

Social & Environmental Justice Committee

New Ministry Action Team Charter Application or Charter Renewal

Please answer all questions you are able to at this time.

Team Name: The Humanitas Ministry

1. What are your team's mission and goals? Our mission is to provide support and limited emergency financial assistance in a safe, warm and non-judgmental atmosphere, to local people in need. We work in cooperation with other Bellingham communities of faith and charitable agencies to actively and directly help the struggling and marginalized people in our midst.

2. Membership: A ministry team must have a minimum of five committed BUF members, or pledging friends, committed to active participation. Please list below.

Barbara Gobus, Erika Shepard, Liz Weber, Stephanie Bowden, Leslie McFee, Henry Ohana, Joan Mackay, Sandra Portz, Naomi Gary, Lauralee Carbone (*ex gratia*)

3. Theological Foundation: How does your ministry action team support our Unitarian Universalist principles? What inspires you to devote yourselves to this ministry? What is your spiritual reason for creating your team? **We affirm the inherent worth and dignity of every person. Respect for the interdependent web of all existence.** Each time we are together and before we begin our work, we take spiritual nourishment by sharing words from literature, world religions and the thoughts of people who inspire us. This time of sharing bonds us closely and promotes a focus on our mission.

4. Mission and Vision: The Mission of the Social & Environmental Justice Committee is to affirm and promote peace, justice and equality through action, education and raising awareness within our community and the wider world. How does your ministry action team align with SEJC's mission? **Justice, equity and compassion in human relations** is important to us all and we carry this through with every person who comes to us for help.

5. Timeline: How long do you intend your team to exist? As long as BUF is in existence and there are people willing to do the work.

6. Measurement of success: What will you accomplish? How will you determine your success? This is our ninth year of service to those who seek our assistance. Our bond with each other and our bond as we work with other communities of faith and charitable agencies is very strong.

7. Finances: Will you need a budget? If yes, what amount and how will it be used? Does your team plan to raise money? If so, how? Who on your team will be permitted to authorize expenditures of funds? We do not need a budget from BUF directly. The congregation generously supports our ten-bucks-a-month club and donates once a year through the Special Collection. We receive other donations during the year from both within and outside of the congregation. Finances are managed by Erika Shepard. Barbara Gobus and Liz Weber are signatories on the Ministry's account.

8. Engaging the Congregation: How will you reach out to engage the rest of the congregation in your ministry? Apart from the Special Collection when one or two of us offer information about

the Ministry during the service, we relate a story, twice per month in the Mid-Week Update, about someone we successfully helped and why.

9. Ministry Action Team Requirements: Actively participate with the Social & Environmental Justice Committee by sending a representative to each of three annual SEJC meetings. Report a summary of your activities and accomplishments to SEJC prior to each meeting. Abide by subcommittee procedures as developed by the BUF Operations Team.

Does your ministry team agree to meet these requirements? We have and will continue to do so.

Names of Lead Applicants (minimum 5): Barbara Gobus, Erika Shepard, Liz Weber, Stephanie Bowden, Henry Ohana

Primary Contact and contact information: Barbara Gobus, bgdiadem@gmail.com, 360-746-8099

Application (or Renewal) Date: January 1, 2022

Charter Application Approval date: _____SEJC _____BUF Operations Team

SEJC MAT Charter Application & Renewal 12.16.2020

1

Ministry Action Team Charter Annual Review and Three Year Renewal

Every winter SEJC meeting, all Ministry Action Teams will orally report about the state of their team vis a vis the statements of their charter. If a team reports not succeeding in following their charter, they will be given until the spring SEJC meeting to report (orally again) that they are doing so.

Every three years, beginning in winter of the '21-'22 church year, every Ministry Action Team shall submit a renewed charter, editing the form above, consistent with the Team's current membership and plans, two weeks in advance of the winter SEJC meeting. The full committee shall have the opportunity to review these renewed charters, and these updated charters will be posted to the website.

If a Team is not up to date with their charter by each spring meeting, or if they do not provide a satisfactory charter renewal, the full committee will vote on whether to disband that Ministry Action Team and remove their information from the website and other places where they are listed, and what to do with any funds remaining in the Team's account.

Charter Review and Renewal 12.16.2020

2