

## August 24, 2023 Bellingham Unitarian Fellowship Board Meeting

### Minutes:

Present: Beth Nyblade, Lin Skavdahl, Daria Haynes, John Stewart, Stephanie Sarver, Lew Phinney, Paul Beckel, Alex Gilman, Drew Betz, Jim Reimer(VZ)

Daria called the meeting to order at 7:01 pm with a chalice lighting.

Agenda Review and Changes: The following items were added to the agenda: Fundraising (Drew), How to start a group (Beth), Update on Administrator hiring (Paul).

### Consent Agenda:

- Minutes of 7/20 Board Meeting

### Discussion Agenda:

- Treasurer's Report/Autopayment of utilities - John explained the following strategy and made a motion as follows:
  - *John moved and Lew seconded that the Treasurer or an Assistant Treasurer, may authorize automatic debits to a checking account owned by Bellingham Unitarian Fellowship for regular utility and other contracted or routine payments. The Treasurer will ensure that appropriate approval and reconciliation procedures are in place. **Motion Passed***
- John agreed to write up a policy statement to be included in the Board Financial Policies.
- A second motion was made and approved as follows following John's report on the financials:
  - *John moved and Lew seconded that sufficient funds from the Building and Maintenance Reserves be moved into income as of June 30, 2023, to reduce the Net Operating Income deficit, currently estimated at -\$2,533, to \$0. **Motion Passed***
- The date for Annual Congregational Meeting was set for May 19, 2024.
- The date was set for the annual Board Retreat for October 13-14, 2023. Beth Nyblade offered to host part or all of it at her home

- The next Board Training was set for the October meeting- John will inform us how Financial Overview works at BUF.
- The Board recognized that Paul's weekly day off is Monday.
- Chair Committee Update: Stephanie and Lin reported on the Chair Committee and their plans for moving forward. The members of the board affirmed the plan after some discussion of the details. A copy of the memo Stephanie wrote to the board and the committee is attached to the documents for this meeting.
- BUF News Item - Fake Email from Alex (Pam Graham). Alex warned us all to stay vigilant about fake e-mails and said he would write something for the MWU. Alex and Drew volunteered to work as the Communications Team for the coming year.
- Fundraising: Auction and Garage Sale: Drew reported that the Auction Committee still needs a Board Volunteer and that the Rummage Sale has been moved to April 12-13, 2024. Daria offered to help with the Rummage Sale.
- Hiring Update: Paul reported that 3 people have been invited for a second interview, There are some concerns about the cost of health insurance that will need to be considered and worked out for all staff members. It is an issue that the HR Committee needs to tackle.
- Forming New Groups: Beth asked the question about how this is accomplished and was directed to Genia and Kathy.

The meeting was adjourned at 8:37 pm.

Summary of Actions:

Two motions passed regarding financial policies and practice.

Dates were set for the Annual Congregational Meeting and the Annual Board Retreat.

Alex agreed to write an article for the MWU on Cyber Security.

Respectfully submitted, Drew Betz, Board Secretary

**Monthly Treasurer's Summary Report to the BUF Board of Trustees**  
**June 2023 Financials (100% of the fiscal year)**  
**Prepared for the August 24, 2023 Board Meeting**

1. The Financial Oversight committee is working on various projects to streamline the bookkeeping tasks.
  - a. The chart of accounts is going to be numbered, which should streamline the production of financial reports as well as other tasks.
  - b. We are also exploring adding expense classifications to make it easier to see the performance of various parts of the fellowship.
  - c. We want to set up automatic debits to our checking account for utilities and other routine or contracted payments.
  - d. **Requested Motion:** \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Treasurer or an Assistant Treasurer, may authorize automatic debits to a checking account owned by Bellingham Unitarian Fellowship for regular utility and other contracted or routine payments. The Treasurer will ensure that appropriate approval and reconciliation procedures are in place.

**Overview of current and projected status:**

**1. Month of June, 2023:**

- a. Pledge income was \$21,039, which is 105% of budgeted amount for the month.
- b. BUF received \$3,960 in rent for June, 2023.
- c. Net Operating Income (Profit – Expense) is \$-20,266 for the month of June.

**2. Year to date (July, 2022–June, 2023)**

- a. Year to date pledge income is **\$312,319**.
- b. Pledge income is 104% of the amount budgeted for this point in the fiscal year.
- c. Net Operating Income (Profit – Expense) is **-\$2,533** year to date (July-June), which is below the budgeted Net Operating Income for this point of the fiscal year.

**3. Cash on Hand for June, 2023:**

- a. The Cash on Hand for June, 2023 is **-\$30,458**, and for **July 2023** is **(-\$10,353)**

**4. Reserves (as of April)**

- a. Building Repair & Maintenance Reserve: \$47,664
- b. Emergency Operating Reserve: \$73,135

c. Sabbatical Reserve: \$7,575

d. Total Reserves: **\$128,374**

<b>Income and Expense</b>	<i>Year-to-date</i>	<i>% of budget to date</i>
<i>Pledge Income</i>	<b>\$ 312,359</b>	104%
<i>Total Donations</i>	\$ 352,617	104%
<i>Fundraising Income</i>	\$ 27,167	(Budget is \$20,000)
<i>Rental Income</i>	\$ 29,141	91%
Total <b>Income</b> Year to Date	\$ 455,768	116%
Total <b>Expenses</b> Year to Date	\$ 458,299	120%
<b>YTD Op. Income minus Expense</b>	<b>\$ 17,204</b>	-27%

### Cash on Hand

	<b>This month</b>	<b>% Change</b>	<b>Prior month</b>	<b>Prior month</b>
Checking balance	\$45,493	-49%	\$ 89,864	\$ 91,112
Cash assets under Board control	\$264,846	+2%	\$258,938	\$261,047
<b>Cash on Hand</b>	<b>-\$30,458</b>		<b>-\$9,950</b>	<b>-\$ 154</b>

### Funds Activity Report

<b>Funds Activity</b>	<b>This month</b>	<b>Prior month</b>
Total Restricted Investment Funds	\$ 41,505	\$ 40,413
Total Restricted Bank Account Funds	\$ 202,058	\$ 136,958
Total Designated Program Funds	\$ 60,795	\$ 60,057
Total in all funds	<b>\$ 304,358</b>	<b>\$ 237,428</b>

### Fundraising Summary

<b>Fundraising Event</b>	<b>Income YTD</b>	<b>Income Goal for year</b>	<b>% of Goal</b>
Dinner Auction/Gala	\$ 19,455	\$ 20,000	97%
Other Fundraising	\$ -	\$ -	-%
Pandemic Grants & Income	\$ 7,712	\$ 0	100%
<b>Total Fundraising</b>	<b>\$ 27,167</b>	<b>\$ 20,000</b>	<b>136 %</b>

Members of the Financial Oversight Committee are John Stewart (Treasurer), Sky Hedman (Assistant Treasurer), Frank McDonald (Assistant Treasurer), Cathy Campbell, Sue Sayegh, Lew Phinney, and Rupert Ayton.

Treasurer's Summary Reports and selected Financial Reports generated by Administrator are placed by the Administrator in BUF Workroom.

*Cash On Hand reports:*

***Assets** that are available to Board under normal operating conditions: Checking, Savings, and Accounts Receivable. (It does not include Endowment, Humanitas, A. Herrmann Social Justice Account.)*

***Equity** that is subtracted from Assets are those that are not available under normal operating conditions: Restricted Funds and Designated Program Funds. Liabilities are adjusted to include only one month of the Principal payment for the mortgage.*

Financial Reports attached:

Monthly I&E Comparison

Cash on Hand Report

Balance Sheet Prev Year Comparison

I&E YTD Annual Budget Comparison

Treasurer's Report

# Bellingham Unitarian Fellowship

Budget vs. Actuals: FY\_2022\_2023 (Copy) - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
STEWARDSHIP INCOME				
DONATIONS				
Pledge Income	312,319	300,000	12,319	104.00 %
Non-Pledge / Friends Donations	25,971	25,007	964	104.00 %
RE Gift	12,660	12,656	4	100.00 %
Cash Donations and Misc.	1,667	2,321	-654	72.00 %
<b>Total DONATIONS</b>	<b>352,617</b>	<b>339,984</b>	<b>12,633</b>	<b>104.00 %</b>
FUNDRAISING				
Auction - MayFaire	19,455	20,000	-545	97.00 %
Covid Grants & Income	7,712		7,712	
<b>Total FUNDRAISING</b>	<b>27,167</b>	<b>20,000</b>	<b>7,167</b>	<b>136.00 %</b>
<b>Total STEWARDSHIP INCOME</b>	<b>379,784</b>	<b>359,984</b>	<b>19,800</b>	<b>106.00 %</b>
OPERATIONS INCOME				
FACILITIES				
Rental of Building	29,141	31,896	-2,756	91.00 %
<b>Total FACILITIES</b>	<b>29,141</b>	<b>31,896</b>	<b>-2,756</b>	<b>91.00 %</b>
PROGRAMS				
Choir Income	1,426		1,426	
CND & Coffee Hour	3,707		3,707	
LLL INCOME				
LLL - RE Income	50		50	
LLL - OWL income	1,779		1,779	
<b>Total LLL INCOME</b>	<b>1,829</b>		<b>1,829</b>	
Retreat, Women's	746		746	
SEJC INCOME				
Refugee Resettlement Revenue	6,516		6,516	
SEJC - BLM	960		960	
SEJC - Fairtrade Coffee Sales	2,959		2,959	
SEJC - Family Promise	25		25	
SEJC - General	770		770	
SEJC - NACC	0		0	
SEJC - Special Collections	26,464		26,464	
<b>Total SEJC INCOME</b>	<b>37,693</b>		<b>37,693</b>	
<b>Total PROGRAMS</b>	<b>45,402</b>		<b>45,402</b>	
<b>Total OPERATIONS INCOME</b>	<b>74,542</b>	<b>31,896</b>	<b>42,646</b>	<b>234.00 %</b>
FINANCING				
Interest Income	1,440	200	1,240	720.00 %
<b>Total FINANCING</b>	<b>1,440</b>	<b>200</b>	<b>1,240</b>	<b>720.00 %</b>
<b>Total Income</b>	<b>\$455,766</b>	<b>\$392,080</b>	<b>\$63,686</b>	<b>116.00 %</b>
GROSS PROFIT	<b>\$455,766</b>	<b>\$392,080</b>	<b>\$63,686</b>	<b>116.00 %</b>

# Bellingham Unitarian Fellowship

## Budget vs. Actuals: FY\_2022\_2023 (Copy) - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Expenses</b>				
<b>STAFFING EXPENSE</b>				
Minister Salary & Housing	88,608	88,608	0	100.00 %
Admin Salary & PTO	54,999	54,996	3	100.00 %
Director of Lifelong Learning	48,960	48,960	0	100.00 %
<b>Benefits</b>				
Pension Payroll Expense	20,919	21,036	-117	99.00 %
Health Insurance Supp	12,564	14,364	-1,800	87.00 %
LTD Payroll Expense	2,255	2,088	167	108.00 %
<b>Total Benefits</b>	<b>35,737</b>	<b>37,488</b>	<b>-1,751</b>	<b>95.00 %</b>
Music Director	25,751	25,752	-1	100.00 %
<b>Payroll Taxes</b>				
Social Security Expense	9,651	9,787	-136	99.00 %
State of WA L&I Expense	2,394	2,640	-246	91.00 %
Medicare Expense	2,262	2,289	-27	99.00 %
Paid Family Medical Leave	382	349	33	109.00 %
<b>Total Payroll Taxes</b>	<b>14,690</b>	<b>15,065</b>	<b>-375</b>	<b>98.00 %</b>
Keyboard Artist I/Choral Assist	7,831	7,063	768	111.00 %
Keyboard Artist II	5,810	5,325	485	109.00 %
Building Steward	6,214	5,109	1,105	122.00 %
AV Tech	5,324	3,734	1,590	143.00 %
Taize Leadership	2,775	2,400	375	116.00 %
RE Assistant	0	1,271	-1,271	0.00 %
Childcare Coordinator		450	-450	
Bookkeeper	0		0	
<b>Total STAFFING EXPENSE</b>	<b>296,699</b>	<b>296,221</b>	<b>478</b>	<b>100.00 %</b>
<b>OPERATIONAL EXPENSES</b>				
<b>UTILITIES / BUILDING SERVICES</b>				
Electricity	9,157	7,596	1,561	121.00 %
Custodial Contractors	6,667	5,700	967	117.00 %
Water/Sewer	4,699	3,804	895	124.00 %
Gas	2,630	3,456	-826	76.00 %
Custodial -Supplies	1,489	2,700	-1,212	55.00 %
Garbage/Recycling	2,761	2,196	565	126.00 %
Elevator	1,026	2,036	-1,010	50.00 %
Security Monitor/ Requird Tests	2,697	1,536	1,161	176.00 %
<b>Total UTILITIES / BUILDING SERVICES</b>	<b>31,127</b>	<b>29,024</b>	<b>2,103</b>	<b>107.00 %</b>
<b>FACILITIES</b>				
Mortgage Interest	10,668	10,320	348	103.00 %
Insurance - Bldg/Liability Expe	7,567	8,208	-641	92.00 %
Building Maintenance & Repairs	14,354	8,000	6,354	179.00 %
Permits, Licenses	610	500	110	122.00 %

# Bellingham Unitarian Fellowship

Budget vs. Actuals: FY\_2022\_2023 (Copy) - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Total FACILITIES</b>	<b>33,199</b>	<b>27,028</b>	<b>6,171</b>	<b>123.00 %</b>
PROGRAM EXPENSES				
Staff Professional Expenses				
Prof Expense - DLL	2,590	2,500	90	104.00 %
Prof Expense - Minister	2,484	2,500	-16	99.00 %
Prof Expense - Music Director	1,000	1,000	0	100.00 %
Prof Expense - Community Min	263	200	63	132.00 %
Prof Expense - Music Staff		100	-100	
Prof Expense - Admin Staff	100		100	
<b>Total Staff Professional Expenses</b>	<b>6,437</b>	<b>6,300</b>	<b>137</b>	<b>102.00 %</b>
LLL EXPENSE				
LLL - RE General	2,200	3,016	-816	73.00 %
LLL - OWL	704		704	
<b>Total LLL EXPENSE</b>	<b>2,904</b>	<b>3,016</b>	<b>-112</b>	<b>96.00 %</b>
Choir	3,972	2,504	1,468	159.00 %
LLL - Childcare Contractors	2,399	2,004	395	120.00 %
Volunteer Training & Developmnt		2,000	-2,000	
Worship Arts	2,286	1,800	486	127.00 %
Pastoral Care		200	-200	
Membership / Hospitality	216	100	116	216.00 %
CND & Coffee Hour	4,245		4,245	
Retreat , All-Church	0		0	
Retreat, Women's	634		634	
SEJC EXPENSES				
SEJC - BLM	1,131		1,131	
SEJC - Fairtrade Coffee	814		814	
SEJC - NACC	500		500	
SEJC - Spec Coll Dispersements	22,431		22,431	
SEJC Expense - General	971		971	
SEJC Refugee Resettlement Expen	3,815		3,815	
<b>Total SEJC EXPENSES</b>	<b>29,662</b>		<b>29,662</b>	
<b>Total PROGRAM EXPENSES</b>	<b>52,756</b>	<b>17,924</b>	<b>34,832</b>	<b>294.00 %</b>
ADMINISTRATIVE EXPENSES	0		0	
Office / Administrative	2,533	4,800	-2,267	53.00 %
Telephone	5,471	4,716	755	116.00 %
IT - Software/Subscriptions	4,872	3,000	1,872	162.00 %
Service Charges & Fees	2,679	1,882	797	142.00 %
IT - Equipment	1,506	996	510	151.00 %
Publicity		250	-250	
External Review	366		366	
Volunteer Appreciation	38		38	
<b>Total ADMINISTRATIVE EXPENSES</b>	<b>17,464</b>	<b>15,644</b>	<b>1,820</b>	<b>112.00 %</b>



# Bellingham Unitarian Fellowship

Budget vs. Actuals: FY\_2022\_2023 (Copy) - FY23 P&L

July 2022 - June 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Total OPERATIONAL EXPENSES</b>	<b>134,546</b>	<b>89,620</b>	<b>44,926</b>	<b>150.00 %</b>
STEWARDSHIP EXPENSES				
Denominational Dues				
UUA Dues	25,463	25,970	-507	98.00 %
<b>Total Denominational Dues</b>	<b>25,463</b>	<b>25,970</b>	<b>-507</b>	<b>98.00 %</b>
Stewardship Fundraising Expense				
Auction - MayFaire Expense	1,159	1,025	134	113.00 %
Other fundraising expenses		500	-500	
Stewardship Expense	432		432	
<b>Total Stewardship Fundraising Expense</b>	<b>1,591</b>	<b>1,525</b>	<b>66</b>	<b>104.00 %</b>
<b>Total STEWARDSHIP EXPENSES</b>	<b>27,054</b>	<b>27,495</b>	<b>-441</b>	<b>98.00 %</b>
FINANCING (Reserves) EXPENSE				
Emergency Reserve (1% budget)		-30,528	30,528	
<b>Total FINANCING (Reserves) EXPENSE</b>		<b>-30,528</b>	<b>30,528</b>	
<b>Total Expenses</b>	<b>\$458,299</b>	<b>\$382,808</b>	<b>\$75,491</b>	<b>120.00 %</b>
NET OPERATING INCOME	<b>\$ -2,533</b>	<b>\$9,272</b>	<b>\$ -11,805</b>	<b>-27.00 %</b>
Other Income				
NON-OPERATING INCOME				
Capital- Use of Reserves	14,113		14,113	
Endowment Gifts	24,674		24,674	
Unrealized Gain/Loss	22,560		22,560	
<b>Total NON-OPERATING INCOME</b>	<b>61,347</b>		<b>61,347</b>	
<b>Total Other Income</b>	<b>\$61,347</b>	<b>\$0</b>	<b>\$61,347</b>	<b>0%</b>
Other Expenses				
NON-OPERATING EXPENSE				
Mortgage Equity Pymt		9,623	-9,623	
Capital - Sanctuary AV	1,190		1,190	
Capital - Sanctuary HVAC				
Capital Buiding Security	6,668		6,668	
Capital Needs Project	24,127		24,127	
<b>Total NON-OPERATING EXPENSE</b>	<b>31,985</b>	<b>9,623</b>	<b>22,362</b>	<b>332.00 %</b>
<b>Total Other Expenses</b>	<b>\$31,985</b>	<b>\$9,623</b>	<b>\$22,362</b>	<b>332.00 %</b>
NET OTHER INCOME	<b>\$29,362</b>	<b>\$ -9,623</b>	<b>\$38,985</b>	<b>-305.00 %</b>
NET INCOME	<b>\$26,829</b>	<b>\$ -351</b>	<b>\$27,180</b>	<b>-7,644.00 %</b>

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

June 2023

	TOTAL				
	JUN 2023	MAY 2-31, 2023 (PP)	CHANGE	JUN 2022 (PY)	CHANGE
Income					
STEWARDSHIP INCOME					
DONATIONS					
Pledge Income	21,039.41	19,087.20	1,952.21	27,913.32	-6,873.91
RE Gift	1,055.00	1,055.00	0.00	1,633.00	-578.00
Non-Pledge / Friends Donations	440.00	790.00	-350.00	978.00	-538.00
Cash Donations and Misc.	111.00		111.00		111.00
<b>Total DONATIONS</b>	<b>22,645.41</b>	<b>20,932.20</b>	<b>1,713.21</b>	<b>30,524.32</b>	<b>-7,878.91</b>
FUNDRAISING					
Covid Grants & Income				2,656.43	-2,656.43
Auction - MayFaire	-9,690.00	240.00	-9,930.00	8,163.00	-17,853.00
<b>Total FUNDRAISING</b>	<b>-9,690.00</b>	<b>240.00</b>	<b>-9,930.00</b>	<b>10,819.43</b>	<b>-20,509.43</b>
<b>Total STEWARDSHIP INCOME</b>	<b>12,955.41</b>	<b>21,172.20</b>	<b>-8,216.79</b>	<b>41,343.75</b>	<b>-28,388.34</b>
OPERATIONS INCOME					
FACILITIES					
Rental of Building	3,960.00	2,807.00	1,153.00	2,770.00	1,190.00
<b>Total FACILITIES</b>	<b>3,960.00</b>	<b>2,807.00</b>	<b>1,153.00</b>	<b>2,770.00</b>	<b>1,190.00</b>
PROGRAMS					
SEJC INCOME					
SEJC - Special Collections	1,601.00	1,629.00	-28.00	-882.00	2,483.00
SEJC - Fairtrade Coffee Sales	277.00	233.00	44.00	-350.00	627.00
Refugee Resettlement Revenue				-4,785.00	4,785.00
SEJC - BLM		560.00	-560.00	-613.00	613.00
SEJC - Family Promise				25.00	-25.00
SEJC - NACC	0.00		0.00		0.00
SEJC - General	-1,180.00		-1,180.00	1,638.00	-2,818.00
<b>Total SEJC INCOME</b>	<b>698.00</b>	<b>2,422.00</b>	<b>-1,724.00</b>	<b>-4,967.00</b>	<b>5,665.00</b>
CND & Coffee Hour	205.00	530.00	-325.00		205.00
Choir Income				1,033.00	-1,033.00
Retreat, Women's		320.00	-320.00		
<b>Total PROGRAMS</b>	<b>903.00</b>	<b>3,272.00</b>	<b>-2,369.00</b>	<b>-3,934.00</b>	<b>4,837.00</b>
<b>Total OPERATIONS INCOME</b>	<b>4,863.00</b>	<b>6,079.00</b>	<b>-1,216.00</b>	<b>-1,164.00</b>	<b>6,027.00</b>
FINANCING					
Interest Income	962.24	4.45	957.79	65.34	896.90
<b>Total FINANCING</b>	<b>962.24</b>	<b>4.45</b>	<b>957.79</b>	<b>65.34</b>	<b>896.90</b>
<b>Total Income</b>	<b>\$18,780.65</b>	<b>\$27,255.65</b>	<b>\$ -8,475.00</b>	<b>\$40,245.09</b>	<b>\$ -21,464.44</b>
<b>GROSS PROFIT</b>	<b>\$18,780.65</b>	<b>\$27,255.65</b>	<b>\$ -8,475.00</b>	<b>\$40,245.09</b>	<b>\$ -21,464.44</b>

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

June 2023

	TOTAL				
	JUN 2023	MAY 2-31, 2023 (PP)	CHANGE	JUN 2022 (PY)	CHANGE
Expenses					
STAFFING EXPENSE					
Minister Salary & Housing	7,384.00	7,384.00	0.00	7,384.00	0.00
Benefits					
Pension Payroll Expense	3,486.43	1,733.00	1,753.43	3,506.86	-20.43
Health Insurance Supp	1,046.97	1,046.97	0.00	1,046.97	0.00
LTD Payroll Expense	346.92	173.46	173.46	173.46	173.46
<b>Total Benefits</b>	<b>4,880.32</b>	<b>2,953.43</b>	<b>1,926.89</b>	<b>4,727.29</b>	<b>153.03</b>
Admin Salary & PTO	4,583.27	4,583.27	0.00	4,583.27	0.00
Director of Lifelong Learning	4,080.00	4,080.00	0.00	4,080.00	0.00
Music Director	2,145.95	2,145.95	0.00	2,145.95	0.00
Payroll Taxes					
Social Security Expense	810.10	818.05	-7.95	785.29	24.81
State of WA L&I Expense	199.61	198.86	0.75	203.81	-4.20
Medicare Expense	189.47	191.32	-1.85	183.66	5.81
Paid Family Medical Leave	38.44	38.69	-0.25	26.87	11.57
<b>Total Payroll Taxes</b>	<b>1,237.62</b>	<b>1,246.92</b>	<b>-9.30</b>	<b>1,199.63</b>	<b>37.99</b>
Building Steward	724.68	459.36	265.32	345.00	379.68
Keyboard Artist II	700.00	525.00	175.00	175.00	525.00
Keyboard Artist I/Choral Assist	586.25	869.90	-283.65	924.17	-337.92
AV Tech	546.00	831.00	-285.00	212.50	333.50
Taize Leadership	200.00	200.00	0.00	200.00	0.00
Bookkeeper	0.00	0.00	0.00	0.00	0.00
RE Assistant	0.00	0.00	0.00	0.00	0.00
<b>Total STAFFING EXPENSE</b>	<b>27,068.09</b>	<b>25,278.83</b>	<b>1,789.26</b>	<b>25,976.81</b>	<b>1,091.28</b>
OPERATIONAL EXPENSES					
PROGRAM EXPENSES					
SEJC EXPENSES					
SEJC - Spec Coll Dispersments	1,429.00		1,429.00	1,167.00	262.00
SEJC - BLM	560.00	100.00	460.00		560.00
SEJC - NACC		300.00	-300.00		
SEJC Expense - General				338.00	-338.00
SEJC Refugee Resettlement Expen		1,157.00	-1,157.00		
SEJC - Fairtrade Coffee	-121.00		-121.00		-121.00
<b>Total SEJC EXPENSES</b>	<b>1,868.00</b>	<b>1,557.00</b>	<b>311.00</b>	<b>1,505.00</b>	<b>363.00</b>
Worship Arts	1,000.00		1,000.00	350.00	650.00
Staff Professional Expenses					
Prof Expense - DLL	329.86		329.86	621.29	-291.43
Prof Expense - Minister	312.00		312.00		312.00
<b>Total Staff Professional Expenses</b>	<b>641.86</b>		<b>641.86</b>	<b>621.29</b>	<b>20.57</b>
LLL - Childcare Contractors	517.50		517.50		517.50
CND & Coffee Hour	517.02	601.08	-84.06	491.46	25.56

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

June 2023

	TOTAL				
	JUN 2023	MAY 2-31, 2023 (PP)	CHANGE	JUN 2022 (PY)	CHANGE
Choir	200.00	100.00	100.00	264.65	-64.65
Volunteer Training & Developmnt				607.37	-607.37
Retreat, Women's	-94.06	641.81	-735.87		-94.06
Retreat , All-Church	-328.00		-328.00		-328.00
LLL EXPENSE					
LLL - OWL				325.00	-325.00
LLL - RE General	-379.17	390.00	-769.17		-379.17
<b>Total LLL EXPENSE</b>	<b>-379.17</b>	<b>390.00</b>	<b>-769.17</b>	<b>325.00</b>	<b>-704.17</b>
<b>Total PROGRAM EXPENSES</b>	<b>3,943.15</b>	<b>3,289.89</b>	<b>653.26</b>	<b>4,164.77</b>	<b>-221.62</b>
UTILITIES / BUILDING SERVICES					
Custodial Contractors	1,608.36	530.40	1,077.96	307.50	1,300.86
Electricity	563.12	632.22	-69.10	440.99	122.13
Water/Sewer	533.26	351.34	181.92	314.08	219.18
Security Monitor/ Requird Tests	449.97		449.97	221.49	228.48
Garbage/Recycling	203.42	222.08	-18.66		203.42
Gas	56.64	249.23	-192.59	136.65	-80.01
Custodial -Supplies	26.56		26.56	108.76	-82.20
<b>Total UTILITIES / BUILDING SERVICES</b>	<b>3,441.33</b>	<b>1,985.27</b>	<b>1,456.06</b>	<b>1,529.47</b>	<b>1,911.86</b>
FACILITIES					
Mortgage Interest	891.44	865.30	26.14	922.84	-31.40
Building Maintenance & Repairs	832.61	282.88	549.73	1,923.81	-1,091.20
Insurance - Bldg/Liability Expe	680.00	860.00	-180.00	680.00	0.00
Permits, Licenses	348.95		348.95	569.30	-220.35
<b>Total FACILITIES</b>	<b>2,753.00</b>	<b>2,008.18</b>	<b>744.82</b>	<b>4,095.95</b>	<b>-1,342.95</b>
ADMINISTRATIVE EXPENSES	-324.15	324.15	-648.30		-324.15
Telephone	439.22	439.22	0.00	375.01	64.21
Service Charges & Fees	129.63	146.42	-16.79	252.36	-122.73
IT - Software/Subscriptions	112.00	235.80	-123.80	454.79	-342.79
IT - Equipment				210.00	-210.00
Volunteer Appreciation				108.25	-108.25
Office / Administrative	-637.17	275.00	-912.17	918.14	-1,555.31
<b>Total ADMINISTRATIVE EXPENSES</b>	<b>-280.47</b>	<b>1,420.59</b>	<b>-1,701.06</b>	<b>2,318.55</b>	<b>-2,599.02</b>
<b>Total OPERATIONAL EXPENSES</b>	<b>9,857.01</b>	<b>8,703.93</b>	<b>1,153.08</b>	<b>12,108.74</b>	<b>-2,251.73</b>
STEWARDSHIP EXPENSES					
Denominational Dues					
UUA Dues	2,121.91	2,121.91	0.00	1,929.00	192.91
<b>Total Denominational Dues</b>	<b>2,121.91</b>	<b>2,121.91</b>	<b>0.00</b>	<b>1,929.00</b>	<b>192.91</b>
Stewardship Fundraising Expense					
Auction - MayFaire Expense				1,431.26	-1,431.26
<b>Total Stewardship Fundraising Expense</b>				<b>1,431.26</b>	<b>-1,431.26</b>
<b>Total STEWARDSHIP EXPENSES</b>	<b>2,121.91</b>	<b>2,121.91</b>	<b>0.00</b>	<b>3,360.26</b>	<b>-1,238.35</b>

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

June 2023

	TOTAL				
	JUN 2023	MAY 2-31, 2023 (PP)	CHANGE	JUN 2022 (PY)	CHANGE
FINANCING (Reserves) EXPENSE					
Building Maint. (15%) Reserve				23,454.00	-23,454.00
Sabbatical Reserve Expense				4,500.00	-4,500.00
<b>Total FINANCING (Reserves) EXPENSE</b>				<b>27,954.00</b>	<b>-27,954.00</b>
<b>Total Expenses</b>	<b>\$39,047.01</b>	<b>\$36,104.67</b>	<b>\$2,942.34</b>	<b>\$69,399.81</b>	<b>\$ -30,352.80</b>
NET OPERATING INCOME	<b>\$ -20,266.36</b>	<b>\$ -8,849.02</b>	<b>\$ -11,417.34</b>	<b>\$ -29,154.72</b>	<b>\$8,888.36</b>
Other Income					
NON-OPERATING INCOME					
Unrealized Gain/Loss	5,796.17		5,796.17	-40,877.13	46,673.30
<b>Total NON-OPERATING INCOME</b>	<b>5,796.17</b>		<b>5,796.17</b>	<b>-40,877.13</b>	<b>46,673.30</b>
<b>Total Other Income</b>	<b>\$5,796.17</b>	<b>\$0.00</b>	<b>\$5,796.17</b>	<b>\$ -40,877.13</b>	<b>\$46,673.30</b>
Other Expenses					
NON-OPERATING EXPENSE					
Capital - Sanctuary AV				706.12	-706.12
Capital - Sanctuary HVAC					
Capital Needs Project				1,654.24	-1,654.24
<b>Total NON-OPERATING EXPENSE</b>				<b>2,360.36</b>	<b>-2,360.36</b>
<b>Total Other Expenses</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,360.36</b>	<b>\$ -2,360.36</b>
NET OTHER INCOME	<b>\$5,796.17</b>	<b>\$0.00</b>	<b>\$5,796.17</b>	<b>\$ -43,237.49</b>	<b>\$49,033.66</b>
NET INCOME	<b>\$ -14,470.19</b>	<b>\$ -8,849.02</b>	<b>\$ -5,621.17</b>	<b>\$ -72,392.21</b>	<b>\$57,922.02</b>

# Bellingham Unitarian Fellowship

## Balance Sheet with Previous Year Comparison

As of June 30, 2023

	TOTAL			
	AS OF JUN 30, 2023	AS OF JUN 30, 2022 (PY)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
WECU Savings & Reserves	87,843.95	176,364.19	-88,520.24	-50.19 %
WECU Checking	45,492.95	66,506.63	-21,013.68	-31.60 %
Humanitas				
WECU - Humanitas Savings	7,566.26	12,812.63	-5,246.37	-40.95 %
WECU - Humanitas Checking	1,513.22	843.63	669.59	79.37 %
<b>Total Humanitas</b>	<b>9,079.48</b>	<b>13,656.26</b>	<b>-4,576.78</b>	<b>-33.51 %</b>
WECU - Endowment Savings	162.16	161.76	0.40	0.25 %
Business Savings- Covid 2021	0.00		0.00	
WECU - Building Account	0.00	0.00	0.00	
<b>Total Bank Accounts</b>	<b>\$142,578.54</b>	<b>\$256,688.84</b>	<b>\$ -114,110.30</b>	<b>-44.45 %</b>
Accounts Receivable				
1200 Accounts Receivable	0.00	0.00	0.00	
<b>Total Accounts Receivable</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
Other Current Assets				
UUA Common Endowment Acct	183,349.97	144,565.63	38,784.34	26.83 %
402917712 WECU Certificate of Deposit	100,780.00		100,780.00	
A. Herrmann Social Justice Acct	39,321.04	37,034.02	2,287.02	6.18 %
WECU 3030802 12 Month CD	25,027.00		25,027.00	
Prepaid Insurance	4,920.38	4,030.38	890.00	22.08 %
13000 Prepaid Expenses	781.48	1,841.48	-1,060.00	-57.56 %
12000 Undeposited Funds	0.00	0.00	0.00	
Endow Investment - LLC share	0.00	10,000.00	-10,000.00	-100.00 %
Prepaid Insurance Claims	0.00	0.00	0.00	
TIAA Bank (CD)	0.00	0.00	0.00	
<b>Total Other Current Assets</b>	<b>\$354,179.87</b>	<b>\$197,471.51</b>	<b>\$156,708.36</b>	<b>79.36 %</b>
<b>Total Current Assets</b>	<b>\$496,758.41</b>	<b>\$454,160.35</b>	<b>\$42,598.06</b>	<b>9.38 %</b>
Fixed Assets				
Building - Net	1,895,618.51	1,847,054.76	48,563.75	2.63 %
Land	331,923.86	331,923.86	0.00	0.00 %
Furniture & Fixtures	27,660.70	27,660.70	0.00	0.00 %
Office Equipment	2,018.00	2,018.00	0.00	0.00 %
Construction in Progress	0.00	48,563.75	-48,563.75	-100.00 %
<b>Total Fixed Assets</b>	<b>\$2,257,221.07</b>	<b>\$2,257,221.07</b>	<b>\$0.00</b>	<b>0.00 %</b>
<b>TOTAL ASSETS</b>	<b>\$2,753,979.48</b>	<b>\$2,711,381.42</b>	<b>\$42,598.06</b>	<b>1.57 %</b>

# Bellingham Unitarian Fellowship

## Balance Sheet with Previous Year Comparison

As of June 30, 2023

	TOTAL			
	AS OF JUN 30, 2023	AS OF JUN 30, 2022 (PY)	CHANGE	% CHANGE
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Accounts Payable				
2000 Accounts Payables	2,743.11	7,612.05	-4,868.94	-63.96 %
<b>Total Accounts Payable</b>	<b>\$2,743.11</b>	<b>\$7,612.05</b>	<b>\$ -4,868.94</b>	<b>-63.96 %</b>
Credit Cards				
Visa- WECU	51.25		51.25	
Visa - Bank of America	0.00	887.00	-887.00	-100.00 %
<b>Total Credit Cards</b>	<b>\$51.25</b>	<b>\$887.00</b>	<b>\$ -835.75</b>	<b>-94.22 %</b>
Other Current Liabilities				
Prepaid Pledges	26,150.00	17,865.00	8,285.00	46.38 %
2100 Payroll Liabilities	-5,676.72	-42,205.80	36,529.08	86.55 %
Pension	17,873.71	21,180.87	-3,307.16	-15.61 %
State of WA L&I	864.68	472.69	391.99	82.93 %
Federal Withholding	0.00	5,515.33	-5,515.33	-100.00 %
LTD Insurance	0.00	523.38	-523.38	-100.00 %
Medicare	0.00	3,016.12	-3,016.12	-100.00 %
Paid Family Leave	0.00	749.62	-749.62	-100.00 %
Soc. Security	0.00	12,895.84	-12,895.84	-100.00 %
National Payroll Leave Credit (deleted)	-120.11	-120.11	0.00	0.00 %
<b>Total 2100 Payroll Liabilities</b>	<b>12,941.56</b>	<b>2,027.94</b>	<b>10,913.62</b>	<b>538.16 %</b>
Mortg Principle - 1 yr liab	10,800.00	10,800.00	0.00	0.00 %
Accrued Liabilities	-3,344.00	-1,774.00	-1,570.00	-88.50 %
<b>Total Other Current Liabilities</b>	<b>\$46,547.56</b>	<b>\$28,918.94</b>	<b>\$17,628.62</b>	<b>60.96 %</b>
<b>Total Current Liabilities</b>	<b>\$49,341.92</b>	<b>\$37,417.99</b>	<b>\$11,923.93</b>	<b>31.87 %</b>
Long-Term Liabilities				
Mortgage - UUA / WECU	250,829.20	260,102.27	-9,273.07	-3.57 %
<b>Total Long-Term Liabilities</b>	<b>\$250,829.20</b>	<b>\$260,102.27</b>	<b>\$ -9,273.07</b>	<b>-3.57 %</b>
<b>Total Liabilities</b>	<b>\$300,171.12</b>	<b>\$297,520.26</b>	<b>\$2,650.86</b>	<b>0.89 %</b>
Equity				
3900 Retained Earnings	2,122,620.11	2,151,481.08	-28,860.97	-1.34 %
<b>RESTRICTED BANK ACCOUNT FUNDS</b>				
Savings Acct Fund (Reserves)	193,088.73	142,486.78	50,601.95	35.51 %
Humanitas Fund	8,969.48	14,666.26	-5,696.78	-38.84 %
<b>Total RESTRICTED BANK ACCOUNT FUNDS</b>	<b>202,058.21</b>	<b>157,153.04</b>	<b>44,905.17</b>	<b>28.57 %</b>

# Bellingham Unitarian Fellowship

## Balance Sheet with Previous Year Comparison

As of June 30, 2023

	TOTAL			
	AS OF JUN 30, 2023	AS OF JUN 30, 2022 (PY)	CHANGE	% CHANGE
<b>DESIGNATED PROGRAM (FUNDS)</b>				
RE (Funds)				
RE Gift Fund (Fund)	30,898.82	43,558.48	-12,659.66	-29.06 %
Young Adult (Fund)	677.35	677.35	0.00	0.00 %
High School (Fund)	496.12	496.12	0.00	0.00 %
Coming of Age (Fund)	56.83	102.31	-45.48	-44.45 %
RE Scholarship (Fund)	0.00	0.00	0.00	
<b>Total RE (Funds)</b>	<b>32,129.12</b>	<b>44,834.26</b>	<b>-12,705.14</b>	<b>-28.34 %</b>
SEJC (Funds)	0.00		0.00	
Refugee Resettlement Fund	11,776.82	14,960.00	-3,183.18	-21.28 %
Social/Environ. Justice (Fund)	5,610.00	3,292.00	2,318.00	70.41 %
Fairtrade Coffee (Fund)	2,391.88	2,391.88	0.00	0.00 %
Interweave (Fund)	954.22	954.22	0.00	0.00 %
BLM (Fund)	508.00	2,108.00	-1,600.00	-75.90 %
Native Amer. Connect'ns (Fund)	232.85	232.85	0.00	0.00 %
UU The Vote Fund	200.00		200.00	
Family Promise (Fund)	155.25	905.25	-750.00	-82.85 %
Anti Racism (Fund)	10.00	0.00	10.00	
ICE Raid Relief Bas Needs(Fund)	0.00	0.00	0.00	
ICE Relief - Legal Fees (Fund)	0.00	0.00	0.00	
<b>Total SEJC (Funds)</b>	<b>21,839.02</b>	<b>24,844.20</b>	<b>-3,005.18</b>	<b>-12.10 %</b>
Retreat - Women's (Fund)	4,940.07	4,940.07	0.00	0.00 %
Retreat - All church (Fund)	2,413.97	4,241.97	-1,828.00	-43.09 %
Choir (Fund)	0.00	0.00	0.00	
CND & Social Hour (Fund)	-526.72	0.00	-526.72	
<b>Total DESIGNATED PROGRAM (FUNDS)</b>	<b>60,795.46</b>	<b>78,860.50</b>	<b>-18,065.04</b>	<b>-22.91 %</b>
<b>RESTRICTED INVESTMENT FUNDS</b>				
A. Herrmann Domini Fund - SEJC	41,505.36	45,227.51	-3,722.15	-8.23 %
Endowment Fixed Asset Fund	0.00	10,000.00	-10,000.00	-100.00 %
RE Gift Invested (CD-TIAA bank)	0.00	0.00	0.00	
<b>Total RESTRICTED INVESTMENT FUNDS</b>	<b>41,505.36</b>	<b>55,227.51</b>	<b>-13,722.15</b>	<b>-24.85 %</b>
Net Income	26,829.22	-28,860.97	55,690.19	192.96 %
3000 Opening Bal Equity	0.00	0.00	0.00	
PNW Platefull	0.00		0.00	
<b>Total Equity</b>	<b>\$2,453,808.36</b>	<b>\$2,413,861.16</b>	<b>\$39,947.20</b>	<b>1.65 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,753,979.48</b>	<b>\$2,711,381.42</b>	<b>\$42,598.06</b>	<b>1.57 %</b>



# Bellingham Unitarian Fellowship

## Balance Sheet with Previous Year Comparison

As of July 31, 2023

	TOTAL			
	AS OF JUL 31, 2023	AS OF JUL 31, 2022 (PY)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
WECU Savings & Reserves	87,843.95	176,364.19	-88,520.24	-50.19 %
WECU Checking	23,226.64	53,715.08	-30,488.44	-56.76 %
Humanitas				
WECU - Humanitas Savings	7,439.93	11,713.95	-4,274.02	-36.49 %
WECU - Humanitas Checking	1,148.10	1,821.70	-673.60	-36.98 %
<b>Total Humanitas</b>	<b>8,588.03</b>	<b>13,535.65</b>	<b>-4,947.62</b>	<b>-36.55 %</b>
WECU - Endowment Savings	162.16	161.76	0.40	0.25 %
Business Savings- Covid 2021	0.00		0.00	
WECU - Building Account	0.00	0.00	0.00	
<b>Total Bank Accounts</b>	<b>\$119,820.78</b>	<b>\$243,776.68</b>	<b>\$ -123,955.90</b>	<b>-50.85 %</b>
Accounts Receivable				
1200 Accounts Receivable	0.00	0.00	0.00	
<b>Total Accounts Receivable</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>
Other Current Assets				
UUA Common Endowment Acct	183,349.97	151,196.88	32,153.09	21.27 %
402917712 WECU Certificate of Deposit	100,780.00		100,780.00	
A. Herrmann Social Justice Acct	39,321.04	37,034.02	2,287.02	6.18 %
WECU 3030802 12 Month CD	25,027.00		25,027.00	
Prepaid Insurance	4,130.38	3,350.38	780.00	23.28 %
13000 Prepaid Expenses	781.48	1,641.48	-860.00	-52.39 %
12000 Undeposited Funds	0.00	0.00	0.00	
Endow Investment - LLC share	0.00	10,000.00	-10,000.00	-100.00 %
Prepaid Insurance Claims	0.00	0.00	0.00	
TIAA Bank (CD)	0.00	0.00	0.00	
<b>Total Other Current Assets</b>	<b>\$353,389.87</b>	<b>\$203,222.76</b>	<b>\$150,167.11</b>	<b>73.89 %</b>
<b>Total Current Assets</b>	<b>\$473,210.65</b>	<b>\$446,999.44</b>	<b>\$26,211.21</b>	<b>5.86 %</b>
Fixed Assets				
Building - Net	1,895,618.51	1,847,054.76	48,563.75	2.63 %
Land	331,923.86	331,923.86	0.00	0.00 %
Furniture & Fixtures	27,660.70	27,660.70	0.00	0.00 %
Office Equipment	2,018.00	2,018.00	0.00	0.00 %
Construction in Progress	0.00	48,563.75	-48,563.75	-100.00 %
<b>Total Fixed Assets</b>	<b>\$2,257,221.07</b>	<b>\$2,257,221.07</b>	<b>\$0.00</b>	<b>0.00 %</b>
<b>TOTAL ASSETS</b>	<b>\$2,730,431.72</b>	<b>\$2,704,220.51</b>	<b>\$26,211.21</b>	<b>0.97 %</b>

# Bellingham Unitarian Fellowship

## Balance Sheet with Previous Year Comparison

As of July 31, 2023

	TOTAL			
	AS OF JUL 31, 2023	AS OF JUL 31, 2022 (PY)	CHANGE	% CHANGE
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Accounts Payable				
2000 Accounts Payables	2,678.61	3,231.85	-553.24	-17.12 %
<b>Total Accounts Payable</b>	<b>\$2,678.61</b>	<b>\$3,231.85</b>	<b>\$ -553.24</b>	<b>-17.12 %</b>
Credit Cards				
Visa - Bank of America	0.00	240.00	-240.00	-100.00 %
Visa- WECU	-3,332.90		-3,332.90	
<b>Total Credit Cards</b>	<b>\$ -3,332.90</b>	<b>\$240.00</b>	<b>\$ -3,572.90</b>	<b>-1,488.71 %</b>
Other Current Liabilities				
Mortg Principle - 1 yr liab	10,800.00	10,800.00	0.00	0.00 %
Prepaid Pledges	0.00	0.00	0.00	
2100 Payroll Liabilities	-27,014.96	-46,887.40	19,872.44	42.38 %
Pension	22,533.17	23,534.30	-1,001.13	-4.25 %
Soc. Security	1,567.16	14,466.42	-12,899.26	-89.17 %
Federal Withholding	1,090.52	6,201.98	-5,111.46	-82.42 %
State of WA L&I	1,064.29	-19.23	1,083.52	5,634.53 %
Medicare	366.54	3,383.44	-3,016.90	-89.17 %
Paid Family Leave	240.40	849.98	-609.58	-71.72 %
LTD Insurance	0.00	523.38	-523.38	-100.00 %
National Payroll Leave Credit (deleted)	-120.11	-120.11	0.00	0.00 %
<b>Total 2100 Payroll Liabilities</b>	<b>-272.99</b>	<b>1,932.76</b>	<b>-2,205.75</b>	<b>-114.12 %</b>
Accrued Liabilities	-2,406.99	-2,034.00	-372.99	-18.34 %
<b>Total Other Current Liabilities</b>	<b>\$8,120.02</b>	<b>\$10,698.76</b>	<b>\$ -2,578.74</b>	<b>-24.10 %</b>
<b>Total Current Liabilities</b>	<b>\$7,465.73</b>	<b>\$14,170.61</b>	<b>\$ -6,704.88</b>	<b>-47.32 %</b>
Long-Term Liabilities				
Mortgage - UUA / WECU	250,027.60	259,393.52	-9,365.92	-3.61 %
<b>Total Long-Term Liabilities</b>	<b>\$250,027.60</b>	<b>\$259,393.52</b>	<b>\$ -9,365.92</b>	<b>-3.61 %</b>
<b>Total Liabilities</b>	<b>\$257,493.33</b>	<b>\$273,564.13</b>	<b>\$ -16,070.80</b>	<b>-5.87 %</b>
Equity				
3900 Retained Earnings	2,149,449.33	2,122,620.11	26,829.22	1.26 %
RESTRICTED BANK ACCOUNT FUNDS				
Savings Acct Fund (Reserves)	193,088.73	142,486.78	50,601.95	35.51 %
Humanitas Fund	8,478.03	14,545.65	-6,067.62	-41.71 %
<b>Total RESTRICTED BANK ACCOUNT FUNDS</b>	<b>201,566.76</b>	<b>157,032.43</b>	<b>44,534.33</b>	<b>28.36 %</b>

# Bellingham Unitarian Fellowship

## Balance Sheet with Previous Year Comparison

As of July 31, 2023

	TOTAL			
	AS OF JUL 31, 2023	AS OF JUL 31, 2022 (PY)	CHANGE	% CHANGE
<b>DESIGNATED PROGRAM (FUNDS)</b>				
RE (Funds)				
RE Gift Fund (Fund)	30,083.82	42,503.82	-12,420.00	-29.22 %
Young Adult (Fund)	677.35	677.35	0.00	0.00 %
High School (Fund)	496.12	496.12	0.00	0.00 %
Coming of Age (Fund)	56.83	102.31	-45.48	-44.45 %
RE Scholarship (Fund)	0.00	0.00	0.00	
<b>Total RE (Funds)</b>	<b>31,314.12</b>	<b>43,779.60</b>	<b>-12,465.48</b>	<b>-28.47 %</b>
SEJC (Funds)	0.00		0.00	
Refugee Resettlement Fund	11,276.82	15,160.00	-3,883.18	-25.61 %
Social/Environ. Justice (Fund)	5,610.00	3,292.00	2,318.00	70.41 %
Fairtrade Coffee (Fund)	2,391.88	2,391.88	0.00	0.00 %
Interweave (Fund)	954.22	954.22	0.00	0.00 %
BLM (Fund)	508.00	2,108.00	-1,600.00	-75.90 %
Native Amer. Connect'ns (Fund)	232.85	232.85	0.00	0.00 %
UU The Vote Fund	200.00		200.00	
Family Promise (Fund)	155.25	905.25	-750.00	-82.85 %
Anti Racism (Fund)	10.00	0.00	10.00	
ICE Raid Relief Bas Needs(Fund)	0.00	0.00	0.00	
ICE Relief - Legal Fees (Fund)	0.00	0.00	0.00	
<b>Total SEJC (Funds)</b>	<b>21,339.02</b>	<b>25,044.20</b>	<b>-3,705.18</b>	<b>-14.79 %</b>
Retreat - Women's (Fund)	4,940.07	4,940.07	0.00	0.00 %
Retreat - All church (Fund)	2,413.97	4,241.97	-1,828.00	-43.09 %
Choir (Fund)	0.00	0.00	0.00	
CND & Social Hour (Fund)	-526.72	0.00	-526.72	
<b>Total DESIGNATED PROGRAM (FUNDS)</b>	<b>59,480.46</b>	<b>78,005.84</b>	<b>-18,525.38</b>	<b>-23.75 %</b>
<b>RESTRICTED INVESTMENT FUNDS</b>				
A. Herrmann Domini Fund - SEJC	41,505.36	45,227.51	-3,722.15	-8.23 %
Endowment Fixed Asset Fund	0.00	10,000.00	-10,000.00	-100.00 %
RE Gift Invested (CD-TIAA bank)	0.00	0.00	0.00	
<b>Total RESTRICTED INVESTMENT FUNDS</b>	<b>41,505.36</b>	<b>55,227.51</b>	<b>-13,722.15</b>	<b>-24.85 %</b>
Net Income	20,936.48	17,770.49	3,165.99	17.82 %
3000 Opening Bal Equity	0.00	0.00	0.00	
PNW Platefull	0.00		0.00	
<b>Total Equity</b>	<b>\$2,472,938.39</b>	<b>\$2,430,656.38</b>	<b>\$42,282.01</b>	<b>1.74 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,730,431.72</b>	<b>\$2,704,220.51</b>	<b>\$26,211.21</b>	<b>0.97 %</b>

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

July 2023

	TOTAL				
	JUL 2023	JUN 2023 (PP)	CHANGE	JUL 2022 (PY)	CHANGE
Income					
STEWARDSHIP INCOME					
DONATIONS					
Pledge Income	52,811.10	21,039.41	31,771.69	41,441.41	11,369.69
RE Gift	815.00	1,055.00	-240.00	1,054.66	-239.66
Non-Pledge / Friends Donations	811.00	440.00	371.00	1,077.00	-266.00
Cash Donations and Misc.	40.00	111.00	-71.00		40.00
<b>Total DONATIONS</b>	<b>54,477.10</b>	<b>22,645.41</b>	<b>31,831.69</b>	<b>43,573.07</b>	<b>10,904.03</b>
FUNDRAISING					
Auction - MayFaire		-9,690.00	9,690.00	30.00	-30.00
Covid Grants & Income				2,624.00	-2,624.00
<b>Total FUNDRAISING</b>		<b>-9,690.00</b>	<b>9,690.00</b>	<b>2,654.00</b>	<b>-2,654.00</b>
<b>Total STEWARDSHIP INCOME</b>	<b>54,477.10</b>	<b>12,955.41</b>	<b>41,521.69</b>	<b>46,227.07</b>	<b>8,250.03</b>
OPERATIONS INCOME					
PROGRAMS					
SEJC INCOME					
SEJC - Special Collections	1,325.00	1,601.00	-276.00	1,202.00	123.00
SEJC - Fairtrade Coffee Sales	262.00	277.00	-15.00	179.00	83.00
SEJC - General		-1,180.00	1,180.00		
SEJC - NACC		0.00	0.00		
<b>Total SEJC INCOME</b>	<b>1,587.00</b>	<b>698.00</b>	<b>889.00</b>	<b>1,381.00</b>	<b>206.00</b>
CND & Coffee Hour		205.00	-205.00		
<b>Total PROGRAMS</b>	<b>1,587.00</b>	<b>903.00</b>	<b>684.00</b>	<b>1,381.00</b>	<b>206.00</b>
FACILITIES					
Rental of Building	1,286.00	3,960.00	-2,674.00	660.00	626.00
<b>Total FACILITIES</b>	<b>1,286.00</b>	<b>3,960.00</b>	<b>-2,674.00</b>	<b>660.00</b>	<b>626.00</b>
<b>Total OPERATIONS INCOME</b>	<b>2,873.00</b>	<b>4,863.00</b>	<b>-1,990.00</b>	<b>2,041.00</b>	<b>832.00</b>
FINANCING					
Interest Income		962.24	-962.24	4.39	-4.39
<b>Total FINANCING</b>		<b>962.24</b>	<b>-962.24</b>	<b>4.39</b>	<b>-4.39</b>
<b>Total Income</b>	<b>\$57,350.10</b>	<b>\$18,780.65</b>	<b>\$38,569.45</b>	<b>\$48,272.46</b>	<b>\$9,077.64</b>
<b>GROSS PROFIT</b>	<b>\$57,350.10</b>	<b>\$18,780.65</b>	<b>\$38,569.45</b>	<b>\$48,272.46</b>	<b>\$9,077.64</b>
Expenses					
STAFFING EXPENSE					
Minister Salary & Housing	7,605.82	7,384.00	221.82	7,384.00	221.82
Admin Salary & PTO	4,583.27	4,583.27	0.00	4,583.27	0.00
Director of Lifelong Learning	4,201.83	4,080.00	121.83	4,080.00	121.83

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

July 2023

	TOTAL				
	JUL 2023	JUN 2023 (PP)	CHANGE	JUL 2022 (PY)	CHANGE
Benefits					
Pension Payroll Expense	1,806.03	3,486.43	-1,680.40		1,806.03
Health Insurance Supp	1,046.97	1,046.97	0.00	1,046.97	0.00
LTD Payroll Expense	173.46	346.92	-173.46	173.46	0.00
<b>Total Benefits</b>	<b>3,026.46</b>	<b>4,880.32</b>	<b>-1,853.86</b>	<b>1,220.43</b>	<b>1,806.03</b>
Music Director	2,210.09	2,145.95	64.14	2,145.95	64.14
Payroll Taxes					
Social Security Expense	783.58	810.10	-26.52	785.29	-1.71
State of WA L&I Expense	199.61	199.61	0.00	203.81	-4.20
Medicare Expense	183.27	189.47	-6.20	183.66	-0.39
Paid Family Medical Leave	37.97	38.44	-0.47	26.87	11.10
<b>Total Payroll Taxes</b>	<b>1,204.43</b>	<b>1,237.62</b>	<b>-33.19</b>	<b>1,199.63</b>	<b>4.80</b>
Keyboard Artist II	720.00	700.00	20.00	175.00	545.00
Keyboard Artist I/Choral Assist	603.75	586.25	17.50	924.17	-320.42
Building Steward	501.66	724.68	-223.02	345.00	156.66
Taize Leadership	206.00	200.00	6.00	200.00	6.00
AV Tech	170.00	546.00	-376.00	212.50	-42.50
Bookkeeper	0.00	0.00	0.00	0.00	0.00
RE Assistant	0.00	0.00	0.00	0.00	0.00
<b>Total STAFFING EXPENSE</b>	<b>25,033.31</b>	<b>27,068.09</b>	<b>-2,034.78</b>	<b>22,469.95</b>	<b>2,563.36</b>
OPERATIONAL EXPENSES					
PROGRAM EXPENSES					
SEJC EXPENSES					
SEJC - Spec Coll Dispersements	1,326.00	1,429.00	-103.00	699.00	627.00
SEJC - BLM		560.00	-560.00		
SEJC - Fairtrade Coffee		-121.00	121.00		
<b>Total SEJC EXPENSES</b>	<b>1,326.00</b>	<b>1,868.00</b>	<b>-542.00</b>	<b>699.00</b>	<b>627.00</b>
Worship Arts	1,050.00	1,000.00	50.00		1,050.00
LLL EXPENSE					
LLL - RE General	390.00	-379.17	769.17	468.00	-78.00
<b>Total LLL EXPENSE</b>	<b>390.00</b>	<b>-379.17</b>	<b>769.17</b>	<b>468.00</b>	<b>-78.00</b>
LLL - Childcare Contractors	187.50	517.50	-330.00		187.50
Pastoral Care	186.00		186.00		186.00
CND & Coffee Hour	147.29	517.02	-369.73		147.29
Retreat, Women's	134.86	-94.06	228.92		134.86
Choir	100.00	200.00	-100.00	300.00	-200.00
Staff Professional Expenses					
Prof Expense - Minister	55.00	312.00	-257.00		55.00
Prof Expense - DLL		329.86	-329.86		

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

July 2023

	TOTAL				
	JUL 2023	JUN 2023 (PP)	CHANGE	JUL 2022 (PY)	CHANGE
<b>Total Staff Professional Expenses</b>	<b>55.00</b>	<b>641.86</b>	<b>-586.86</b>		<b>55.00</b>
Retreat , All-Church		-328.00	328.00		
<b>Total PROGRAM EXPENSES</b>	<b>3,576.65</b>	<b>3,943.15</b>	<b>-366.50</b>	<b>1,467.00</b>	<b>2,109.65</b>
FACILITIES					
Mortgage Interest	860.15	891.44	-31.29	953.00	-92.85
Insurance - Bldg/Liability Expe	790.00	680.00	110.00	680.00	110.00
Building Maintenance & Repairs	509.25	832.61	-323.36	3,668.32	-3,159.07
Permits, Licenses	130.40	348.95	-218.55		130.40
<b>Total FACILITIES</b>	<b>2,289.80</b>	<b>2,753.00</b>	<b>-463.20</b>	<b>5,301.32</b>	<b>-3,011.52</b>
UTILITIES / BUILDING SERVICES					
Security Monitor/ Requird Tests	549.44	449.97	99.47	130.40	419.04
Electricity	529.34	563.12	-33.78	418.53	110.81
Custodial Contractors	509.83	1,608.36	-1,098.53	480.00	29.83
Water/Sewer	353.34	533.26	-179.92	417.68	-64.34
Garbage/Recycling	202.69	203.42	-0.73	372.98	-170.29
Gas	45.94	56.64	-10.70		45.94
Custodial -Supplies		26.56	-26.56	0.00	0.00
Elevator				513.10	-513.10
<b>Total UTILITIES / BUILDING SERVICES</b>	<b>2,190.58</b>	<b>3,441.33</b>	<b>-1,250.75</b>	<b>2,332.69</b>	<b>-142.11</b>
ADMINISTRATIVE EXPENSES	324.15	-324.15	648.30		324.15
Telephone	441.53	439.22	2.31	367.69	73.84
Office / Administrative	275.00	-637.17	912.17	160.54	114.46
Service Charges & Fees	139.60	129.63	9.97	153.46	-13.86
IT - Software/Subscriptions	112.00	112.00	0.00	309.83	-197.83
<b>Total ADMINISTRATIVE EXPENSES</b>	<b>1,292.28</b>	<b>-280.47</b>	<b>1,572.75</b>	<b>991.52</b>	<b>300.76</b>
<b>Total OPERATIONAL EXPENSES</b>	<b>9,349.31</b>	<b>9,857.01</b>	<b>-507.70</b>	<b>10,092.53</b>	<b>-743.22</b>
STEWARDSHIP EXPENSES					
Denominational Dues					
UUA Dues	2,031.00	2,121.91	-90.91	2,121.91	-90.91
<b>Total Denominational Dues</b>	<b>2,031.00</b>	<b>2,121.91</b>	<b>-90.91</b>	<b>2,121.91</b>	<b>-90.91</b>
<b>Total STEWARDSHIP EXPENSES</b>	<b>2,031.00</b>	<b>2,121.91</b>	<b>-90.91</b>	<b>2,121.91</b>	<b>-90.91</b>
<b>Total Expenses</b>	<b>\$36,413.62</b>	<b>\$39,047.01</b>	<b>\$ -2,633.39</b>	<b>\$34,684.39</b>	<b>\$1,729.23</b>
<b>NET OPERATING INCOME</b>	<b>\$20,936.48</b>	<b>\$ -20,266.36</b>	<b>\$41,202.84</b>	<b>\$13,588.07</b>	<b>\$7,348.41</b>
Other Income					
NON-OPERATING INCOME					
Unrealized Gain/Loss		5,796.17	-5,796.17	6,631.25	-6,631.25
<b>Total NON-OPERATING INCOME</b>		<b>5,796.17</b>	<b>-5,796.17</b>	<b>6,631.25</b>	<b>-6,631.25</b>
<b>Total Other Income</b>	<b>\$0.00</b>	<b>\$5,796.17</b>	<b>\$ -5,796.17</b>	<b>\$6,631.25</b>	<b>\$ -6,631.25</b>

# Bellingham Unitarian Fellowship

## Profit and Loss Comparison

July 2023

			TOTAL		
	JUL 2023	JUN 2023 (PP)	CHANGE	JUL 2022 (PY)	CHANGE
Other Expenses					
NON-OPERATING EXPENSE					
Capital - Sanctuary AV				250.13	-250.13
Capital Buiding Security				2,198.70	-2,198.70
<b>Total NON-OPERATING EXPENSE</b>				<b>2,448.83</b>	<b>-2,448.83</b>
<b>Total Other Expenses</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,448.83</b>	<b>\$ -2,448.83</b>
NET OTHER INCOME	<b>\$0.00</b>	<b>\$5,796.17</b>	<b>\$ -5,796.17</b>	<b>\$4,182.42</b>	<b>\$ -4,182.42</b>
NET INCOME	<b>\$20,936.48</b>	<b>\$ -14,470.19</b>	<b>\$35,406.67</b>	<b>\$17,770.49</b>	<b>\$3,165.99</b>

## Cash on Hand Report

From Balance Sheet	31-Dec-22	31-Jan-23	28-Feb-23	31-Mar-23	30-Apr-23	31-May-23	30-Jun-23	31-Jul-23
<b>Cash Assets under Board control for normal operating expenses</b>								
WECU Checking (XXXXX4266)	\$18,214	\$43,271	\$99,700	\$42,927	\$91,112	\$89,864	\$45,493	\$23,227
WECU Savings	\$131,386	\$131,386	\$162,482	\$162,703	\$62,693	\$62,692	\$87,844	\$87,844
WECU CDs					\$100,000	\$100,000	\$125,807	\$125,807
Accounts Receivable	\$0	\$0	\$0	\$0	\$0	\$0		\$0
Prepaid Expenses	\$641	\$641	\$641	\$641	\$781	\$781	\$781	\$781
Prepaid Insurance	\$4,215	\$3,535	\$3,555	\$2,875	\$6,460	\$5,600	\$4,920	\$4,130
<b>Total</b>	<b>\$154,456</b>	<b>\$178,833</b>	<b>\$266,378</b>	<b>\$209,146</b>	<b>\$261,046</b>	<b>\$258,937</b>	<b>\$264,846</b>	<b>\$241,789</b>
Change in Checking Account		138%	130%	-57%	112%	-1%	-49%	-49%
Change in Cash Assets		16%	49%	-21%	25%	-1%	2%	-9%
<b>Liabilities (Adjusted)</b>								
Current Liabilities	14606	\$16,919	\$39,879	\$21,393	\$78,246	\$88,380	\$49,342	\$7,466
Remove 11 months of mortgage principal	-7923	-\$7,923	-\$7,923	-\$7,923	-\$7,923	-\$7,923	-\$7,923	-\$7,923
<b>Total</b>	<b>\$6,683</b>	<b>\$8,996</b>	<b>\$31,956</b>	<b>\$13,470</b>	<b>\$70,323</b>	<b>\$80,457</b>	<b>\$41,419</b>	<b>-\$457</b>
<b>Equity (Restricted or Designated Funds)</b>								
Savings Acct Fund (Reserves)	128374	\$128,374	\$128,374	\$128,374	\$128,374	\$128,374	\$193,089	\$193,089
Designated Program Funds	63265	\$75,840	\$71,106	\$63,942	\$62,504	\$60,057	\$60,795	\$59,480
<b>Total</b>	<b>\$191,639</b>	<b>\$204,214</b>	<b>\$199,480</b>	<b>\$192,316</b>	<b>\$190,878</b>	<b>\$188,431</b>	<b>\$253,884</b>	<b>\$252,569</b>
Cash Assets - Liabilities - Equity=								
<b>Estimated Cash on Hand</b>	<b>-\$43,866</b>	<b>-\$34,377</b>	<b>\$34,942</b>	<b>\$3,360</b>	<b>-\$155</b>	<b>-\$9,951</b>	<b>-\$30,458</b>	<b>-\$10,323</b>



# Bellingham Unitarian Fellowship

Budget vs. Actuals: FY\_2022\_2023 (Copy) - FY23 P&L

July 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
OPERATIONS INCOME				
FACILITIES				
Rental of Building	1,286		1,286	
<b>Total FACILITIES</b>	<b>1,286</b>		<b>1,286</b>	
PROGRAMS				
SEJC INCOME				
SEJC - Fairtrade Coffee Sales	262		262	
SEJC - Special Collections	1,325		1,325	
<b>Total SEJC INCOME</b>	<b>1,587</b>		<b>1,587</b>	
<b>Total PROGRAMS</b>	<b>1,587</b>		<b>1,587</b>	
<b>Total OPERATIONS INCOME</b>	<b>2,873</b>		<b>2,873</b>	
STEWARDSHIP INCOME				
DONATIONS				
Cash Donations and Misc.	40		40	
Non-Pledge / Friends Donations	811		811	
Pledge Income	52,811		52,811	
RE Gift	815		815	
<b>Total DONATIONS</b>	<b>54,477</b>		<b>54,477</b>	
<b>Total STEWARDSHIP INCOME</b>	<b>54,477</b>		<b>54,477</b>	
<b>Total Income</b>	<b>\$57,350</b>	<b>\$0</b>	<b>\$57,350</b>	<b>0%</b>
GROSS PROFIT	<b>\$57,350</b>	<b>\$0</b>	<b>\$57,350</b>	<b>0%</b>
Expenses				
OPERATIONAL EXPENSES				
ADMINISTRATIVE EXPENSES	324		324	
IT - Software/Subscriptions	112		112	
Office / Administrative	275		275	
Service Charges & Fees	140		140	
Telephone	442		442	
<b>Total ADMINISTRATIVE EXPENSES</b>	<b>1,292</b>		<b>1,292</b>	
FACILITIES				
Building Maintenance & Repairs	509		509	
Insurance - Bldg/Liability Expe	790		790	
Mortgage Interest	860		860	
Permits, Licenses	130		130	
<b>Total FACILITIES</b>	<b>2,290</b>		<b>2,290</b>	
PROGRAM EXPENSES				
Choir	100		100	
CND & Coffee Hour	147		147	
LLL - Childcare Contractors	188		188	
LLL EXPENSE				

# Bellingham Unitarian Fellowship

Budget vs. Actuals: FY\_2022\_2023 (Copy) - FY23 P&L

July 2023

	ACTUAL	BUDGET	TOTAL	
			OVER BUDGET	% OF BUDGET
LLL - RE General	390		390	
<b>Total LLL EXPENSE</b>	<b>390</b>		<b>390</b>	
Pastoral Care	186		186	
Retreat, Women's	135		135	
SEJC EXPENSES				
SEJC - Spec Coll Dispersements	1,326		1,326	
<b>Total SEJC EXPENSES</b>	<b>1,326</b>		<b>1,326</b>	
Staff Professional Expenses				
Prof Expense - Minister	55		55	
<b>Total Staff Professional Expenses</b>	<b>55</b>		<b>55</b>	
Worship Arts	1,050		1,050	
<b>Total PROGRAM EXPENSES</b>	<b>3,577</b>		<b>3,577</b>	
UTILITIES / BUILDING SERVICES				
Custodial Contractors	510		510	
Electricity	529		529	
Garbage/Recycling	203		203	
Gas	46		46	
Security Monitor/ Requird Tests	549		549	
Water/Sewer	353		353	
<b>Total UTILITIES / BUILDING SERVICES</b>	<b>2,191</b>		<b>2,191</b>	
<b>Total OPERATIONAL EXPENSES</b>	<b>9,349</b>		<b>9,349</b>	
STAFFING EXPENSE				
Admin Salary & PTO	4,583		4,583	
AV Tech	170		170	
Benefits				
Health Insurance Supp	1,047		1,047	
LTD Payroll Expense	173		173	
Pension Payroll Expense	1,806		1,806	
<b>Total Benefits</b>	<b>3,026</b>		<b>3,026</b>	
Bookkeeper	0		0	
Building Steward	502		502	
Director of Lifelong Learning	4,202		4,202	
Keyboard Artist I/Choral Assist	604		604	
Keyboard Artist II	720		720	
Minister Salary & Housing	7,606		7,606	
Music Director	2,210		2,210	
Payroll Taxes				
Medicare Expense	183		183	
Paid Family Medical Leave	38		38	
Social Security Expense	784		784	
State of WA L&I Expense	200		200	
<b>Total Payroll Taxes</b>	<b>1,204</b>		<b>1,204</b>	

# Bellingham Unitarian Fellowship

Budget vs. Actuals: FY\_2022\_2023 (Copy) - FY23 P&L

July 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
RE Assistant	0		0	
Taize Leadership	206		206	
<b>Total STAFFING EXPENSE</b>	<b>25,033</b>		<b>25,033</b>	
STEWARDSHIP EXPENSES				
Denominational Dues				
UUA Dues	2,031		2,031	
<b>Total Denominational Dues</b>	<b>2,031</b>		<b>2,031</b>	
<b>Total STEWARDSHIP EXPENSES</b>	<b>2,031</b>		<b>2,031</b>	
<b>Total Expenses</b>	<b>\$36,414</b>	<b>\$0</b>	<b>\$36,414</b>	<b>0%</b>
NET OPERATING INCOME	<b>\$20,936</b>	<b>\$0</b>	<b>\$20,936</b>	<b>0%</b>
NET INCOME	<b>\$20,936</b>	<b>\$0</b>	<b>\$20,936</b>	<b>0%</b>

Taken from an e-mail dated 8/25/2023

Hello Everyone:

This is an update on the paddle call / chair plan. (You're receiving this FYI because you were on the auction committee).

Given member response to chairs at the annual meeting in May, the Board decided that we should gather congregation input before advancing to the step of buying chairs.

At yesterday's Board meeting, the Board affirmed a plan: The chair task force will convene three input sessions for the congregation. We'll explain how the paddle call worked; explain restricted grants; identify level of support for new chairs (a straw poll, not a vote); and respond to questions. We're aiming to hold two in person sessions and one by Zoom (not a hybrid). The information we gather will inform the Board decision about the chair purchase.

One complicating factor related to the chair plan: BUF By-Laws allow the Board to independently approve expenditures up to \$10,000. Expenditures greater than that amount (e.g., the full \$14,750 raised in the paddle call) require member approval through a vote. (At the time of the auction it was mistakenly believed that paddle call funds were exempt from this By-Law.)

The Board recognizes that with either option, it's important to widely share information about the proposed changes and gather input to help in defining the scope of the project. Responses will help the Board to make a decision that considers the interests and concerns of the congregation.

FYI - the chair task force members are Lin Skavdahl, Judy Kasper, Paul Beckel, and Stephanie Sarver. If you'd like to help in the info sessions or have questions, let me know.

Stephanie