

**Minutes**  
**Annual Congregational Meeting (in person and via Zoom) Bellingham Unitarian Fellowship**  
May 15, 2022

**Board Members Attending:** Drew Betz (**Vice-President**), Daria Haynes, Alex Gilman, Henry Ohana (VZ), Sarah Pearson, Lew Phinney (VZ), John Stewart (**Secretary**), Melissa Swift (VZ), Paul Beckel (Ex-Officio)

**VZ=Via Zoom**

**Board Members Absent (excused):**

**Also present:** Sky Hedman (**Treasurer**)

Minutes by John Stewart, Secretary.

Quorum confirmed, with at least 20 members accounted for based on chat-window check-ins and 38 attending in person, the total of which (58) exceeds the minimum of 20% of membership (49 members) required.

- Call to order 12:02 pm – Drew Betz
- Chalice lighting and opening words, Drew Betz.
- **Proposed meeting procedural changes**, for this meeting only (full text appended below)
  - Cleo Richard moved that we accept proposed meeting changes.
  - Marty Villa-Lovoz seconded.
  - Q&A, discussion period
  - Zoom poll utilized for online attendees voting, with acknowledgement of the limitations (such as phone-in attendees not being accounted for). In-person attendees voted by hand-raise. However, the votes for Approval were unanimous, overcoming any such limitations. **Motion passed.**
- **Presented minutes from July 18, 2021 Special Congregational Meeting** for approval (appended below)
  - Heather Higgins moved that we approve minutes as presented.
  - Frank McDonald seconded.
  - There were no questions or comments.
  - Minutes were included in online and paper ballots, to be voted on after meeting concluded.
- **Annual Report:** Drew Betz (Annual Report appended below) provided an overview of notable issues and accomplishments for the year, focusing on four areas: COVID, leadership challenges, building repairs and security issues, and relationships.
- **Presentation on resolution process changes to be proposed:** (copy of presentation appended below) Melissa Swift presented an overview of proposed changes in the resolution process which have been worked on for several years

and which include changes to the process for presenting and amending resolutions and introduces ranked-choice voting.

- Information sessions and discussion opportunities to come
- Special Congregational Meeting likely to consider proposal

- **Board of Trustees election:** Annie Sorich (Nominating Committee Chair)

The process of selecting nominees began in January with consultation with the Board for their perceived needs, brainstorming within the committee and discussions with members of the congregation. A suggestion to look “in the corners” in the congregation for candidates was followed, however it was a challenging year to find candidates in the wake of the virtual meetings and the COVID closure. Nominees are all very experienced in governance at BUF.

Nominees are:

- Murray Bennett
- Lew Phinney
- Jim Reimer

- Frank McDonald moved that we accept the slate of nominees
- Cleo Richard seconded.
- Approval of nominees were included in online and paper ballots, to be voted on after meeting concluded.
- Thank you to departing Board member (Melissa)

- **Nominating Committee Election.** Several members are staying on (but they need to be voted in every year, so they are on the ballot). Nominees are:

- Annie Sorich
- Ann Lackland
- David Curley
- Karen Nuckles-Flinn
- Naomi Gary

- Frank McDonald moved that we accept the slate of nominees
- Richard Kasper seconded.
- Approval of nominees were included in online and paper ballots, to be voted on after meeting concluded.
- Thank yous to retiring Nominating Committee members (Barbara Gilday and Jeff Copeland)

- Drew Betz reiterated thanks to retiring Board member Melissa Swift and retiring Nominating Committee members Barbara Gilday and Jeff Copeland

- **Presentation of Proposed Budget (and Discussion)** - Sky Hedman, Treasurer.

- The complete proposed 2022-2023 budget had been presented ahead of the meeting, so it was not presented in full during the meeting. Sky presented an overview of the budget and provided details of how the pandemic had affected BUF’s financial situation in the current budget year, and the assumptions that were made when planning ahead for the next budget year.

- Melanie Rieck moved that we adopt proposed Annual Operating Budget as presented.
- Barbara Gilday seconded.
- Q&A, discussion period
- Approval of the budget was included in online and paper ballots, to be voted on after meeting concluded.
- **Presentation of Kitchen Upgrades (and Discussion) - Sky Hedman, Treasurer.**
  - Sky presented a proposal to replace the existing dishwasher at a total cost of \$19,645 plus applicable taxes.
  - Carl Nyblade moved to approve the proposal to upgrade the kitchen facility, including replacing the dishwasher, repairing the floor and walls for a total cost not to exceed \$19,645, plus applicable sales taxes.
  - Genia Allen-Schmid seconded.
  - Q&A, discussion period.
  - Approval of the Kitchen Upgrades was included in online and paper ballots, to be voted on after meeting concluded.
- **Proposed Bylaw Amendments (and Discussion) – John Stewart, Secretary.**
  - John presented 6 proposed amendments to bylaws, intended to mostly clean up errors or bring the bring the bylaws into alignment with current practice. One amendment permits Board trustees to serve two complete terms instead of just one. This work was led by Lew Phinney on what has become the new Governance Committee.

**Amendment 1: ARTICLE III.**

**Proposed Text:** This Fellowship shall be a member of the Unitarian Universalist Association ~~and the Pacific Northwest District.~~

**Amendment 2: ARTICLE XIII**

**Proposed Text:** Upon its dissolution or final liquidation, the net assets of the Bellingham Unitarian Fellowship shall be distributed to the Unitarian Universalist Association ~~of Churches and Fellowships in North America~~, a not-for-profit organization which is tax exempt under Section 501(c)(3) of the U.S. Internal Revenue Code.

**Amendment 3: ARTICLE V, Section 7, Minutes, last sentence.**

**Proposed Text:** At the next congregational meeting they will be approved or ~~amended~~ **corrected**.

**Amendment 4: ARTICLE VII, Section 3, Board Meetings, first sentence.**

**Proposed Text:** The Board shall hold ~~at least eight regular~~ monthly meetings ~~each year~~.

**Amendment 5: ARTICLE IX, Section 3, the section title.**

**Proposed Text:** Article IX; Section 3: ~~Election~~ **Call** of a Minister:

**Amendment 6:** ARTICLE VI, Section 1, second sentence.  
**Proposed Text:** Term of office shall be three years ~~and a Trustee who has served a complete term is not eligible to serve a succeeding term~~ but no trustee may serve more than two consecutive complete terms.

- Heather Higgins moved that we approve the proposed Bylaw Amendments with separate voting on each proposed Bylaw change.
  - Mike Betz seconded.
  - Q&A, discussion period
  - Approval of the Bylaw Amendments was included in online and paper ballots, to be voted on after meeting concluded.
- 
- Instructions for online voting for Zoom participants (or call-in voting) - ballot will be active/open until 3:25 pm
  - Closing reading (Drew Betz)

**Meeting adjourned at 1:15 pm.**

\*\*\*\*\*

**Ballot Results from Voting:** *(certified by John Stewart, Secretary, on May 15, 2022)*

- Proposed meeting procedural changes -- **Approved**
- Minutes from July 18 2021 Special Congregational Meeting - **Approved**
- Proposed Budget for 2021/2022 – **Approved**
- Proposed Kitchen Upgrade – **Approved**
- Board of Trustees – **Approved (All)**
  - Murray Bennett
  - Jim Reimer
  - Lew Phinney
- Nominating Committee – **Approved (All)**
  - Annie Sorich
  - Ann Lackland
  - David Curley
  - Karen Nuckles-Flinn
  - Naomi Gary
- Proposed Bylaw Amendments – **Approved (All)**

**Note on the discrepancy between the quorum count and the later ballot count:**  
Once quorum had been established, we stopped counting attendees. The number of attendees reported as constituting the quorum (58) was expected to be exceeded by the number of votes cast at the end of the meeting (96). (See full ballot results appended).

**Attachments:**

- Proposed meeting procedural changes
- Minutes from July 18 2021 Special Congregational Meeting (without attachments)
- Annual Report
- Resolutions Process at BUF
- Proposed Budget for 2021/2022
- Proposed Kitchen Upgrade
- Proposed Bylaw Amendments
- Ballot Results

## **Proposed procedure for the Annual Congregational Meeting**

Annual meetings are to be conducted in accordance with Robert's Rules of Order. We will be conducting this meeting in person as well as using the Zoom teleconferencing app which adds considerable constraint when attempting to run an orderly meeting. With this in mind, the first order of business will be to adopt a set of rules to be followed for the remainder of the meeting.

In the case of questions and comments from Zoom participants, the participant should type their name into Chat, indicating that they have a comment. They will be recognized by the Chat moderator, and invited to make their comment or ask their question. Speakers will be limited to two minutes. Questions and comments from in-person participants will come from the floor, as per usual procedures and also be limited to 2 minutes.

### **Voting**

With the exception of the vote on these procedures, votes on all items will be by paper ballot for in-person participants and taken via an electronic form for Zoom participants, or by phone for those who do not have internet access.

For in-person participants, voting will be by paper ballot at the conclusion of the meeting. For Zoom participants, voting will be permitted only during a two-hour window immediately following the meeting adjournment. No early voting is permitted.

Absentee voting is not permitted, as per the Bylaws. On the election voting form for Zoom participants, each member will need to attest to having been present

The Zoom voting form and the paper ballots will have been prepared in advance of the meeting.

**DRAFT Minutes**  
**Congregational Meeting (virtual, via Zoom) Bellingham Unitarian Fellowship**  
July 18, 2021

**Board Members Attending:** Drew Betz, Alex Gilman, Daria Hayes, Bharti Kirchner (**Vice-President**), Henry Ohana, Sarah Pearson, John Stewart (**Secretary**), Melissa Swift, Paul Beckel (**Minister**)

**Also present:** Sky Hedman (**Treasurer**), Kathy Wahto (**Administrator**)

Minutes by John Stewart, Secretary.

Quorum confirmed, with at least 85 members accounted for based on chat-window check-ins, which exceeds the minimum of 20% of membership (48 members) required.

- Call to order (12:00 pm) – Bharti Kirchner
- Chalice lighting and opening words, Bharti Kirchner.
- **Meeting procedural changes for standard Robert’s Rules of Order**, for this meeting only.
  - Comments limited to 2 minutes.
  - Google poll utilized for voting after the meeting, with acknowledgement of the limitations and how those limitations would be mitigated (such as phone-in and emailed votes being accommodated).
- **Presented minutes from May 25, 2021 Annual Congregational Meeting** for approval
  - There were no questions or discussion.
  - Minutes were included in online ballot, to be voted on after meeting concluded.
- **Presented proposal to spent up to \$38,000 for the purpose of upgrading the ventilation system of the BUF building. This project is to be funded from our Building Account and the Building Maintenance Reserve**
  - Sky Hedman presented an overview of the proposal.
  - Questions and Discussion.
  - Proposal was included in online ballot, to be voted on after meeting concluded.
- Instructions for online voting (or call-in voting) - ballot will be active/open for a minimum of 2 hours

**Meeting adjourned at 12:36 pm.**

\*\*\*\*\*

**Ballot Results from Online Voting:** (certified by John Stewart, Secretary, on July 18, 2021)

Minutes from May 25, 2021 Annual Congregational Meeting – **Approved**

Member Votes:

	# Votes	Percentage
Yes	84	100.0%
No	<u>0</u>	0.0%
Total Votes	84	

Proposal to upgrade ventilation of the BUF building – **Approved**

Member Votes:

	# Votes	Percentage
Yes	82	95.3%
No	<u>4</u>	4.7%
Total Votes	86	

**Attachments:**

- Minutes of May 25, 2021 Meeting
- Ventilation Project Frequently Asked Questions



Annual Report to the Congregation  
Bellingham Unitarian Fellowship

This has been an unusual year in so many ways. I will focus on 4 reasons for that: COVID, leadership challenges, building repairs and security issues, and relationships.

1. The congregation was meeting virtually for the first 4 months of the church year as were all major committees and leadership teams. Our gradual re-opening was carefully monitored by board, staff and the amazing COVID Task Force. Many thanks to the hours of work and careful decision making that led us to re-opening our building and relaxing the safety protocols to where we are today. There still may be changes ahead but we are confident that it will be managed wisely.

2. We had shifts in leadership this year on both the board and the staff level. I believe that our mettle has been tested and we have come out stronger and wiser. We had two unanticipated resignations following our annual meeting last May. One was an at-large member and one of these was our Board President. We chose to fill the at-large positions early on with Lew Phinney who brought extensive experience on UU boards at all levels of the association. The other position was that vacated by the president and we chose not to fill it and proceed with a board of eight members which is within the legal number defined by our current by-laws. We also chose not to fill the position of president on our board. We have been reviewing how we govern this entire year and are happy to report that we now have a standing Governance Committee. I refer you to our board minutes that can be found on our [buf.org](http://buf.org) website to read more about this committee and its scope. Communications were ably handled this year by the newly formed Communications Team: hats off to Sarah Pearson and Alex Gilman for taking that on and providing solid information to the congregation throughout this year of change.

The other shift in leadership that occurred was when our minister Rev. Paul Beckel took a well-deserved sabbatical and Rev. Dr. Barbara Wells Ten Hove took over as Sabbatical Minister. As a board we were used to Paul's welcome and constant presence in all things related to the board. Barbara's time was limited and she was not involved in the governance of the church to the same extent. Although she weighed in on key issues of security and health, she was clear in keeping a hands-off approach to our work. We learned that we could govern well in the absence of a constant ministerial presence and I believe that brings a new confidence and appreciation for the board-minister relationship. Many thanks to all the people who helped keep the church going in Paul's absence.

3. The closed building has been presented opportunities and challenges as we have prepared it for occupancy as we re-opened. The biggest changes were the completion of the air-filtering/HVAC system and the repair of the social hall floor following the flooding. Less visible and equally important were the repair of the elevator system and the new security system that is still being installed. A series of break-ins led us to finally realize that we needed a more secure building. We have been very

mindful of the changes that this brings to us all. We also recognize that more work is needed as you will see by the vote today for replacement of the dishwasher and repair of that area to make our kitchen more functional and thereby rentable to groups outside BUF. The board also authorized a Reserve Study that has been completed and is being digested by our workgroup. We will be hearing the report on the projected reserves we need to build for each part of our building over the next ten (10) years.

4. The final thing I would like to focus on today is the relationships that we foster as a community of faith. As a board we were challenged to think about conflict, the history of conflicts at our congregation specifically and how it plays out in groups in general. We were fortunate to focus on this complex and common phenomenon at our annual fall board retreat with the aid of a skilled consultant from the Whatcom Dispute Resolution Center. We were also challenged to participate in and complete our own assessment in the Beloved Community process. Many thanks to the Covenant of Beloved Community Task Force for their leadership and to Mialee Jose, co-chair, for facilitating our second board retreat of this year in which we examined our place on the Widening the Circle anti-racism, anti-oppression continuum. We will be reporting back to the congregation a week from today. Lastly, we have been working to refine the challenging resolution process that has resulted in hurt and angry feelings over the years and has been divisive at our congregational meetings. In a few moments I will turn the meeting over to Melissa Swift, our only three year board member this year, to give you an update of the proposed change in the resolution process. We will not be voting on it at this meeting.

Lastly, I want to thank all of you for showing up today and for your attention to the business of the congregation. We live the democratic process that is one of our core principles when we show up to listen, speak and vote. For me the annual meeting is a fulfillment of that principle and I am always proud to be part of it. I am especially grateful that we are a hybrid meeting today and that we intend to bring that technology forward for future meetings so that no matter where we are, we may have the opportunity to participate. Thanks to all who have helped make this possible.

Written by Drew Betz, Vice President  
5/15/2022

# Resolutions Process at BUF

Planning for Important Changes

May 15, 2022

# Definition

A ***resolution*** is a collective statement by the congregation in support of a principle, project, or partnership.

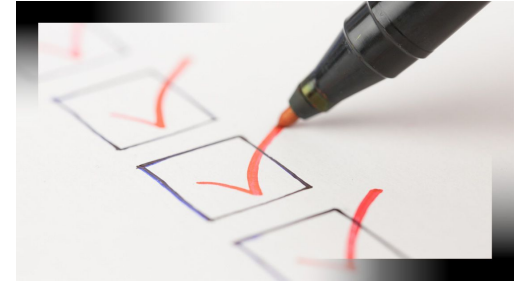
# Background / History

- Resolutions at BUF have sometimes been painful, divisive, confusing
- BUF Resolutions Ad Hoc Committee - multiple years of study and discussion
- Reported to the Board recently with recommendations
- Proposal includes changes to Bylaws and Board Policies & Procedures
- Goals include:
  - Build trust in the resolutions process
  - Increase member engagement
  - Increase clarity, reduce misunderstandings

# Current Process

- Need 10 members to sign on in support (unless submitted by Board)
- Must be submitted at least 60 days before congregational meeting
- Voting - needs to meet 75% vote threshold in order to pass
- Robert's Rules dictates that amendments can be made during the meeting and pass with only a simple majority

# Proposed Changes



- ***Alternate Resolutions*** instead of Amendments
- ***Deadline*** for Alternate Resolutions, and/or edits to the original resolution, is 30 days prior to the Congregational Meeting
- ***Ranked Choice voting*** if Alternate Resolutions (still need 75% to pass)
- Creation of a ***Resolution Task Force*** (neutral standing committee):
  - Publish a Voters Guide
  - Facilitate communication related to proposed Resolutions/Alternates
- Detailed ***Policies and Procedures*** related to Resolutions

# Ranked Choice Voting - the basics

- VOTERS:
  - Vote for **any** of the options you can live with (ordered by preference)
- VOTE COUNTERS:
  - Only one option on ballot - same as now, passes with 75% of vote
  - More than one option on ballot:
    - Count '#1 choice' votes - if an option gets >75% it passes (STOP)
    - Else, do more rounds of vote counting:
      - Eliminate option with fewest #1 votes
      - Re-allocate votes of people who voted #1 for eliminated option (#2 choice)
      - Count again to see if top choice got >75% of votes
      - Repeat until one option passes, or all votes counted
      - Possible for none of the options to pass



# Next Steps

- Expect upcoming information sessions and discussion opportunities
- There will likely be a Special Congregational Meeting to vote on Bylaws updates
- No questions or discussion today, but feel free to check in with Rev Paul or a Board member if you just can't wait to talk about this proposal!



# BUF's Proposed Budget

---

2022-2023

# Income

---

- ❑ BUF pledges are projected to be less than last year's (-\$8,900 less).
  - ❑ Major fundraising (Auction, etc) is budgeted to raise \$20,000.
  - ❑ BUF rental income is projected to increase (+ \$13,985) but still be less than before the pandemic.
  - ❑ Contribution from RE Gift will be tapered per schedule.
  - ❑ Employee Retention Credit will be added to reserves.
-

# Expense

---

- ❑ UUA dues will increase.
  - ❑ Custodial expenses and utilities will increase.
  - ❑ BUF staff salaries will remain the same.
  - ❑ Customary contributions to BUF's reserves will again be suspended.
  - ❑ BUF income deficit will be countered by use of \$32,028 projected benefit from Employee Retention Credit for 2022-2023.
  - ❑ Net income will cover mortgage principal payments.
-



							Projected 2022-2023	Projected 2021-2022
			Expense					
			Total STEWARDSHIP EXPENSES				27,495	26,276
			OPERATIONAL EXPENSES					
			Total FACILITIES				27,027	26,240
			Total UTILITIES / BUILDING SERVICES				29,022	24,513
			Total ADMINISTRATIVE EXPENSES				15,398	14,266
			Total PROGRAM EXPENSES				17,817	25,033
			Total OPERATIONAL EXPENSES				89,264	90,053
			Total STAFFING EXPENSE				296,230	296,323
			Total FINANCING (Reserves) EXPENSE				-30,528	-916
			Total Expense				382,461	411,736
			Net Ordinary Income				9,647	10,683
			Non-Operating Expense					
			Mortgage Equity Payment				9,623	8,911
			Net Cash Flow				24	1,773

Ordinary Income						Projected 2022-2023	Projected 2021-2022	Comparison	
	Income								
		STEWARDSHIP INCOME							
		DONATIONS							
			Pledge Income			300,000	308,900	Decrease	
			Non-Pledge / Friends Donations			25,007	30,026	Decrease	
			Cash Donations and Misc.			2,321	2,321		
			RE Gift			12,656	19,596	Decrease	
			Total DONATIONS			339,985	360,844	Decrease	
			FUNDRAISING						
			Other Fundraising Income			20,000	14,000	Increase	
			Covid Grants & Income			0	29,325***		
			Total						
			FUNDRAISING				20,000	43,325	Increase
			Total STEWARDSHIP INCOME				359,985	404,169	Decrease
		OPERATIONS INCOME							
			FACILITIES						
			Rental of Building			31,900	17,915	Increase	
			Total FACILITIES				31,900	17,915	
			Total OPERATIONS						
			INCOME				31,900	17,915	Increase
		FINANCING							
			Interest Income			200	289	Decrease	
			Total FINANCING				200	289	
			Total Income				392,108	422,419	
			Gross Profit				392,108	422,419	

# Motion requested

---

Do we have a motion to approve the proposed Annual Operating Budget as presented?

---



# BUF Kitchen Improvement Project

# Project objectives

- Upgrade the kitchen's efficiency focused on post-meal activities, specifically washing of dishes and utensils.
- Upgrade ability to fully clean the kitchen facility

# Project scope:

- Replace the existing, outdated, inefficient dishwasher
- Upgrade dishwasher-related electrical and plumbing
- Upgrade kitchen floor surface to enable proper cleaning of the food service area.
- Replace portions of the wall near the dishwashing area to more appropriate materials.

# Proposed work cost estimates

**Is there a motion to approve the proposal to upgrade the kitchen facility, including replacing the dishwasher, repairing the floor and walls for a total cost not to exceed \$19,645, plus applicable sales taxes.**

# Proposed Bylaw Amendments

Bellingham Unitarian Fellowship Annual Meeting May 15 2022

The Board of Trustees is proposing the following amendments to the Bylaws of the Bellingham Unitarian Fellowship. The current Bylaws are available on our website at <https://wp.buf.org/administration-overview/our-governance/bylaws/>

## Amendment 1: ARTICLE III.

This Article indicates that our fellowship is a member of the Unitarian Universalist Association (UUA) and the Pacific Northwest District (PNWD). The PNWD no longer exists. While the PNWD has merged with other districts to form the Pacific Western Region, the legally important relationship is with the UUA.

### **Proposed Text**

This Fellowship shall be a member of the Unitarian Universalist Association ~~and the Pacific Northwest District.~~

## Amendment 2: ARTICLE XIII

This article identifies our membership in our national association, the Unitarian Universalist Association. This change changes the name of the national association to its correct name.

### **Proposed Text**

Upon its dissolution or final liquidation, the net assets of the Bellingham Unitarian Fellowship shall be distributed to the Unitarian Universalist Association ~~of Churches and Fellowships in North America~~, a not-for-profit organization which is tax exempt under Section 501(c)(3) of the U.S. Internal Revenue Code.

## Amendment 3: ARTICLE V, Section 7, Minutes, last sentence.

This change is to use the proper terminology for changes to a previous meeting minutes during a subsequent meeting. To “amend” implies changing what happened at the meeting. To “correct” implies that there was an error in recording or documenting what happened that should be corrected.

### Proposed Text

At the next congregational meeting they will be approved or ~~amended~~ **corrected**.

## Amendment 4: ARTICLE VII, Section 3, Board Meetings, first sentence.

This change corrects an impossible requirement. Effectively, the Board meets at least monthly through out the year.

### Proposed Text

The Board shall hold ~~at least eight regular~~ monthly meetings ~~each year~~.

## Amendment 5: ARTICLE IX, Section 3, the section title.

This change corrects terminology used during the ministerial selection process. A congregation **elects** its Board of Trustees. A congregation **calls** its minister.

### Proposed Text

Article IX; Section 3: ~~Election~~ **Call** of a Minister: ...

## Amendment 6: ARTICLE VI, Section 1, second sentence.

This section deals with the make up of the Board and limits a Trustee to one three-year term. This limitation has contributed to a lack of year-to-year continuity on the board. This change would establish a limitation of two three-year terms for a Trustee.

### Proposed Text

Term of office shall be three years ~~and a Trustee who has served a complete term is not eligible to serve a succeeding term~~ **but no trustee may serve more than two consecutive complete terms.**



**Voting Results May 15 2022 Annual Meeting**

	In person		Zoom		TOTAL		
	Yes	No	Yes	No	Yes	No	
Accept Minutes	46	0	50	0	96	0	
Approve Board Nominees							
Murray Bennett	46	0	48		94	0	
Jim Reimer	46	0	49		95	0	
Lew Phinney	46	0	49		95	0	
Approve Nominating Committee Nominees							
Naomi Gary	46	0	49		95	0	
Karen Nuckles-Flinn	46	0	49		95	0	
Ann Lackland	46	0	49		95	0	
Annie Sorich	46	0	49		95	0	
David Curley	46	0	48		94	0	
							<b>Majority Required</b>
Approve Proposed Budget 2022-2023	46	0	48	0	94	0	100%
Approve Proposed Kitchen Upgrade	46	0	49	0	95	0	100%
							<b>2/3 required</b>
Approve Proposed Amendment to Article III of the BUF Bylaws	46	0	49	0	95	0	100%
Approve Proposed Amendment to Article XIII of the BUF Bylaws	40	0	50	0	90	0	100%
Approve Proposed Amendment to Article V, Section 7 of the BUF Bylaws	40	0	49	0	89	0	100%
Approve Proposed Amendment to Article VIII, Section 3 of the BUF Bylaws	40	0	38	11	78	11	88%
Approve Proposed Amendment to Article IX, Section 3 of the BUF Bylaws	40	0	49	0	89	0	100%
Approve Proposed Amendment to Article VI, Section 1 of the BUF Bylaws	40	0	49	1	89	1	99%
Total Ballots Eligible	46		51		97		
Ineligible (no name)	0		1		1		
<b>Total Ballots Counted</b>	<b>46</b>		<b>50</b>		<b>96</b>		