

Minutes
BUF Board of Trustees Zoom Meeting
July 14, 2025

Attendees: Ahwren Ayers, Patricia Conover (Treasurer), Natalie Johnson (Vice President), Claire Lending (Secretary), Tom Nicholas, Elizabeth Nyblade, Lin Skavdahl (President), Jim Shaver, Gayle Tilles

Absent (excused):

Minutes by Claire Lending, Secretary.

Meeting called to Order 4pm.

Chalice lighting Lin

1. Contract Minister Candidate Discussion presented by Lin Skavdahl

Discussion of Contract Minister candidate who would not move to Bellingham.

Claire moved to terminate the consideration of this candidate. Tom seconded.

Motion passed unanimously.

2. Consider Barbara ten Hove as half time Contract Minister through December

Barbara ten Hove has agreed to be BUF's half time Contract Minister through December 2025. (This may be extended but this will be initial period.)

The board and Barbara will collaboratively write a contract. We need to spell out agreed upon duties of a half time minister to staff and whole congregation. Board will need to meet to vote on the specific contract when there is agreement on the contract.

Gayle moved to consider Barbara ten Hove as half time Contract Minister through December 2025. Beth seconded.

Motion passed unanimously.

3. Discussion of needs during the Interim Period

A small group of board members (Natalie Johnson, Tom Nicholas, Beth Nyblade and Jim Shaver) met to discuss needs/wants in the Interim time. Incorporating these needs in the interim period (possibly by consultants) will be discussed at the board retreat.

Closing: Lin

Next board meeting scheduled Board Retreat Aug 26-27.

Meeting adjourned at 4:50 pm.

Summary of Action Items:

- **Decision to terminate consideration of non-resident Interim Minister candidate.**
- **Decision to move forward with offering Barbara ten Hove a half time Contract Minister position at BUF through December 2025. Board will need to approve contract before the final decision.**