$14,113	\$0	\$8,864	\$0	-\$6,000	\$600	\$0	\$1,500	\$25,709	
Total Other Sources	\$6,631	\$0	\$0	\$0	\$14,113	\$0	\$8,864	\$0	-\$6,000	\$600	\$0	\$1,500	\$25,709	
Other Uses														
NON-OPERATING Uses													\$0	
Capital - Sanctuary AV	\$250		\$940										\$1,190	
Mortgage Equity pmt	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$850	\$10,200	
Capital Buiding Security	\$2,199			\$4,469						\$600			\$7,268	
Capital Kitchen Project				\$10,699	\$13,428								\$24,127	
Total NON-OPERATING Uses	\$3,299	\$850	\$1,790	\$16,018	\$14,278	\$850	\$850	\$850	\$850	\$1,450	\$850	\$850	\$37,935	
Total Other Uses	\$3,299	\$850	\$1,790	\$16,018	\$14,278	\$850	\$850	\$850	\$850	\$1,450	\$850	\$850	\$37,935	
Net of Sources and Uses	\$3,332	-\$850	-\$1,790	-\$16,018	-\$165	-\$850	\$8,014	-\$850	-\$6,850	-\$850	-\$850	\$650	-\$12,227	
Net Income													-\$937	
	-													
				Thursday, Esh 1	6, 2023 04:29:13 PM	CMT 9 Acoru	al Pasia		l	l				
				Thursday, Feb 1	0, 2023 04:29:13 PW	Givi 1-0 - ACCrua	di DdSIS							

## BUF 2023-2024

DUF 2023-2024				
Budget Decision points	Next Fiscal Year Proposed	number	Change from proposed budget	Current Fiscal Year
	2023-2024	2023-2024	2023-2024	2022-2023
line number				
INCOME: major items12Rental of Building33Non-Pledge / Friends Donations34Pledge Income38Auction - MayFaire	\$39,100 \$17,295 \$314,363 \$22,400	\$17,295 \$315,000	\$0 \$0 \$637 \$0	\$27,592 \$25,434 \$317,984 \$29,056
	\$393,158	\$393,795	\$637	
Gross Profit	472,015			
EXPENSE: Major items 56 Building Maintenance & Repairs 68 LLL Beloved Community 87 Participation in GA 88 Worship Arts 93 Custodial Contractors 103 Admin Transition 104 AV Tech 125 STAFF 3% 138 RESERVES	\$14,275 \$3,000 \$0 \$3,136 \$9,250 \$7,249 \$6,350 \$6,732 \$14,320 \$64,312	\$2,000 \$1,000 \$3,800 \$9,250 \$7,249 \$6,350 \$6,732 -\$8,869 -\$8,870	\$0 - <mark>\$1,000</mark> \$1,000 \$664 \$0 \$0 \$0 \$0 \$0 -\$23,189 - <b>\$22,525</b>	\$11,683 \$0 \$1,886 \$5,219 \$0 \$4,814 \$0 \$6,025
Total Expense	\$485,457	\$462,932		
Net Operating Income	-\$13,442	\$9,720		
Mortgage principal	\$9,720	\$9,720		
Net Operating Income + Mortgage principal	-\$23,162			

#### Bellingham Unitarian Fellowship 2022-2023 Approved Budget

Approved budget

	proj p Jul 22	roj p Aug 22	oroj p Sep 22	oroj p Oct 22	roj p Nov 22	roj p Dec 22	oroj p Jan 23	roj p Feb 23	oroj Mar 23	proj p Apr 23	oroj May 23	proj Jun 23	Accrual B TOTAL
dinary Income/Expense		2								•	•		
Income													
STEWARDSHIP INCOME													
DONATIONS													
Pledge Income	48,949	24,294	23,169	24,754	23,272	23,074	21,038	20,449	23,000	22,000	26,000	20,000	300,
Non-Pledge / Friends D	985	1,185	2,838	1,165	990	10,501	682	250	1,107	1,900	1,904	1,500	25,
Cash Donations and Mi RE Gift	0 1,055	120 1,055	0 1,055	267 1,055	307 1,055	620 1,055	52 1,055	550 1,055	0 1,055	30 1,055	250 1,055	125 1,055	2
Total DONATIONS	50,989	26,654	27,062	27,241	25,624	35,250	22,827	22,304	25,162	24,985	29,209	22,680	12 339
FUNDRAISING	50,505	20,034	27,002	27,241	23,024	55,250	22,027	22,504	23,102	24,505	25,205	22,000	555
Other Fundraising Inco	0	0	0	0	0	0	0	0	0	0	20,000	0	20
Covid Grants & Income	0	0	0	0	0	0	0	0	0	0	0	0	
Total FUNDRAISING	0	0	0	0	0	0	0	0	0	0	20,000	0	20
Total STEWARDSHIP INCOME	50,989	26,654	27,062	27,241	25,624	35,250	22,827	22,304	25,162	24,985	49,209	22,680	359
OPERATIONS INCOME FACILITIES													
Rental of Building	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	31
Total FACILITIES PROGRAMS	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	31
LLL INCOME													
LLL - RE Inc	0	0		0	0	0	0	0	0	0	0	0	
Total LLL INCOME SEJC INCOME	0	0	0	0	0	0	0	0	0	0	0	0	
SEJC - Speci	0	0	0	0	0	0	0	0	0	0	0	0 0	
SEJC-Gener SEJC - Fairtı	0	0	0 0	0	0 0	0	0	0 0	0	0	0 0	0	
SEJC - Faniti SEJC - Faniti	0	0	0	0	0	0	0	0	0	0	0	0	
SEJC - Anti I	0	0	0	0	0	0	0	0	0	0	0	0	
Total SEJC INCOME	0	0	0	0	0	0	0	0	0	0	0	0	
Total PROGRAMS	0	0	0	0	0	0	0	0	0	0	0	0	
Total OPERATIONS INCOME FINANCING	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	2,658	31
Interest Income	0	3	40	3	3	27	0	3	60	0	0	60	
Total FINANCING	0	3	40	3	3	27	0	3	60	0	0	60	
Total Income	53,647	29,316	29,761	29,903	28,309	37,935	25,485	24,965	27,880	27,643	51,867	25,398	392
Gross Profit	53,647	29,316	29,761	29,903	28,309	37,935	25,485	24,965	27,880	27,643	51,867	25,398	392
Expense													
STEWARDSHIP EXPENSES Denominational Dues	0.400	2 4 2 2		2 4 2 2	2 4 2 2		2 4 2 2			0.400	0.075		
UUA Dues Total Denominational Dues	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,375	2,375	25
	2,122	۲,122	۲,122	2,122	2,122	2,122	۲,122	۲,122	2,122	2,122	2,375	2,375	25
Stewardship Fundraising Expense													
Auction - MayFaire Exp	0	0	0	0	0	0	0	0	200	400	425	0	1
Other fundraising expe	0	0	0	0	0	0	0	0	0	0	0	0	_
Stewardship Expense	0	0	0	0	0	0	500	0	0	0	0	0	
Total Stewardship Fundraising Exp	0	0	0	0	0	0	500	0	200	400	425	0	1
Total STEWARDSHIP EXPENSES OPERATIONAL EXPENSES	2,122	2,122	2,122	2,122	2,122	2,122	2,622	2,122	2,322	2,522	2,800	2,375	27
FACILITIES	1 000	(22)	F.0.4	1 200	10	25.0	0	477	1 500	250	500	1 500	
Building Maintenance	1,000	632	581	1,300	10	250	0	477	1,500	250	500	1,500	8
Insurance - Bldg/Liabili Mortgage Interest	684 860	684 860	684 860	684 860	684 860	684 860	684 860	684 860	684 860	684 860	684 860	684 860	8 10
Permits & Licenses	860	860	860	860	860	860	860	500	860	860	860	860	10
Total FACILITIES	2,544	2,176	2,125	2,844	1,554	1,794	1,544	2,521	3,044	1,794	2,044	3,044	27
UTILITIES / BUILDING SERVICES	2,544	2,1,0	2,123	2,044	1,554	1,, 54	1,544	2,521	3,044	1,, 54	2,044	3,044	
Custodial Contractors	475	475	475	475	475	475	475	475	475	475	475	475	5
Custodial -Supplies	225	225	225	225	225	225	225	225	225	225	225	225	2
Electricity	633	633	633	633	633	633	633	633	633	633	633	633	7
Liectherty													

Garbage/Recycling	183	183	183 288	183	183	183	183	183	183	183	183	183	2,196
Gas Security Monitor/ Requ	288 128	288 128	288 128	288 128	288 128	288 128	288 128	288 128	288 128	288 128	288 128	288 128	3,450 1,540
Water/Sewer	317	317	317	317	317	317	317	317	317	317	317	317	3,800
Total UTILITIES / BUILDING SERVIC	2,758	2,249	2,249	2,758	2,249	2,249	2,758	2,249	2,249	2,758	2,249	2,249	29,022
ADMINISTRATIVE EXPENSES													
Office / Administrative	400	400	400	400	400	400	400	400	400	400	400	400	4,800
IT - Equipment	83	83	83	83	83	83	83	83	83	83	83	83	1,000
IT - Software/Subscript	250	250	250	250	250	250	250	250	250	250	250	250	3,000
Service Charges & Fees Telephone	113 393	118 393	144 393	-16 393	156 393	250 393	141 393	206 393	140 393	140 393	350 393	140 393	1,882 4,716
Volunteer Appreciatio	393	393	393	393	393	393	393	393	393	393	393	393	4,716
Total ADMINISTRATIVE EXPENSES	1,239	1,244	1,270	1,110	1,282	1,376	1,267	1,332	1,266	1,266	1,476	1,266	15,398
PROGRAM EXPENSES	1,200	1)2	1)270	1)110	1)202	1,070	1,207	1,002	1,200	1,200	2,0	1)200	10,000
Choir	542	542	142	142	142	142	142	142	142	142	142	142	2,501
CND & Coffee Hour	0	0	0	0	0	0	0	0	0	0	0	0	0
LLL - Childcare Contrac	167	167	167	167	167	167	167	167	167	167	167	167	2,000
LLL EXPENSE		_	_	_	-	_					-		0
LLL - OWL LLL - RE Ger	0 383	0 27	0 500	0 95	0 85	0 350	0 124	0 52	0 350	0 350	0 350	0 350	0 <b>3,016</b>
Total LLL EXPENSE	383	27	500	95	85	350	124	52	350	350	350	350	3,016
Membership & Hospita	0	27	0	0	0	0	0	0	0	0	100	0	100
SEJC EXPENSES	0	Ũ	Ū	Ū	Ū	Ū	0	Ū	0	0	100	0	100
SEJC - Spec													0
SEJC-Fair Tr	0	0	0	0	0								0
SEJC Expen	0	0	0	0	0	0	0	0	0	0	0	0	0
SEJC - Anti	0	0	0	0	0	0	0	0	0	0	0	0	0
Total SEJC EXPENSES	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Train/Devel Expense Prof Expense												2,500	2,500
T&D for Dir							0					2,500	2,500
T&D for Mu							0					1,000	1,000
T&D for Mu							Ū					100	100
T&D for Con												200	200
Total Staff Professional	Expenses	0	0	0	0	0	0	0	0	0	0	6,300	6,300
Leadership Training &	500	0	0	0	0	1,000	0	0	0	500	0	0	2,000
Human Resources	0	0 0	0 0	0 0	0	1,000 0	0 0	0	0	500			0
Human Resources Pastoral Care	0 0	0	0	0	0	0	0	0	0		0	200	0 200
Human Resources Pastoral Care Worship Arts	0 0 150	0 150	0 150	0 150	0 0 150	0 150	0 150	0 0 150	0 0 150	150	0 150	200 150	0 200 1,800
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES	0 0 150 1,742	0 150 886	0 150 958	0 150 553	0 0 150 543	0 <u>150</u> 1,808	0 <u>150</u> 582	0 0 150 510	0 0 150 808	<u>150</u> 1,308	0 150 809	200 150 7,309	0 200 <u>1,800</u> 17,817
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES	0 0 150	0 150	0 150	0 150	0 0 150	0 150	0 150	0 0 150	0 0 150	150	0 150	200 150	0 200 1,800
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES	0 0 150 1,742	0 150 886	0 150 958	0 150 553	0 0 150 543	0 <u>150</u> 1,808	0 <u>150</u> 582	0 0 150 510	0 0 150 808	<u>150</u> 1,308	0 150 809	200 150 7,309	0 200 <u>1,800</u> 17,817
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO	0 0 150 1,742 8,283	0 <u>150</u> 886 6,555 7,384 4,584	0 <u>150</u> 958 6,602	0 <u>150</u> <u>553</u> 7,265 7,384 4,583	0 0 150 543 5,628 7,384 4,583	0 <u>150</u> <u>1,808</u> 7,227 7,384 4,583	0 <u>150</u> 582 6,151	0 0 150 510 6,612 7,384 4,583	0 0 150 808 7,367 7,384 4,583	150 1,308 7,126 7,384 4,583	0 150 809 6,578	200 150 7,309 13,868 7,384 4,583	0 200 1,800 17,817 89,264
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning	0 0 150 1,742 8,283 7,384 4,583 4,080	0 <u>150</u> 886 6,555 7,384 4,584 4,584 4,080	0 <u>150</u> 958 6,602 7,384 4,583 4,080	0 <u>150</u> <u>553</u> 7,265 7,384 4,583 4,080	0 0 150 543 5,628 7,384 4,583 4,080	0 <u>150</u> <u>1,808</u> 7,227 7,384 4,583 4,080	0 <u>150</u> <u>582</u> 6,151 7,384 4,583 4,080	0 0 150 510 6,612 7,384 4,583 4,080	0 0 150 808 7,367 7,384 4,583 4,080	150 1,308 7,126 7,384 4,583 4,080	0 150 809 6,578 7,384 4,583 4,080	200 150 7,309 13,868 7,384 4,583 4,080	0 200 1,800 17,817 89,264 88,608 54,998 48,960
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & PTO Director of Lifelong Learning Music Director	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146	0 150 886 6,555 7,384 4,584 4,080 2,146	0 <u>150</u> <u>958</u> 6,602 7,384 4,583 4,080 2,146	0 <u>150</u> <u>553</u> 7,265 7,384 4,583 4,080 2,146	0 0 150 543 5,628 7,384 4,583 4,080 2,146	0 <u>150</u> <u>1,808</u> 7,227 7,384 4,583 4,080 2,146	0 150 582 6,151 7,384 4,583 4,080 2,146	0 0 150 510 6,612 7,384 4,583 4,080 2,146	0 0 150 808 7,367 7,384 4,583 4,080 2,146	150 1,308 7,126 7,384 4,583 4,080 2,146	0 150 809 6,578 7,384 4,583 4,080 2,146	200 150 7,309 13,868 7,384 4,583 4,080 2,146	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259	0 150 886 6,555 7,384 4,584 4,584 4,080 2,146 0	0 150 958 6,602 7,384 4,583 4,080 2,146 161	0 150 553 7,265 7,384 4,583 4,080 2,146 378	0 0 150 543 5,628 7,384 4,583 4,080 2,146 289	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417	0 150 582 6,151 7,384 4,583 4,080 2,146 400	0 0 150 510 6,612 7,384 4,583 4,583 4,080 2,146 230	0 0 150 808 7,367 7,384 4,583 4,583 4,080 2,146 400	150 1,308 7,126 7,384 4,583 4,080 2,146 400	0 150 809 6,578 7,384 4,583 4,080 2,146 400	200 150 7,309 13,868 7,384 4,583 4,583 4,080 2,146 400	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0	0 <u>150</u> <u>553</u> 7,265 7,384 4,583 4,080 2,146 378 0	0 0 150 543 5,628 7,384 4,583 4,080 2,146 289 0	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0	0 0 150 510 6,612 7,384 4,583 4,080 2,146 230 0	0 150 808 7,367 7,384 4,583 4,080 2,146 400 0	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259	0 150 886 6,555 7,384 4,584 4,584 4,080 2,146 0	0 150 958 6,602 7,384 4,583 4,080 2,146 161	0 150 553 7,265 7,384 4,583 4,080 2,146 378	0 0 150 543 5,628 7,384 4,583 4,080 2,146 289	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340	0 0 150 510 6,612 7,384 4,583 4,080 2,146 230 0 379	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 2,146	0 150 809 6,578 7,384 4,583 4,583 4,583 4,583 4,080 2,146 400 0 0 400	200 150 7,309 13,868 7,384 4,583 4,583 4,583 4,080 2,146 400 0 0 400	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STATEFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150	0 <u>150</u> <u>958</u> 6,602 7,384 4,583 4,080 2,146 161 0 859	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90	0 0 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375 90	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0	0 <u>150</u> <u>553</u> 7,265 7,384 4,583 4,080 2,146 378 0	0 0 150 543 5,628 7,384 4,583 4,080 2,146 289 0	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340	0 0 150 510 6,612 7,384 4,583 4,080 2,146 230 0 379	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 2,146	0 150 809 6,578 7,384 4,583 4,583 4,583 4,583 4,080 2,146 400 0 0 400	200 150 7,309 13,868 7,384 4,583 4,583 4,583 4,080 2,146 400 0 0 400	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150 574	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75	0 150 543 5,628 7,384 4,583 4,583 4,080 2,146 289 0 851 574 525 195	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574	0 0 50 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150 574 350	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 3400 90 90 574 650	0 0 150 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 379 0 749 525	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 90 574 525	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 90 574 525	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150 574 350 206 400	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 0	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200	0 0 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 379 0 749 525 180 200	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400 0
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197	0 150 886 6,555 7,384 4,584 4,584 4,584 4,584 2,146 0 0 150 574 350 206 400 1,197	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 1,197	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200 1,197	0 0 543 5,628 7,384 4,583 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197	0 0 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400 0 14,364
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STATEFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp LTD Payroll Expense	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197 174	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150 574 350 206 400 1,197 174	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 1,197 174	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200 1,197 174	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197 174	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197 174	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197 174	0 0 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197 174	0 0 150 808 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197 174	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197 174	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400 0 14,364 2,094
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197 1,74 1,753	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150 574 350 206 400 1,197 174 1,753	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 1,197 174 1,753	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200 1,197 174 1,753	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197 174 1,753	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197 174 1,753	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197 174 1,753	0 0 50 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197 174 1,753	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197 174 1,753	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197 174 1,753	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174 1,753	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174 1,753	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400 0 14,364 2,094 21,038
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Total Benefits	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197 174	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150 574 350 206 400 1,197 174	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 1,197 174	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200 1,197 174	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197 174	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197 174	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197 174	0 0 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197 174	0 0 150 808 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197 174	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197 174	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400 0 14,364 2,094
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense	0 0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197 1,74 1,753	0 150 886 6,555 7,384 4,584 4,080 2,146 0 0 150 574 350 206 400 1,197 174 1,753	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 1,197 174 1,753	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200 1,197 174 1,753	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197 174 1,753	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197 174 1,753	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197 174 1,753	0 0 50 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197 174 1,753	0 0 150 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197 174 1,753	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197 174 1,753	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174 1,753	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 174 1,753	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400 0 14,364 2,094 21,038
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Payroll Taxes Medicare Expense Social Security Expense	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197 1,743 3,125 188 804	0 150 886 6,555 7,384 4,584 4,584 4,584 4,080 2,146 0 150 574 350 206 400 1,197 1,74 1,753 3,124 182 780	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 1,197 174 1,753 3,125 183 783	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200 1,197 174 1,753 3,125 185 793	0 150 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197 1,74 1,753 3,125 195 833	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197 1,74 1,753 3,125 186 794	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197 174 1,753 3,124 196 838	0 150 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197 174 1,753 3,124 190 810	0 150 808 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197 174 1,753 3,124 196 838	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197 174 1,753 3,124 196 838	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 1,74 1,753 3,124 196 838	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 1,74 1,753 3,124 196 838	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 7,060 7,060 5,325 1,271 2,400 0 14,364 2,094 21,038 37,496 2,290 9,788
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Social Security Expense Social Security Expense Paid Family Medical Le	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197 1,74 1,753 3,125 188 804 47	0 150 886 6,555 7,384 4,584 4,584 4,080 2,146 0 0 0 150 574 350 206 400 1,197 174 1,753 3,124 182 780 24	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 0 1,197 174 1,753 3,125 183 783 24	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 2,215 574 525 75 200 1,197 174 1,753 3,125 185 793 25	0 0 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197 174 1,753 3,125 195 833 26	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197 174 1,753 3,125 186 794 25	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197 174 1,753 3,124 196 838 30	0 0 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197 174 1,753 3,124 190 810 28	0 0 150 808 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197 174 1,753 3,124 196 838 30	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197 174 1,753 3,124 196 838 30	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 400 90 574 525 120 200 1,197 174 1,753 3,124 196 838 30	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 0 400 90 574 525 120 200 1,197 174 1,753 3,124 196 838 30	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 5,325 1,271 2,400 0 14,364 2,094 21,038 37,496 2,290 9,788 349
Human Resources Pastoral Care Worship Arts Total PROGRAM EXPENSES Total OPERATIONAL EXPENSES STAFFING EXPENSE Minister Salary & Housing Admin Salary & PTO Director of Lifelong Learning Music Director AV Tech Bookkeeper Building Steward Childcare Coordinator Keyboard Artist I/Choral Assist Keyboard Artist I/Choral Assist Keyboard Artist II RE Assistant Taize Leadership Benefits Health Insurance Supp LTD Payroll Expense Pension Payroll Expense Payroll Taxes Medicare Expense Social Security Expense	0 150 1,742 8,283 7,384 4,583 4,080 2,146 259 0 255 574 175 0 200 1,197 1,743 3,125 188 804	0 150 886 6,555 7,384 4,584 4,584 4,584 4,080 2,146 0 150 574 350 206 400 1,197 1,74 1,753 3,124 182 780	0 150 958 6,602 7,384 4,583 4,080 2,146 161 0 859 574 350 0 0 1,197 174 1,753 3,125 183 783	0 150 553 7,265 7,384 4,583 4,080 2,146 378 0 225 574 525 75 200 1,197 174 1,753 3,125 185 793	0 150 543 5,628 7,384 4,583 4,080 2,146 289 0 851 574 525 195 200 1,197 1,74 1,753 3,125 195 833	0 150 1,808 7,227 7,384 4,583 4,080 2,146 417 0 450 574 350 15 200 1,197 1,74 1,753 3,125 186 794	0 150 582 6,151 7,384 4,583 4,080 2,146 400 0 340 90 574 650 120 200 1,197 174 1,753 3,124 196 838	0 150 510 6,612 7,384 4,583 4,080 2,146 230 0 379 0 749 525 180 200 1,197 174 1,753 3,124 190 810	0 150 808 7,367 7,384 4,583 4,080 2,146 400 0 375 90 574 500 120 200 1,197 174 1,753 3,124 196 838	150 1,308 7,126 7,384 4,583 4,080 2,146 400 0 425 90 574 325 120 200 1,197 174 1,753 3,124 196 838	0 150 809 6,578 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 1,74 1,753 3,124 196 838	200 150 7,309 13,868 7,384 4,583 4,080 2,146 400 0 400 90 574 525 120 200 1,197 1,74 1,753 3,124 196 838	0 200 1,800 17,817 89,264 88,608 54,998 48,960 25,752 3,734 0 5,110 450 7,060 7,060 7,060 5,325 1,271 2,400 0 14,364 2,094 21,038 37,496 2,290 9,788

Page 2

#### 2022-2023 Budget

Total Payroll Taxes	1,259	1,207	1,211	1,223	1,274	1,225	1,284	1,248	1,284	1,284	1,284	1,284	15,067
Payroll Expenses	0	0	0	0	0	0	0	0	0	0	0	0	0
Total STAFFING EXPENSE	24,040	24,205	24,473	24,518	25,226	24,548	24,976	24,829	24,861	24,736	24,911	24,911	296,230
FINANCING (Reserves) EXPENSE													
Building & Maintenance Reserve	0	0	0	0	0	0	0	0	0	0	0	0	0
Emergency Reserve (1% budget)	-1,169	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-30,528
Sabbatical reserve	0	0	0	0	0	0	0	0	0	0	0	0	0
Total FINANCING (Reserves) EXPENSE	-1,169	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-2,669	-30,528
Total Expense	33,275	30,212	30,528	31,236	30,307	31,229	31,080	30,894	31,881	31,715	31,619	38,484	382,461
Net Ordinary Income	20,372	-897	-767	-1,333	-1,998	6,707	-5,595	-5,929	-4,001	-4,072	20,248	-13,086	9,647
Non-Operating Expense													
Mortgage Equity Payment	802	776	778	809	784	815	789	792	850	797	828	803	9,623